



**ST. LUKE'S EPISCOPAL CHURCH**

**2016**

**ANNUAL REPORT**

**SAINT LUKE'S EPISCOPAL CHURCH**  
**8009 FORT HUNT ROAD**  
**ALEXANDRIA, VIRGINIA 22308**  
**(703) 765-4342**  
**WWW.SAINTLUKESCHURCH.NET**

*connecting Christ and community*

**STAFF**

The Rev'd Ellis T. Bowerfind, Rector  
The Rev'd Grace A. Pratt, Assistant Rector  
The Rev'd Michael O. Moore, Priest Associate  
Susan Bentley, Parish Administrator  
Kate Weber-Petrova, Organist and Choirmaster  
Karen O'Hern, Bookkeeper

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**ST. LUKE'S EPISCOPAL CHURCH, WELLINGTON, ALEXANDRIA, VIRGINIA  
ANNUAL CONGREGATIONAL MEETING, JAN. 15, 2017**

**AGENDA**

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Call to Order and Prayer: The Rev'd Ellis T. Bowerfind

Prayer for Saint Luke's

Almighty God, send Thy Blessing upon St. Luke's Church, and all of us who worship Thee within its walls. With Thy help may we ever strive to strengthen and enlarge this congregation by our prayers, our friendliness, and our unceasing labor. So shall Thy Kingdom come and Thy will be done on earth as it is in Heaven, through Jesus Christ our Lord. Amen.

Quorum: Susan Bentley

Motion to approve minutes of January 2016 Annual Meeting.

Nominating Committee Report (Joe Manous)

Nominations: Greg Fortsch, Melissa French, Frank Morgan III, and Brian Tringali, each for a three-year term

Call for nominations from the floor: The Rev'd Bowerfind

Motion to close nominations

Motion to cast a single vote for the entire slate

Vote

Congratulations to the new Vestry members

Thanks to the Nominating Committee and retiring Vestry: Judy Bryan, Joe Manous

Rector's Report (The Rev'd Bowerfind)

Treasurer's Report (Alan Hope)

Warden's Report (Don Hazen)

Gift Recipients for the Living Memorial and Lynda Hergenrather Funds (Don Hazen, the Rev'd Tuck Bowerfind)

Courtesy Resolutions: The Rev'd Neal Goldsborough, the Rev'd Lynda Hergenrather, Mrs. Margaret Morgan, Roger Tilden

Questions

Motion to Adjourn

Eligible to serve on the vestry: Only Lay persons, who are confirmed adult communicants in good standing of the church, as defined in General Convention Canon I.17, shall be eligible for election as Vestry members of such Church. (Canon XI, Section 4, Diocese of Virginia)

Eligible to vote at election of vestry members: All adult communicants in good standing, registered in the particular Church in which they offer to vote, shall be entitled to vote at the election of Vestry members. The voting shall be by ballot in person and, unless otherwise provided by the meeting, a majority of the votes cast shall be necessary to a choice. There shall be no voting by proxy. But no election shall be valid unless the participating qualified voters number at least ten percent of the number of active communicants qualified to vote reported for the previous year. (Canon XI, Section 5, Diocese of Virginia)

**VESTRY**

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**2017**

Judy Bryan\*

Joe Manous\*

**2018**

Mike Tindle

David Tucker

Beth Wells

**2019**

Don Hazen

Skip MacMichael

Cathy McPeck

Terri O'Connor

Suzanne Reynolds

Katie Schweickhardt

Mrs. Chris Weaver

(\*Term expires upon the election of replacements).

**TRUSTEES**

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Drewry Hutcheson, Jr.

Suzanne Reynolds

Sally Hurme

**DELEGATES TO THE 221st ANNUAL COUNCIL OF THE DIOCESE**

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Rob Lamb, George Omohundro

**DELEGATE TO REGION VI COUNCIL**

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George Omohundro

**NEW COMMUNICANTS: (12); BAPTISMS (4); TRANSFERS (6); RECEPTION (2)**

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By Baptism: Eleanor Anderson, Blake Rowan Brunton, Hannah Kay Harding, Marin Kylie McGlone

By Transfer: Greg Brown, Cynthia Lynn, Sarah Hoffman, Aaron Hoffman, Harper Lenore Hoffman, Sykes Lee Hoffman

By Reception: Alyce Bonham, Terri O'Connor

**CHURCH SERVICES IN 2016**

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	Sundays	Week Days	Private	Total
Holy Eucharist	114 (111)	16 (6)	25 (36)	155 (153)
Daily Office		53 (52)		53 (52)
Other Services (marriages, burials, etc.)				8 (14)

*(2015 figures are in parentheses)*

**ATTENDANCE FOR SELECTED SUNDAYS IN 2016**

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First Sunday in Advent	137 (155)
First Sunday in Lent	194 (156)
Pentecost Sunday	168 (173)
Easter Sunday	342 (353)

*(2015 figures are in parentheses)*

## ANNUAL MEETING OF ST. LUKE'S, JANUARY 17, 2016

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The Rev'd Ellis T. Bowerfind, the rector, called the meeting to order with prayer. A quorum was present.

Sue Rogich motioned to approve the minutes of the Annual Meeting held in 2015; Reynold Schweickhardt seconded and the motion passed unanimously.

David Riley, as chair of the Nominating Committee, presented the following parishioners for election to the vestry: Skip MacMichael, Terri O'Connor, Cathy McPeek, Chris Weaver, Don Hazen, Suzanne Reynolds, and Katie Schweickhardt (each to a three-year term). John Mullett moved to close nominations, Alan Hope seconded; there were no nominations from the floor. John Young motioned to cast a single vote for the entire slate, Marge Stallman seconded and motion passed. The slate of nominees was elected by majority. The Nominating Committee and retiring vestry members were thanked for their service.

**RECTOR'S REPORT:** The Rev'd Bowerfind noted the highlights of the year: a new Assistant Rector and a new Organist/Choirmaster. He thanked the search teams (for Assistant Rector: Jonathan Bryan, Sally Hurme, Cathy McPeek, Frank Morgan, Samantha Souza, and Mike Tindle; for Organist: Charles Kinney, Carl and Mark Questad, Suzanne Reynolds, and Marty Young) and the transition team of Suzanne Odom, Hillary Harding, and Richard Maple. Tuck also thanked the many people tasked with additional work, especially the Rev'd Jonathan Bryan, the Rev'd Lynda Hergenrather, and the Rev'd Michael Moore. Tuck also recognized Don Rogich for coordinating the "Artist of the Month" program for 5 years. The Rev'd Bowerfind concluded that the Parish is fulfilling its mission and he is looking forward to the year ahead.

**ASSISTANT RECTOR'S REPORT:** The Rev'd Grace Pratt is happy to be at St. Luke's, and excited about the new First Saturday Service.

**ORGANIST/CHOIRMASTER'S REPORT:** Kate Weber-Petrova is happy to be in a community with so many folks who care about sacred and classical music, and so many talented musicians. Her goals are to work with every musician, and to develop a core group of kids that love music and grow in faith. She invited singers to join the Adult Choir.

**WARDEN'S REPORT** Outgoing Senior Warden Joe Manous noted that a year ago, we were challenged as a Vestry, but we overcame budget deficits with an increase in pledges, which is a testament to the congregation (applause). He explained where the budget numbers came from: minimum Diocesan salaries for all staff and transitions with new staff – we are ready to work on growing to a program church. It's not about the money, but about the people. Joe thanked the Invitation Committee, Tom Hargrove and the Stewardship Committee, and John Young (who obtained a fourth steeple contract) for their work. He noted that the people who serve make a difference! Joe thanked his mentors, especially Brian Tringali, Jane Flowers, and Tom Hargrove.

**TREASURER'S REPORT:** Alan Hope, Treasurer, reviewed the Income and Expense statements, the balance sheet, and capital funds. He noted that folks are still making contributions to FOSL. The next step is to review paying off the loan. Alan also noted that we changed banks in 2015. He presented the 2016 budget. A question was asked about the change in the Diocesan pledge, and John Young urged the Vestry to hit 10% if possible. Alan also reviewed the earnings on St. Luke's investments. Rev. Bowerfind thanked Alan for his 8 years of service as Treasurer.

Joe Manous announced the designation from the Living Memorial (\$750) to the Music Program for use as designated by Kate Weber-Petrova.

A resolution to send greetings to all previous living rectors and their spouses was approved without opposition.

The floor was opened for questions. Marge Stallman asks if attendance is increasing, and Tuck noted the reports on pages 12 and 27 of the Annual Report (attendance and giving). Jim Poole asked why we weren't paying down our loan more quickly, but it is at 4% interest.

Beth Wells moved to close the meeting, and John Young seconded. The meeting adjourned at 12:11 p.m.

# STAFF AND WARDENS

## THE RECTOR

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*“Let’s recommit ourselves, and our lives, to connecting with and expressing the joy of God’s love and finding ways of including new friends in the work we love”*

God bless St. Luke’s Church and all who worship within its walls. With God’s help may we ever seek to grow this fellowship of love through our prayer, our friendliness, and our unceasing labor with Christ. Thus may God’s will be done through us on earth as in heaven, in the Name of the Father, and of the Son, and of the Holy Spirit.

As we come to the beginning of a new year, it is my pleasure to share some reflections on the past year and some thoughts about the year to come.

As for several years now, the 2008 Comprehensive Building Plan for renewing the physical fabric of our building and grounds, and the companion 2010 Learning Team initiative to renew the human fabric of the parish, provided direction for St. Luke’s in 2016 and should remain relevant for the coming year.

Including the abiding sense that, despite the many challenges to accomplishing it, God is calling us to grow into a program size congregation of about 225-250 ASA with 200 households contributing to our operating budget. We currently remain on the plateau between pastoral and program size, about 180 ASA with about 150 households contributing to our budget.

Our belief in God’s call to grow is not simply about getting bigger. One of the things so many of us love about St. Luke’s is that we are a small enough community that we can actually recognize most people if we make the effort. In fact our enjoyment of life in our current context is probably the biggest obstacle to growth. We like the way things are. Life is good at St. Luke’s. But life as it is falls short of what we should be able to accomplish, what God is calling us to accomplish. Our recent Stewardship Campaign is an example. The campaign was fabulous. Through Tom Hargrove’s leadership and the work of the stewardship Committee, Vestry and staff, we articulated a clear case for why we needed more resources: Grace, Kate, and Susan.

What wonderful new energy and vision have been brought to us through Grace Pratt, Kate Weber-Petrova, and Susan Bentley. The joy they each take in their work increases our joy as a parish. Keeping joy in God’s service alive and bright is perhaps the single most important work of every Christian. It is essential spiritual work for all parish leaders and members.

Being able to more nearly compensate our clergy and lay staff for the work they do posed a great challenge. And nearly 150 households stepped up to that challenge because, I believe, they share joy in God’s love and the desire to expand that joy into the lives of others making the world and our lives better.

St. Lukers don’t need to grow in numbers to do this work. We already have many wonderful vital ministries that give full expression to God’s purpose among us.

The scope and vitality of our Outreach ministries under Zelda Shute’s joy filled leadership is unparalleled. Our ministries are hugely important to so many in our community. Many of our ministries include people recruited from outside of St. Luke’s. And I hope we all appreciate the importance of this. For as important as it is that we help those in need, there is no work given to human beings that is not better accomplished with friends than it is alone. It is so important that we expand friendship with God and each other and help others find their purpose as active, contributing partners in God’s community of love and prayer.

Our Christian Formation, Fellowship, and Worship ministries, including Choirs, Worship Guilds, Sunday School, Day School, and Boy Scout Troop, study groups such as St. Catherine’s Guild, Saturday Bible Study, Thursday Morning Prayer, Old Town Irregulars, Historical Jesus, Life, Community, and Faith, Ladies First, Men’s Steak and Beer, Fish Groups, flower and meal delivery teams attest to our ability and desire to organize around our faith that God wants every person to be supported in a safe, loving environment and to grow into the full stature of Christ: in the knowledge of God and in fulfillment of their promise as a human being made in God’s image and set in a community.

Even so, many of our ministries struggle to find the people necessary to fully accomplish their goals. A few more Sunday School teachers and a few more students would make Sunday school less of a duty and more of a joy.

\$50,000 more in our annual budget would allow us to give health care to our organist and secure the help of a part time sexton to help with some of the elements of managing our building and grounds.

Another \$50,000 would 10% to the Diocese without compromising on the compensation of our staff.

We could certainly ask existing members to dig deeper for that money. To give more of their time and talent. But the better solution is the one God is challenging us to achieve – include more people within the fellowship of love, expand the circle of friends.

50 more active households in the parish would provide the human and capital resources to more fully accomplish our ministries, and with some intentional effort we could still recognize and know each other.

The single most important factor in parishes that grow is the broadly shared commitment among the members and leaders of the parish to consider and care about people who are not currently members without neglecting to inspire, organize and care for those who are.

The growth that inspires and eludes us might be as simple as a broadly shared commitment from every small group of friends and every existing ministry team to reorganize itself to include one or a few new members, especially members who are new to St. Luke's, and to keep an opening in the system, an open chair at every gathering, and open eye and heart for the person that might be willing to join the group if asked and encouraged and made welcome.

Growth might be something as simple as each of us taking the time to meet one new person each month and really care about who they are, what makes them tick. It might be as simple as inviting one friend, neighbor, or family member to church with you with enough persistence that one day they say yes, and then you ask them to come again with enough persistence that they say yes. And to ask them because you truly believe they will make St. Luke's better and St. Luke's has something to offer that will enrich their lives as well.

Earlier I mentioned the 2008 Comprehensive Building Plan which provided the basis for the last Capital Campaign, the renovations of our Kitchen, Day School Classrooms, and the building of the beautiful reredos. The Building plan is rooted in the belief that beautiful, gracious, useful, efficient, safe and secure facilities are a great strength from which we perform God's ministry and inspire others to participate in God's work.

We have long known that the next steps in the plan include the Parish Hall renovation to provide more appropriate and gracious spaces for the many groups that want to meet for work, fellowship, and celebrations at St. Luke's. Upgrading building envelope, lighting, heating and cooling systems will ensure continuity of ministry and efficient use of resources. Lighting our parking areas and grounds will make the facility safer, more attractive and inviting for our many evening programs. Redesigning and resourcing the median in the parking with power and water will support existing programs and inspire new ones. And I agree with our Vestry that it is time this year for us to seriously consider taking these next steps.

Finally, a word about the Sabbatical. The Sabbatical ahead of us is for deepening our experience and reservoir of joy. My time away, beginning the day after Pentecost, June 5 and concluding All Saints Day Sunday November 4, will include the opportunity to take a couple of silent retreats to reconnect with God who waits in the silent solitude of our souls. I will take time to loll around with my family, my wife and children. I will spend nearly a month in Jerusalem, my first pilgrimage to the Holy Land. And through all this I will be keeping my mind open in search for living saints, people in everyday life who seem activated and alive to the joy of the love of God.

It is my deep hope that every member of St. Luke's will likewise stay open to and reconnect with their joy in knowing and serving God. Let's encourage one another to discover and follow joy. And let's continually look for ways to include others in our joy in worshipping and growing in understanding and service of God's love. St. Luke's is populated by so many living saints – exemplars of contagious joy, including Grace, Kate, Susan, and people like vestry members Judy Bryan and Joe Manous, outreach chair Zelda Shute, stewardship chair Tom Hargrove, wardens Don Hazen, and Cathy McPeck. There are so many others.

Rooted in the joy of God's love, I know we can realize God's call to us to revitalize our mission of faith and incorporate vital new members into our historic fellowship of love, prayer, and service. In 2017 let's recommit ourselves, and our lives to connecting with and expressing the joy of God's love and finding ways of including new friends in the work we love.

May God continue to bless St. Luke's Church and all who worship within its walls. With God's help may we continue to grow this fellowship of love through our prayer, our friendliness, and our unceasing labor with Christ. Thus may God's will be done through us on earth as in heaven, in the Name of the Father, and of the Son, and of the Holy Spirit.

The Rev'd Tuck Bowerfind



## **THE ASSISTANT RECTOR**

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2016 has certainly been a big year! And of course it was a big year for me because we welcomed our son in September. This may be a personal note to begin my annual report on but I find that his arrival colors almost everything in my life, including my time this past year at St. Luke's. James has changed my perspective in ways that I had not totally expected. In particular, he has made the Christian themes of resurrection and hope more vibrant to me. The challenges we experienced on our journey to bring him home have affirmed the love of Christ for me.

This affirmation has helped me to look around and see how God is at work at St. Luke's. There are many things that happened in 2016 that reflected Christ's love. Of course, the place where God's love is most apparent to me is in the people of St. Luke's. It is easy to look around and see the love. And I personally experienced this love in the unfailing support I received this past year as I became a mother. My maternity leave was a real gift, and I offer gratitude to the staff and congregation of Saint Luke's for making it possible.

Some other ways I saw Christ's love were in the introduction of the First Saturday Service. It's always a risk to start something new, and thus far the risk has been rewarded. This offering came from a place of energy and curiosity and I look forward to where it may go. Our Vacation Bible School in August was a lot of fun and a wonderful way to share the love of God as we welcomed nearly 50 children for a week of underwater-themed Biblical Discovery. Our congregation hosted many children outside the congregation this week, a wonderful testament to His love. The Children's choir spring musical was a wonderful way to share some of God's love while also having a lot of fun and getting hay everywhere. Our annual Christmas pageant was a delight this year and I loved watching our children tell us the story.

In 2017 I look forward to some other ways of seeing Christ's love. I look forward to preparing both children and adults for Confirmation in June. I also look forward to recruiting a new set of J2A mentors for the 2017-2019 cycle. Our children's' education committee continues to dutifully review potential curriculums to be sure that we offering the best programming for some of our youngest parishioners. This is an important and engaging project. In particular, I am excited about RenewalWorks, and I hope that we use this program to make spiritual growth a congregational priority. There is a wonderful team leading this effort and I have no doubt they will find new ways to shine Christ's love on St. Luke's.

Finally, I look forward to taking on more leadership during Tuck's sabbatical this Summer and Fall, and I look forward to giving those responsibilities back when Tuck returns in November.

Mostly I look forward to all the love and spiritual growth that 2017 at Saint Luke's has to offer. I pray that we will each grow into the role God has in mind for us here.

In gratitude,  
The Rev'd Grace Pratt

## **THE ORGANIST AND CHOIRMASTER**

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*"Sing for joy to God our strength; shout aloud to the God of Jacob! Begin the music, strike the timbrel, play the melodious harp and lyre." —Psalm 81:1-2*

The year 2016 was full of many blessings at St. Luke's, especially in regards to its music ministry. The musical talent among the congregation at St. Luke's has been heard throughout the year in the musical offerings of our congregation's many instrumentalists and singers. Special music has been provided by the Questads, McFarlanes, Larsens, Hardings, Melinda Whitman, and Lily Minarcik, as well as those who led music at the outdoor summer services and First Saturday Services. The SATB Choir, which has welcomed several new members during the past year, has consistently dedicated their time and talent thereby enriching Sunday worship. In addition to preparing a new choral anthem each Sunday, they provided music at both services on Christmas eve and Easter day and even performed a work by our very own, composer Scott Solak, on Maundy Thursday. Over the summer, new choir members were encouraged to develop their musicianship skills in an eight-week sight-reading program, and that program now serves as an independent study program for anyone who would like to develop basic musicianship skills so that they can join the choir with confidence.

Deborah Stephens continued to direct the hand bell choir, which offered several lovely performances during the year, and Chris McFarlane led the Sunday school children in song every week as they gathered together. The Children's Choir brought music, joy, and laughter through their presentation of the spring musical Donkey Tales as well as a traditional Christmas pageant. They prepared other songs as well for Sunday services and sang at Paul Springs several times throughout the year. In rehearsals, they

learned music from the Episcopal hymnal, what it means, and why we sing it. They are developing the skills to become the next generation of musical leaders, but more importantly, they are learning about the Christian values that are reflected in Episcopal hymnody. They give us hope that in the future, St. Luke's music program will continue to be richly blessed as the next generation grows in faith and continues to serve Christ.

Kate Weber-Petrova

## THE WARDENS

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The Vestry began the year with the desire to bring us closer together and renew the spiritual view of ourselves and our commitment to the Lord. We identified several initiatives to help us along this path. We agreed that a congregational survey would serve to better help understand where we were at that point in time. The survey was conducted in April and the results shared with the Vestry and the Congregation in June. To establish a closer line of communication we adopted Skip MacMichael's concept of dividing the congregations membership amongst the Vestry members to assure that everyone's voice and thoughts could be heard and reach the Vestry. This became known as the "20's program" with each vestry member having up to 20 members that we would reach out to, get to know, listen to and be responsive to their concerns. In that first month we also committed to supporting a Sabbatical for our Rector and subsequently one also for the parish. This plan to provide an opportunity for personal and professional renewal was long overdue. We now have formulated with Tuck a meaningful and reflective sabbatical plan for 2017 and are beginning to develop the concurrent concept for the parish sabbatical.

The focus on spiritual renewal for the clergy through a sabbatical caused us to investigate and search for vehicle that might potential help all of us refocus our own spiritual journey at St Luke's. During the summer we discover a program developed by Forward Movement, the Episcopal organization best known for its daily devotion books *Forward Day by Day*, called RenewalWorks. After meeting with the executive director of RenewalWorks, the Vestry chose to adopt and participate in the program beginning in January 2017. Essentially RenewalWorks is a catalyst for refocusing the parish and individuals on our spiritual vitality. It will challenge us to refocus on our own spiritual growth and to identify any particular ministry or mission God might be calling on us to follow. We are encouraging everyone to participate in the first step of RenewalWorks by taking a confidential online spiritual inventory. A special team has been organized consisting of 18 members from a cross section of the congregation to lead us through RenewalWorks during the early 2017.

In response to input from the Congregational Survey, the Vestry has authorized a feasibility study in 2017 to determine if there is sufficient justification and support for a limited capital campaign for the renovation of the parish hall at some point in the foreseeable future in accordance with the approved Long Range Building Program.

St Luke's had a number of critical financial issues to address as we prepared the Stewardship campaign and the 2017 budget. The entire Vestry recognized the need and importance of increasing the budget to meet new requirements and all committed to increase their own pledge in the hope that members of the congregation would also, and you responded marvelously. The excellent work of the Stewardship committee under the Leadership of Tom Hargrove and the generosity and support of the congregation allowed St Luke's to reach its goals and meet its identified needs. *There were additional needs identified that remain unfunded for 2017. These include: meeting our full commitment to the Diocese vs. only 6/10th; annual 2% increase for inflation for all non-personnel costs as outlined in our strategic stewardship financial plan; set aside for a future sabbatical; health benefits for one staff member; and replacement capability for Tom Stallman in either the form of a part time sexton or increased costs for maintenance service contracts. It is estimated these unfunded needs total approximately \$44,000 annually and will be challenges for our future.*

It has been a pleasure to work with so many of you, to get to know even more of you personally and to serve as St Luke's wardens during the past year. We are so thankful for your support.

Don Hazen  
Senior Warden

Cathy McPeck  
Junior Warden

**CONGREGATIONAL TRENDING DATA**

Sundays, Cumulative Attendance					
	2012	2013	2014	2015	2016
Jan	1132	841	778	870	696
Feb	2096	1725	1557	1489	1480
March	3059	3178	2720	2439	2590
<i>Easter</i>	435	490	449	348	342
April	4306	3987	3793	3400	3234
May	5165	4663	4339	4088	4075
June	5975	5356	5143	5038	4760
July	6591		5677	5545	5445
August	7104	6528	6399	6301	5962
Sept	8094	7356	7142	6988	6813
Oct	8989	7988	8051	7736	8661
Nov	9715	8796	8761	8667	9225
Dec	10733	9718	9660	9848	9900

**Current Levels of Annual Giving:**

Giving Level	Household Gifts in Range				
	2013 actual	2014 actual	2015 actual	2016 actual	2017 PLEDGE
\$15,000 or above	1	0	1	1	3
\$10,000-14,999	6	5	7	8	5
\$6,000-9,999	13	13	11	11	18
\$3,000-5,999	32	34	30	31	35
\$2,000-2,999	22	21	25	26	22
\$1,500-1,999	10	8	6	7	7
\$1,000-1,499	16	22	22	19	21
\$500-999	18	27	15	10	15
Less than \$500	16	31	34	39	17
<b>No Recorded Gift*</b>	63	48	60	50	-
Total Number of Giving Households	134	161	151	152	143
Total Dollars Given	\$410,351	\$409,743	\$408,103	\$445,568	\$483,130
Median Gift (the one in the middle)	\$2,500	\$2500	\$2500	\$2400	\$2400
Amount of Loose Plate Income	\$8,000	\$9,023	\$7,170	\$10,826	
Annual Operating Budget	\$485,690	\$484,710	\$446,062	\$507,959	\$551,667
<b>Capital Campaign</b>					
FOSL Restricted Income	\$91,678	\$97,736	\$27268	\$6915	
FOSL Capital Campaign Pledges	\$1,347,198	\$1,347,198	\$1,347,198	\$1,347,198	\$1,347,198
Restricted Income					
<b>Planned Giving Campaign (Dec. to Nov.)</b>					
Endowment Pledges	4	TBD	TBD	TBD	
# Endowment Gifts Received/\$ Total		7/\$19,280	8/\$31,604	7/\$10,928	
Endowment Value (as of November 30)	\$132,420	\$181,571	\$206,383	\$225,426	

\* Identified as Head of Household, Communicant, Communicant in Good Standing, Member or Prospect AND no gifts or pledges. Revised 1/11/2016

AREAS OF MINISTRY under the Vestry (2016)						
Administration, Buildings, and Grounds (ABG)	Finance and Stewardship	Communication	Education	Fellowship, Invitation and INreach	Outreach	Worship
<b>Committees</b>						
ABG Committee	Treasurer & Finance Committee	Communications Committee	Adult Education	Fellowship Committee	Outreach Committee	Worship Committee
FOSL	Stewardship Committee		Children's Education	INreach/Pastoral Care Team		
			Youth Education	Invitation Committee		
			Ministry Commission			
<b>Subcommittees, programs, and other groups</b>						
Grounds	Endowment Subcommittee (Stewardship)		Youth Group	Ladies 1 <sup>st</sup> Tuesday Men's Wed Night Steak and Beer Greeters C4 - Caring with Crockpots, Casseroles, Cakes FISH Groups	Eagles Wings Tutoring Creekside Tutoring VIC HOP Rising Hope Meals Ministry Spaghetti Dinner Canned Food for UCM Meals on Wheels Kennedy Shelter Lunches Creekside Girl Scouts eScrip	Acolytes Altar Guild Adult and Children's Choirs Chalice Bearers and Lectors Hand Bell Choir Ushers First Saturday Service
	Counters					
<b>Special Events</b>						
			Pumpkin Patch	Annual Picnic Catesby Jones BBQ St Luke's Fall Retreat Senior Saints Lunch	Craft Fair Boot Sale Blood Drive NHN Food Drive Christmas Adopt a Family Adopt a Kindergartner Ahl Arab Hospital	
						St. Luke's Day School Boy Scout Troop 654 Concerts at St. Luke's (CASL) St. Catherine's Guild

# MINISTRIES OF ST. LUKE'S

## ADMINISTRATION, BUILDINGS, AND GROUNDS

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### ADMINISTRATION, BUILDING AND GROUNDS (ABG) COMMITTEE

The ABG Committee strives to maintain, repair and improve St Luke's facilities for our church family. With over 50 years of continuous use in our current building, we remain conscious of cost-cutting and productive investments for current and future savings for the efficient running of our church facility.

Administratively we:

- Conducted insurance reviews
- Continued to review and improve the church's contracts
- With Finance and Vestry approved subsidies for our clergy and staff
- Met criteria for usual building inspection, including; fire, elevator
- Submitted a budget request for a sexton-like position for maintenance and repair tasks (not yet approved at the suggestion of Finance)
- Planned for sooner-rather-than-later boiler replacement
- Requested estimates for whole roof replacement

Our Building, of course, took most of our efforts:

- Electrically :
  - Created a new hookup for the new coffee urn
  - Identified and separated circuits in the kitchen for coffee pot, ice maker, convection oven, and 4 other outlets
  - Re-wired new convection ovens
  - Researched and contracted for Nave ceiling lighting retrofitting
- Repaired or replaced 52 Nave floor tiles
- Replaced the workroom's FCU with our spare
- Replaced water pump #2
- Dealt with termites

Grounds and outwork included:

- Re-aimed lights on the cross
- Replaced some exterior building lights with LEDs. As others fail, we will replace them with LEDs also.
- Repaired holes in the roof membrane, damaged, likely by workers' dropped tools
- Cleared lower gutters
- Conducted outdoor workday in the spring
- Repaired pot holes surrounding the church
- Replaced concrete slope on Wellington side with complete sidewalk
- Striped transition areas for sidewalks and speed bump
- Eradicated ground bees on the island
- Created a St Francis Gardening Guild
  - Planted butterfly garden near Wellington
  - Built a low retaining wall/planter at the sign and filled it with white heathers
  - Continued to weed, especially Ft Hunt area

The larger projects are in addition to the continuing day-to-day tasks often completed fully and unceremoniously by Sue Bentley and many of the Admin team. What a knowledgeable and dedicated group of volunteers!! Thank you team: Don Hazen, Tom Stallman, John Young, Skip McMichael, Susan Harris, Susan Bentley, Steve Larsen, Christine Kelly, Chris Weaver, along with St Francis folks—Carol Bloom, Beth Wells, Dixie Hougen, Eunice Theobalds, Judy Bryan. Blessedly there are countless others who have pitched in for projects large and small. Thank you!

Submitted by Mrs. Chris Weaver, Chairman

## FABRIC OF ST. LUKE'S 2016 REPORT (FOSL)

In 2015, we invested in a new automated control system for our Heating and Air Condition system installed by SeasonAir under the supervision of Tom Stallman. The new system allows for preprogramming of THE temperature in a room based on the time of use instead of heating and cooling the entire building. At the end of 2016, we realized our first ever reduction in utility costs by \$5,300. The control system is computer managed by Sue Bentley, our Parish Administrator.

In 2016, the FOSL committee focused on two efforts. The first was the development of an approach and criteria for the replacement of the main boiler in 2017. The boiler is now 45 years old. We believe the most effective and least costly approach will be to pursue a design build approach with SeasonAir, our current service provider. It is anticipated a firm recommendation will be presented to the Vestry in the spring.

The second effort focused on moving forward with an energy efficient lighting upgrade to the Nave using new LED technology and specially manufactured bulbs that are compatible with our existing fixtures. Tests were run to prove the interface with the receptacles and our control system was compatible. Final installation and completion is schedule March 2017.

## FINANCE AND STEWARDSHIP

### FINANCE

During 2016, the St Luke's Finance Committee was reconstituted, with a new membership consisting of Martha Beckford, Alan Hope, Monty Hougen, Joe Manous, Bob McPeEk, Steve Parker, Don Rogich, and Reynold Schweickhardt. The Finance Committee went directly to work developing a goal for the Fall 2016 annual giving campaign for review by the Stewardship Committee and approval by the Vestry. This goal development also included a recommended justification for a goal increase for communication to the congregation. Following this endeavor, the Finance Committee began reviewing the financial practices at St Luke's to identify opportunities for improved efficiency and transparency. This effort will continue into 2017.

The Finance Committee and St Luke's Episcopal Church is deeply indebted to the Church Accountant, Karen O'Hern, Church Administrator, Sue Bentley, and Church Treasurer, Alan Hope for their conscientious, skilled, and steadfast efforts managing the day-to-day church finances and related operations.

### STEWARDSHIP

The success of the 2017 Stewardship Campaign is a testament to the power of a strong message. The 147 pledging families in the Congregation of St. Luke's have committed themselves to give at least \$485,530 to support the operating needs of the parish. This represents a record in pledging for the parish – at least in dollar amounts.

The "Walk in Love" campaign was profoundly helped by the nature of the parish's need. The Vestry set an ambitious goal for the new year, needing a \$30,000 increase over the \$422,000 in pledges received last year.

This more than 7 percent increase was needs-based in order to: provide health insurance for the Rev. Grace's Pratt's new son, James; increase Parish Administrator Sue Bentley to fulltime status reflecting the actual work she gives us; increase Choirmaster and Organist Kate Weber-Petrova to 25 hours each week, reflecting the actual work she gives us; and give clergy and staff a small cost-of-living adjustment as required by the Virginia Diocese.

These were people-based goals that could only be fulfilled by a growing commitment of the people of St. Luke's. The individual members of the Vestry, under the leadership of Senior Warden Don Hazen and Junior Warden Cathy McPeek, set the standard by digging deep and personally increasing their pledges by 8 percent. They sent a letter one week after the official Stewardship package was mailed, declaring "We Are All In." Nothing is more powerful than leadership by example, something Jesus both preached and practiced.



Under the inspired leadership of Fellowship Committee members Sue Reynolds, Jane Flowers and Cindy Sloan, the Second Annual Stewardship Banquet on October 22 was a roaring success. Congratulations to Table 4 for winning the First Annual St. Luke's Trivia Contest. Many thanks to chefs Frank Morgan and Jeff Bruce who slaved for hours cooking fabulous pork and beef brisket. The purpose of these annual banquets, of course, is to transform Stewardship from a season of drudgery to one of joy and thanksgiving.

The parish also owes a deep debt to each of the members of the Stewardship Committee who both planned and executed the campaign: Charity Emeronye Swift, Drew Hutcheson, Skip MacMichael, David Tucker, Joe Manous, Eunice Theobalds, Walter Poole and Charles Silva. That the campaign went more than \$33,000 over its goal is a testament to their dedication and hard work.

--Stewardship Chairman Tom Hargrove

## **ENDOWMENT**

In the spirit of this year's Stewardship theme, Walk in Love, we are fortunate to report that the enduring support of our Endowment is a walk in faith and love of God during our earthly pilgrimage. Please know that these gifts will bring lasting encouragement and joy to those who continue their walk at St. Luke's long after we have finished ours.

As of 12/31/2016, our Endowment,

- Has a balance of \$229,343, an increase of \$22,959 from 12/31/2015.
- There were principal additions into our Endowment of \$12,985 in 2016.
- 39 active parishioners have made a commitment to support our Endowment via a provision in their estate documents and/or a meaningful cash gift.

While the window for membership in the 1929 Founders Society has closed, the Aggie Finks Society will always remain open for new members. The committee will continue to educate the congregation about the opportunities for planned giving and to visit potential members.

The Endowment Committee of St. Luke's Episcopal Church  
Steve Parker, chair

Committee: George Coviello, Christine Kelly, Frank Morgan, Steve Parker, Caroline Tringali, John Young

## **COMMUNICATION**

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The Communications Committee's ministry is to disseminate the good news about St. Luke's, its ministries and its people, by "connecting Christ and community". We use many channels to accomplish this mission: signage, brochures, flyers, bulletins, banners, posters, weekly e-news, monthly Evangel, our website (<http://www.saintlukeschurch.net/>), and the church's Facebook page, to name several channels. We care about connecting with each other within the parish as well as connecting with our community and neighbors.

The Communications Committee met several times in 2016, continuing to spread the news of the events and activities of our common life. The committee members this year are Scott Cameron, Mike Tindle, Tom Hargrove, Judy Bryan, Sue Webber, Jean Poole, and Marjy Jones. This year the communications implementation was carried out by Susan Bentley and Tom Hargrove, with Sue Webber helping on the website. We receive a great deal of guidance, advice and support from Tuck Bowerfind and Grace Pratt. We will miss Lynda Hergenrather, who took photos throughout the year.

The committee is working on the implementation of a strategic communications plan, and we welcome innovative and creative doers and thinkers to join us in this important ministry. We encourage you to put those communicative talents to good use!

Submitted by Marjy Jones

## **EDUCATION**

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### **CHILDREN'S EDUCATION**

**Catechesis of the Good Shepherd** continues to serve the children in ages 3 through kindergarten, using Room 24 as the atrium. Chris

McFarlane heads the program, and in 2016 was assisted by Emma Morgan, Melissa Brunton, and Sarah Hoffman. As of winter 2016, 6 children are registered, with average attendance of 3-5 per Sunday. There is still a need for 1-2 additional trained leaders to maintain the long-term sustainability of this program. Additional information about Catechesis of the Good Shepherd can be found at [www.cgsusa.org](http://www.cgsusa.org). For a good description of the Montessori method, on which CGS is based, see [www.montessorimom.com/what-montessori-method/](http://www.montessorimom.com/what-montessori-method/).

"The points on which we linger, for it is these that most enchant the children, are above all the personal love and protective presence of the Good Shepherd: He calls each one of His sheep by name, He knows each intimately even if there are many sheep; He calls his sheep and gradually they become accustomed to the voice of their Good Shepherd and they listen to Him. In this way a precious relationship is established; a thread of love binds the sheep always more closely to their Shepherd." - Sofia Cavaletti, founder of CGS.

**Workshop Cycles (Grades 1-5)** form a rotation-based program that covers a variety of Biblical and liturgical topics. The workshop cycle program is great for our congregation because it uses multiple learning styles to appeal to many different children. It allows for several weeks to internalize biblical stories and it engages all 5 senses. The Workshop cycle program connects to the liturgical year and allows for many different adults to interact with students. Children's Education Committee members have designed supplementary workshops just for St. Luke's, including one that debuted in 2016 on the Book of Common Prayer. St. Luke's has over 20 students enrolled in the Workshop Cycles program. The education committee is grateful to all the teachers who make this program happen.

## YOUTH GROUP

The Book of Common Prayer's prayer for young persons points to the purpose of youth group. "Father, you see your children growing up in an unsteady and confusing world: Show them that your ways give more life than the ways of the world." Our youth do live in an unsteady and confusing world, and St. Luke's Youth Group offers them a refuge in Christian community. We pray that our fun times together will help them see the value in Christian community.

The St. Luke's Youth Group had a very fun Christmas party with lots of interesting white elephant gifts. With the start of 2017, Youth Group is looking forward to a visit to Flight and the much anticipated Youth Group Lock In.

All youth ages 6th grade and up are encouraged to participate in the youth group which is meant to foster friendship and allow youth to share in fun activities as well as community service events through out the year.

## YOUTH EDUCATION

*"The J2A programs calls the entire congregation into a deeper relationship with their young people and it calls each one of us, whatever our age, to think about the gifts we have been given."*

Our J2A program continued its objective to not only transform our youth but to transform our entire parish. Our program uses the collective wisdom of adults in the congregation to support young people as they journey to responsible, faithful adulthood. It calls the entire congregation into a deeper relationship with their young people and it calls each one of us, whatever our age, to think about the gifts we have been given. When we find ways to use our gifts to be God's presence in the world, we can ALL be changed in very powerful ways. Highlights of the year include:

- **Enrollment** - J2A program has 30+ students enrolled within the various classes (Rite 13, J2A, and YAC).
- **Welcome Table at Epiphany in D.C.** – All three classes traveled to D.C. in February to experience the Welcome Table ministry to the homeless at the Church of the Epiphany in D.C. Some attended an AA meeting, others worked on Gospel art and some even lead worship.
- **J2A Urban Adventure** – The J2A class traveled by bus NYC for a scavenger hunt of the city. They stayed in a youth hostel and worshipped at St. John the Divine. This trip helps prepare our youth for their pilgrimage.
- **Rite 13** – The Rite 13 liturgy was celebrated for 12 youth this year in January 2017.

In 2017 we look forward to:

- **Confirmation** – We anticipate having about 12 youth confirmed after 4 years in the J2A program.



- **Youth Pilgrimage to Normandy** – The J2A group plans to go on pilgrimage to Normandy, France in late June. This trip has been professionally organized by Wonder Voyage and Highpoint Travel. Highlights of the trip include visiting sites important to WWII history, hiking and an exploration of Paris.
- **Start of a new J2A Cycle** – In Fall 2017 a new J2A cycle will begin which means new students and new mentors!

### 2016 Pumpkin Patch

**Event Summary** - Ten years ago in 2006, Asst Rector, Ketlen Solak and a team of St. Luke's parents established the Pumpkin Patch as a way to raise money for the new J2A Program and Pilgrimage. The first year the Patch was open for 2 weeks and sold \$10,000 worth of pumpkins. Over the last 10 years the Patch has grown steadily and this year sold over \$45,000 dollars in pumpkins and nearly \$3,000 in St Luke's items, bread, soup, etc.

In addition to the increased income, the most important development this year was the increase in participation of St Luke's households on TEAM ORANGE. We had 80 households this year, up from 40 two years ago. It has taken a couple of years, but the Parish now seems to recognize that the Pumpkin Patch has outgrown simply being a youth event and is now a PARISH event that warrants and needs the involvement of the entire Parish for it to be a success and continue to grow.

In 2016 we were blessed with a "perfect storm", in a positive sense, of 5 full weekends (31 days) and overall beautiful weather. We also benefitted from the fact that nearby sources of pumpkins sold out before we did. The last four days saw whirlwind sales of more than \$12,000 or 28% of total sales in 4 days.

**TEAM:** Caroline Tringali - Chairperson Susan Aaron - Pumpkins USA Liaison Amy Ronayne - Finance Coordinator Raegan Notte - Volunteer Coordinator Chris Pegher - Tent Coordinator Dawn McMillin - Retail Display Coordinator Rob and Diane Lamb - Scarecrow Coordinator Lisa Johnson - Soup Coordinator Caroline Tringali - Bread Coordinator Sam Souza - Rikki's Wildlife Liaison Marjy Jones - As Needed Tom Hargrove - Scout Liaison

Grace Pratt - Assistant Rector Susan Bentley - Parish Administrator Cathy McPeek - Past Chairperson

## ADULT EDUCATION

Our hope is that every adult member of St. Luke's will participate with some regularity in Adult Education through the Adult Forum series or a Small Group. Our goal is to form sufficient additional opportunities to make this a possibility. We recognize and celebrate the fact that in addition to Forums and Small Groups, adults are formed through their work as Sunday school teachers and J2A Mentors, through Choirs, and through training programs offered by several other ministries.

Adult Forums on Sunday morning and the Annual Sunday Evenings in Lent programs are coordinated by committee members Dick Larm, Tom Stallman, Jonathan Bryan, Tom Hargrove, Cheryl Fellenz and Keith Keener. Adult Forums cover a range of topics presented by many different people and are always open to every one present on Sunday mornings. One of the most popular annual presentations is offered by the Honorable Tom Pickering. In 2016 several Adult Forums focused on Racial Reconciliation.

### Adult Ed Small Groups

Old Town Irregulars  
 Saturday Morning Bible Study  
 Thursday Morning Prayer  
 Paul Spring Bible Study  
 Historical Jesus  
 Confirmation Preparation

Other Small Groups may be formed according to the interests of members. If you would like to join an existing group or start a new one, please speak to a member of the clergy or the Adult Ed committee.

## **THE MINISTRY COMMISSION**

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In 2016, our continuing membership was Tom Hargrove, Dick Larm, Linda Riley, Tom Stallman and Eunice Theobalds. We met approximately monthly in members homes and kept up to date with emails.

The purpose of the Commission is to be a "think tank" of sorts concerning activities that could be held at Saint Luke's to help to equip, encourage, challenge and support all parishioners in their efforts to be more intentional and effective Christians in their daily lives. In 2016 we conducted two Adult Forum sessions on identifying and using Spiritual Gifts. During 2016 several of our members participated in the work of the Adult Education Committee. In this role they helped determine the content of the Adult Forums and other educational events.

As usual, we supported the Labor Day Sunday activities, including recruiting the lay speaker for 2016, Joe Manous.

In 2016, we also continued to recommend periodic use of the Litany for the Ministry of the Laity, and reminders in Sunday bulletins to pray, during communion time, for God's help related to individual needs in the week ahead.

Please contact any member with questions, comments, suggestions or to explore joining us. We are particularly looking for another employed man or woman to become a member.

Submitted by Tom Stallman

## **FELLOWSHIP, INVITATION, AND INREACH**

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### **FELLOWSHIP**

The Fellowship Committee is responsible for insuring coffee and snack is prepared and ready after the 8am and 10am service. A dedicated team of volunteers works together to insure this is done every Sunday through out the year. Coffee hour is very important after the services as it fosters friendship and togetherness in the church. It is also a time to greet visitors and allows new members to get to know the congregation in a relaxed setting. To aid in greeting visitors, coffee is also being offered downstairs in front of the library. This is a much closer proximity to the Nave than the Parish Hall and the smaller setting is less overwhelming for 1st time visitors and new members.

Amy and John Moorman continue to do a great job scheduling individuals to set up and serve and Joyce Delaney helps stock the kitchen with supplies.

The Fellowship Committee also has a team of volunteers that help out during special receptions through out the year as well as funeral services held at the church. Sadly we have had quite a few funerals this year and our team of volunteers have done an outstanding job with receptions for the funerals and providing the families with love and care during this difficult time. Guidelines for funeral services has also been prepared by the committee so as to make this situation easier for all those involved.

As for special receptions, the Fellowship committee participated in the following events this year:

May; Pentecost Red Balloons and reception for Ketlen's visit. June; Reception for the Bishop, Tuck Bowerfind's 25 Ordination Anniversary and the Church picnic. July 4<sup>th</sup> flags set up in front for the church. October Stewardship dinner. February Shrove Tuesday Pancake Supper. April Easter Vigil and Easter morning choir brunch.

The Fellowship would like to try to do the following events for 2017 if we can enlist some more volunteers. Mother's day and Father's day celebration, Boy Scout & Girls Scout Sunday, All Saints Day Reception, Welcome back to Sunday School event, and getting to know the committee's reception.

We would like to thank all those who have served on Fellowship this year.

### **Steak and Beer**

Steak and Beer meets monthly on the fourth Wednesday at 6:30 pm. The fellowship began as a men's fellowship parallel to Ladies First Tuesday. But is open to anyone who identifies with standing around a grill and shooting the breeze. In 2016 our fellowship often included children, adolescents, and one time our organist Kate Weber-Petrova bravely joined us. Grilled items are by no means limited to steak, and have included soy based meat substitutes, fish, and even the lowly hot dog. Beverages regularly include soft drinks, water, wine, and beer. No distilled spirits please.

## Sr. Saints

For over a decade the St. Luke's Vestry has partnered with members of the J2A program to serve a gourmet meal to members of the parish who have attained the blessed age of 70 years (and some times we have included guests as young as 65). In 2016 Suzanne Reynolds coordinated the meal served on the first Sunday of November.

## INreach/PASTORAL CARE TEAM

"INreach" -- it's *everyone's* ministry: to offer a helping hand in times of need. INreach team members help with unmet needs *within our parish family* (with the direction of the staff), when there is a gap, or needs are not otherwise cared for -- so that each parishioner is cared for and *cherished* in Christian love.

The "INreach Team" is a network of approximately 25 parishioners\*\* who offer their help to fellow parishioners when possible -- particularly in these activities:

\* *Deliver altar flowers* to sick, shut-in, or other parishioners, with a short visit if appropriate -- Eunice Theobalds has been coordinator for deliveries.

\* *Drive parishioners to appointments, or to church*, as needed and as possible.

\* *Supply meals* -- for a person/family who had a baby, a surgery, a death, etc. See #2 under "New This Year" below, for a fun addition to our meal-helping readiness!

\* *Birthdays cards* -- provided and addressed for clergy to sign and send to all (if the office knows your birth date). Once again, many thanks to Sam Souza!

\* *Friendly visits* to those not able to get out (but would like company) as well as to those in hospital or rehab, coordinating with clergy, as appropriate.

\* **NOTE:** *We encourage parishioners please to let us know when a helping hand is welcome!* To ask for help, OR to offer it, please call the church office.

New this year:

#1 "A Quiet Advent Service of Comfort" debuted on December 18 -- with candles and readings, gentle music, quiet time for prayer, remembrance candles -- especially for anyone grieving a loss, anxious for him/herself or another, lonely, ill . . . or just in need of a break from the relentlessly cheerful *HoHoHo* time of year. No Eucharist, no homily, no congregational singing. We hope it will become a tradition, open to the community as well as St. Lukers. Many thanks to Erica Larsen (flute) and her dad Steve Larsen (piano) for providing lovely music!

#2 We now have a supply of homemade food in the freezer, thanks to Terri O'Connor's Caring with Casseroles, Crockpots and Cakes "party" in the kitchen, enabling us to provide immediate help along with the usual meal preparation/delivery. We're very grateful to Terri and *all the cooks* who brought things in to wrap and freeze while having fun socializing -- and she plans more such parties in 2017! (To be included, contact Terri, or watch for a notice!)

INreach sponsored two trainings, offered first to INreach team and St. Lukers, and then to neighboring churches.

\* "Active Listening" -- what it means, how to develop and use it, and how critically important it is in pastoral care and in personal relationships - led by Camille Cappello.

\* "Chronic Disease Self-Management" course, offered by Falls Church-Fairfax Co. Community Services Board -- designed to enhance health self-help.

\* *Many thanks to the willingness of all the INreach Team members:* Sharon Barnes, Judy Bryan, Nasrin Dalirazar, Adele Depolo, Muriel Halvorson, Susan Harris, Dixie Hougen, Monty Hougen, Greg Joachim, Reisa Kall, Lori Kennedy, Jenny Larkin, Marianne Little, Jo MacMichael, Sidi Mathews, Beth Morrissey, George Omohundro, Jean Poole, Jim Poole, David Riley, Chuck Silva, Sam Souza, Eunice Theobalds, Marty Young. *(Add your name here?)*

*Submitted by Judy Bryan*

## INVITATION COMMITTEE

"Invitation" Committee???. (*Well you might wonder what that means!*) It doesn't really explain itself, does it? Perhaps it's meant to be "inviting:" that is, to attract; to host; to entice; to be always gracious and hospitable; to care for those with whom you connect; to provide sustenance (*of various kinds!*); to establish a relationship . . . all those things and more might come to mind. *And they'd be correct!* That's actually what *each one of us* is called to do, with visitors and regulars alike: to offer a warm welcome to ALL who come to St. Luke's, for whatever the reason or occasion, and to be part of our parish family.

**Greeters** are a vital part of Invitation's ministry, assigned each Sunday (plus special services/events), to be at the doors *welcoming everyone* -- that's where the rubber meets the road! Then they/*we all* seek out visitors at the Peace, and after the service intercept visitors to introduce to clergy and others, invite them for coffee, make the connection!

We try to keep track of visitors by:

~ getting them to sign the Guest Book, and fill out the yellow information card

- ~ a follow-up connection from clergy, by phone or other, within the next day or so
- ~ an email or call from a greeter(s) to any visitor especially responsive
- ~ inviting people who have visited to a special welcome coffee, with Fellowship
- ~ trying to find an area of interest within St. Luke's to connect them with – and beyond.

*Many thanks* to our faithful rota of Greeters, including stand-bys, representing all of us:

Amy and John Moorman, Cathy McPeck, Cathy Lewis, Tom Hargrove, Eunice Theobalds, Wendy and Greg Joachim, Jim Vickers, Nasrin Delarazir, Don Reynolds, Jean Poole, John Young, Chuck Silva – plus the Invitation Committee members listed below.

**FISH Groups** – are informal dinner gatherings of randomly assigned people meeting at one another's homes, just for the enrichment and fun fun of getting to know other St. Luke's people. Fish groups have been the responsibility of Invitation, with great success. In January we had a joint Fish Group cocktail party in the Parish Hall – successful and great fun! The fall of 2015's groupings continued through spring 2016. However, this past fall we were unable to organize new FISH Groups, so nothing happened in the latter half of 2016. Early in 2017 the committee will discuss this, and perhaps revive these fun gatherings! (Ideas?) *Watch this space!*

In September our chairman, Jean Poole, stepped down, and we are *very* grateful for her valiant leadership and hard work!

*Many thanks* also to the rest of the Invitation Committee members: Jane Flowers, Don Hazen, Anne Hargrove, Thresa Hope, Sidi Mathews, Kaycee Morgan, David Riley, Paula Vickers, Marty Young, Judy Bryan. *(And we welcome new members!)*

*"Be not forgetful to entertain strangers, for by so doing we welcome angels, unawares."*  
(Hebrews 3:12)

*Judy Bryan, Chair, Pro-tem*

## **LADIES' FIRST TUESDAY**

The Ladies' First gatherings are on the first Tuesday of every month in St. Luke's library from 6:00 until 8:00 PM. All women of the church and their friends are invited and encouraged to attend the evening of fun and fellowship. Come when you can; leave when you must! Snacks and beverages are provided by attendees.

## **PARISH RETREAT**

Each Fall parishioners are called to travel approximately 2 hours west, to the edge of the Blue Ridge Mountains, for a weekend at a place known as Shrine Mont. Our annual parish retreat offers everyone a chance to relax, unwind, and reflect in the rustic accommodations. This year, 93 people signed up to attend our annual retreat. The attendees spanned all generations and included 9 millennials, most of whom grew up in St. Luke's! The weekend featured a multi-generational program, square dance, hay ride, ice cream social, wine tasting and fellowship for all ages. The per person cost for the parish retreat is subsidized by profits from the St. Luke's annual BBQ. Please plan to join us September 29 – October 1, for the 2017 Parish Retreat!

Submitted by Richard and Lisa Maple

### **It was another great year for BBQ.**

We always have room for enthusiastic new helpers (no food processors please).

I want to say thank you to all that helped make last year's BBQ a success.

As I recall we sold out again. Beans and slaw the day of, and (with the help of Raj's used car salesman like training) pork, buns, and sauce the day after!

The **ACTUAL INFLOW** was \$9,965.

The expenses were \$3,614, leading to an estimated profit of \$6,351.

Expenses were lower than last year!!

Our sauce bottle price seems to have dropped back down to palatable status and pork/chicken costs were good.

Yours in Smoke,  
Chris Pegher

## OUTREACH

*"For I was hungry, and you gave Me something to eat; I was thirsty, and you gave Me something to drink; I was a stranger, and you invited Me in;" - Matthew 25:35.*

Thanks to the commitment of Saint Luke's Church clergy and parishioners, the outreach programs at St. Luke's continue to grow and its expand efforts to help those in need in the concentrated Route 1 corridor and Mount Vernon Community. The volunteer support from St. Luke's church and our greater community have given St. Luke's the reputation of being proactive in building awareness of poverty and have provided extensive opportunities for concerned members of our community and church to help in a tangible way.

St. Luke's outreach efforts touch the lives of many in need of all ages and backgrounds. St. Luke's parishioners have served individually and collectively to offer tremendous volunteer and financial support of outreach programs in 2016.

This year, 318 individual volunteers and/or volunteer families filled an estimated 506 volunteer positions to help make St. Luke's outreach efforts an enormous success. In addition, an estimated 3,840 hours were volunteered in 2016. The volunteer positions include tutoring, delivering food to shut-ins, conducting food drives, cooking and serving food, knitting blankets for children, providing shelter and care, and much more. Most all of these efforts were conducted in the Mount Vernon community.

St. Luke's Church is fortunate to have a generous and caring congregation and community with a willingness to support those in need, including the following individuals who served on the Outreach Committee as advisory members or program managers during 2016:

Zelda Shute, Chair	Dawn McMillian	Jennifer Bloom	Sharon Barnes
Monty Hougen, Treasurer	Dixie Hougen	Joe Gilfillan	Sue Rogich
Adele DePolo	Elizabeth Wells, Vestry Rep	Joyce Delaney	Sue Webber, Website and Communications
Anne Hargrove	Geoff French	Lori Kennedy	Tuck Bowerfind
Barbara Leonard	Grace Pratt	Meg Silva	
Beth Morrissey	Jean Poole	Paul Krizek	

The Outreach Committee continues to build on existing programs and has created new programs in order to broaden the scope of help we can provide to the community.

### SPECIAL OFFERINGS AND GENERAL OUTREACH FUNDS

The Outreach Committee oversees two funds: Special Offerings and General Outreach. A combined total from both outreach funds of **\$36,360.01** was disbursed among our community to help those in need in 2016.

**Special Offerings:** Special Offerings are donated to St. Luke's on Thanksgiving, Christmas, Lent, Ash Wednesday, Maundy Thursday, Good Friday, and Easter. These offerings are distributed to local charities as well as a few other select charitable groups.

In 2016, St. Luke's parishioners donated **\$11,598.05** to Special Offerings. This number is a reduction of around \$6,500 less than donated to Outreach Special Offerings in 2015. The Good Friday collection of \$982.05 was sent to the Diocese of Jerusalem as designated by the presiding Bishop.

The Outreach Committee's goal is to use Special Offering funds for their intended purposes and keep this account at a zero balance. Because of the timing of the Thanksgiving and Christmas offerings, the closing balance of the Special Offerings fund as of December 31, 2016, is \$4,466.00. These funds will be disbursed at the next Outreach Committee meeting to be held on January 16, 2017.

#### Special Offering Income (Highlights):

	2015	2016
Ash Wednesday	\$594.00	<b>\$233.00</b>
Lent	\$925.00	<b>\$1,045.00</b>
Easter	\$5,046.00	<b>\$4,609.00</b>
Good Friday(Diocese of Jerusalem)	\$505.00	<b>\$982.05</b>
Thanksgiving	\$2,430.00	<b>\$1,445.00</b>
Christmas	\$7,169.30	<b>\$2,962.00</b>

**General Outreach:** The General Outreach funds are accumulated from various sources: special events such as the Spaghetti Dinner, Craft Fair, the Spring Boot Sale, and 10 percent of money raised from various parish activities such as the Barbeque, Pumpkin Patch, car washes, and other outside events clearly provide the committee the opportunity to supplement the Special Offering funds to make a strong impact on our community. Individual parishioners also make personal donations to this fund and/or specific outreach programs.

The Outreach Committee votes on the appropriations of both funds.

The closing balance of the Community Outreach General Fund as of December 31, 2016, is \$9,864.46.

**General Outreach Raised Funds (Highlights):**

	<u>2015</u>	<u>2016</u>
Spaghetti Dinner	\$3,525.56	<b>\$4,944.00</b>
Craft Fair	\$4,568.37	<b>\$4,141.05</b>
Pumpkin Patch	\$2,094.69	<b>\$1,888.23</b>
eScrip (program terminated 2016)	\$2,124.05	<b>\$1,235.73</b>
Barbeque	\$626.57	<b>\$638.52</b>
Car Washes	\$234.00	<b>\$496.40</b>
Contributions for Rising Hope	\$645.00	<b>\$800.00</b>
Boot Sale	N/A	<b>\$597.00</b>

**Summary of Outreach Contributions:**

Highlights of key organizations that St. Luke’s Outreach Committee supported from both the Special Offering and General Outreach funds include but are not limited to the following:

- UCM - \$7,483.09 (includes Adopt A Kindergartener)
- Rising Hope - ) \$7,343.90 (includes Rising Hope food purchased by St. Luke’s parishioners)
- New Hope Housing- \$5,551.28 (includes Kennedy Shelter food purchased by St. Luke’s parishioners)
- Good Shepherd Housing - \$3,850.00
- Additional support was provided to the following:
- Alice’s Kids- \$1000.00
- Running Strong- \$1000.00
- Hollin Meadows Care/Share- \$1000.00
- Episcopal Relief & Dev. – \$1000.00
- Fisher House - \$500.00 (donation in honor of St. Luke’s Veterans –on Veteran’s Day 2016)
- San Marcos Mission- \$1100.00 (Hispanic Episcopal Church Community)
- Young Life- \$500.00 (WPHS chapter)
- Shrine Mont Scholarship Fund- \$1000.00
- St. Luke’s Day School Scholarship-\$1000.00

While the contribution numbers above are strong, they only tell part of the St. Luke’s outreach story. Below are a few highlights of the impressive volunteer work St. Luke’s parishioners do in our community.

## MT. VERNON NEIGHBORHOOD CHURCHES BLOOD DRIVE

I am blessed to represent St. Luke's as co-chair for this community Blood Drive for INOVA Hospital. It truly is a collaboration between St. Luke's, Plymouth Haven Baptist, Mount Vernon Unitarian, Aldersgate Methodist, Heritage Presbyterian and Washington Farms.

There is ALWAYS a need for blood donor products and you never know when you or a loved one will be the recipient in need of a transfusion. Between our 6 churches, we do 5 blood drives every year. This year, there were 204 registered donors who donated 188 units (blood, red cell, plasma, and platelets). That's 19.13 gallons of blood and 459 lives saved!

For one hour of your time on a Saturday morning you can know that you helped to save 3 people. I'm not sure where else you can receive such a return. (And we give you cookies and juice)! In 2017, St. Luke's will host the Blood Drives on Saturday, February 18 and Saturday, September 16.

Bottom line: Giving Blood Saves Lives!

- Adele DePolo

## OUTREACH PROGRAM HIGHLIGHTS - 2016 St. Luke's Christmas Adopt-A-Family

*"Thank you to St. Luke's for giving us a chance to help a family during the Christmas season. It is important to us that our children learn how to give to others. Being able to shop specifically for a boy and girl my kids' ages helped make the experience of giving more personal. We are proud to have such a caring church in our community." -- Adopting Family 2016.*

The 2016 Adopt-A-Family effort had the biggest volunteer response EVER. 89 volunteer families/individuals adopting 67 families with 165 children in 2016. (In 2015, 29 volunteer families adopted 54 children.) This is a far cry from that first year that this informal effort began to serve a small group of families who needed a little TLC during the holidays. It is clear that the Adopt-A-Family effort chose us—not the other way around.

The families are sincerely touched by how much love and attention is put into putting together something so special for their families.

*"When I delivered several bags to one of our families (with 5 children), I came into a house that had almost no furniture, rugs, etc. The mom hugged me around the neck, and with tears in her eyes said, "As you can see, we would not have had anything to give the kids on Christmas." -- Hollin Meadows ES Caseworker D. Storck, 2016 Adopt-A-Family.*

*"When I saw one of the students at school [that was adopted this year], he was smiling and was able to talk about what he got for Christmas with his classmates. What a gift!!" -- Hollin Meadows ES Caseworker D. Storck, 2016 Adopt-A-Family.*

*"A father came to pick up the gifts and he was overwhelmed. His eyes welled with tears and he fought to hold them back. That was when I brought one bag out. When I told him to wait because there was another bag, he was overcome with a combination of gratitude, disbelief and awe. "No one has ever done anything like this for my family." -- Caseworker M. St. John recounting a parent reaction to receiving Adopt-A-Family Christmas gifts, December 16, 2016.*

*"Nunca me lo imaginaba...." (I never imagined anything like this). -- Parent reaction, 2016 Adopt-A-Family.*

To volunteer to adopt a family in 2017, contact Zelda Shute at [nohungerhyblavalley@gmail.com](mailto:nohungerhyblavalley@gmail.com)

## VIC HOP (Ventures in Community Hypothermia Outreach Program)

Over the nine Wednesday nights of February and March 2016, an estimated 40 St. Luke's volunteers prepared and served dinner and chaperoned 24 overnight homeless guests of the Ventures in Community Hypothermia Outreach Program (VIC HOP) shelter at Rising Hope United Methodist Mission and is coordinated by New Hope Housing.

Since 2006, VIC HOP has provided homemade hot food and warm shelter to homeless during the coldest months of the year to help fight against death by hypothermia and winter exposure. This program has also helped forge a bond of affection and concern

between the volunteers and the homeless guests. St. Luke's volunteers have said that this volunteer experience reduced the sense of apprehension that sometimes kept them from interacting with homeless they encounter. Thank you to all 40 St. Luke's volunteers who provided unconditional love, acceptance, food and warmth to the homeless guests of the VIC HOP program in 2016. If you want to volunteer at VIC HOP in 2017, please contact the St. Luke's office or Joyce Delaney.

### **2016 Neighbors Helping Neighbors Food Drive**

*St. Luke's Neighbors Helping Neighbors Food Drive has been building food supplies at the UCM pantry for 10 years. For the past six years, the food drive has been coordinated by St. Luke's teens. The purpose of the food drive is to provide food for families with school-aged children who do not have the security of a school lunch during the summer months. Will Shute, St. Luke's teen and West Potomac High School student, conducted the area-wide food drive in May, June, July and August 2016. He coordinated over 50 volunteers to run food drives in their immediate neighborhoods and/or streets. Neighborhoods being covered in the food drive include Belle Haven all the way down to Mount Vernon. An estimated 5000 pounds of food were collected (2000 more lbs. than in 2015). 2017 will be Will's 3rd (and last) year coordinating the Neighbors Helping Neighbors Food Drive because he will be graduating high school in June. A new teen coordinator is needed for the 2018 Food Drive. If you are a teen in or entering high school, please consider volunteering to help Will with the food drive in 2017, so you can coordinate it in 2018.*

### **Family Literacy Program Effort – Parenting Class**

During summer, 2016, St. Luke's began hosting a parenting class taught by Fairfax County. In August, Geoff French kicked off a book drive to help support the families in that class. St. Luke's response was overwhelming. Roughly 250 books were collected at St. Luke's and the Outreach Committee supplemented this by providing resources to buy books in Spanish and books that feature a diverse range of literary characters that all the children could relate to while reading with their parents. We were able to offer families books that they can read with their young children and support the class's goal of making reading a routine. For some of the children, this was their first opportunity to pick a book to own. We hope that this provides a love of books and lifelong interest in reading.

### **Boy Scout Troop 654**

St. Luke's has sponsored this troop for 60 years. It continues to thrive to provide a pathway and support for teenage boys to develop into mature young men with leadership capabilities and a focus on assisting others. The troop volunteers regularly and has been quite active in conducting food drives for our community in need.

**Volunteers make a difference. Thank you for your support and generosity in helping those in our community who are in need. All are welcomed to join the Outreach Committee or volunteer with outreach programs.**

**For more information, please contact the Zelda Shute, (703) 768.2402, [nohungerhyblavalley@gmail.com](mailto:nohungerhyblavalley@gmail.com)**

### **SAINT LUKE'S OUTREACH GOALS - 2016**

**1. Increase internal and external communications about Outreach giving and volunteering activities and opportunities.** Regular announcements during the worship services, in the Evangel as well as email blast advisories to highlight food drives, special offerings, Christmas and other volunteer opportunities. Mount Vernon Gazette included an article about Neighbors Helping Neighbors Food Drive (Paul Krizek) April/May/August/September 2016. Next-door Neighbor group site also served as an avenue for spreading the word about Outreach efforts in the community by St. Luke's and the opportunity to volunteer. Sue Webber is the Outreach Committee website manager. She provides continuous monitoring of the website to ensure that it is updated and inspires volunteerism and participation in programs and events.

**2. Increase parish involvement toward goal of every member participating or financially supporting one outreach activity every year.** 318 volunteers helped St. Luke's outreach programs in 2016--up by 148 new individual volunteers from 2015. New volunteers were recruited for VIC Hop, Neighbors Helping Neighbors Food Drive, Christmas Adopt-A-Family Program, the Boot Sale, and Craft Fair. New members have joined the Outreach Committee with ideas on how to expand our "net". The addition of the Family Literacy program has also been an opportunity for parishioners to be involved in another Outreach effort.

**3. Keep outreach committee giving local and need-based.** (Other outreach opportunities were considered by committee vote as deemed appropriate.) New programs include Literacy program, the expanded Adopt-A-Family program, Meals on Wheels, VIC HOP, Rising Hope Lunches, Eagles Wings tutoring, etc. The committee continued to thoroughly evaluate and report on how monies were allocated and how closely the disbursements fit into the Outreach Committee goals and policy.



**4. Increase funding and participation.** Easter and Lenten season contributions were at a high this year. Spaghetti Dinner and Craft Fair brought in more money than previous years. New Boot Sale was extremely popular and financially successful this year. All these events provide parishioners' opportunities to participate, donate, and volunteer. In addition, the committee increased the amount of funding and participation of outreach programs. More than 318 individuals volunteered to work on outreach programs at St. Luke's in 2016. This is an increase of 148 volunteers since 2015. In 2015, Outreach Special Offering funds increased by \$2,703.38 from 2014. Similarly, the General Outreach raised funds increased by \$4,561.07 in 2015 from the amount raised in 2014.

**5. Annual recognition of all volunteers.** All volunteers are recognized in the Outreach Roster that is printed in the bulletin during fall 2016.

## **WORSHIP**

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Worship at St. Luke's is Christ centered according to the Book of Common Prayer and open to participation by people of all ages, sorts and conditions. Our hope is that every able member of the parish will participate in one or more of the worship guilds of the parish at least at some point in their life at St. Luke's.

In 2016 the 8 am Eucharist enjoyed a richer musical footprint thanks to our organist and choir master Kate Weber-Petrova. The 10 am Eucharist used a bulletin with the full text of the service through much of the year. However in Advent we returned to using the Book of Common Prayer for most portions of the service.

In addition to the 8 and 10 am services on Sunday morning we offered a monthly First Saturday Eucharist in the Parish Hall, a monthly Third Thursday Eucharist at Paul Spring Retirement Community, Outdoor services at 9 am on the 2<sup>nd</sup> and 4<sup>th</sup> Sundays of June, July and August, weekly Thursday Morning Prayer, and Sunday Evening prayer on the Sundays of Lent.

Irregular worship services include Burials, Weddings, and home communions as requested.

All worship services are supported by five worship guilds. The Altar Guild led by Carol Bloom, the Ushers led by Drew Hutcheson and Don Hazen, Choirs led by Kate Weber Petrova with help from Debbie Stephens in the area of Handbells, Acolytes organized by Beth Morrissey with assistance from many parents, Lectors and Chalice Ministers organized by Lisa Maple. Each guild has been invited to submit their own report.

## **ALTAR GUILD**

The Altar Guild is a dedicated group of people who prepare the altar and chancel for all the services throughout the year. There are 4 Teams, each meeting once a month for an hour on Saturday mornings with a quick clean up after each service on Sundays. A fond camaraderie is shared by all.

Tasks include:

- Polishing the brass every week and the silver once a year;
- Setting the book marks, for the weekly readings, of the Gospel and Lessons for the day;
- Straightening the books in the pews to present an orderly appearance to the parishioners entering the nave;
- Placing the proper dressings for the Chalice and Paten of the Colors of the Liturgical Seasons.
- And setting out the needed wafers and wine for all Holy Eucharist services.

**Flower Guild ministry:** Our floral designers prepare the altar with fresh flowers throughout the year. Altar flowers have an added dimension to the worship service; not only do they create beauty, the flowers are then given to shut-ins, folks celebrating momentous occasions and special events, or just someone who needs a "pick-me-up". The Guilds works together to prepare the altar for the high feasts of Easter and Christmas. All of the flowers are purchased from donations.

We are thankful for the friendships that have been formed on the Guild Teams. We share our duties and gladly fill in for absences. We gather for fellowship at member's residences, a good time to reacquaint with the whole Altar Guild. All are welcome to join us and no experience is necessary.

-Carol Bloom

## **THE ACOLYTE GUILD**

As of December 31, 2016, the Acolyte Guild had 27 members serving on five teams led by a team leader and assistant team leader. Acolytes range in age from fifth grade through high school seniors. Team leaders in 2016 were Elizabeth Bowerfind, Samantha Hamilton, TJ Hamilton, Dylan Kleiman, Carl Questad and Katie Schweickhart. Team parents who provide additional guidance were Laura and Greg Fortsch, Lisa and Paul Johnson, Beth Morrissey, and Cindy Slone.

In 2016 we bid goodbye to Samantha Hamilton when she graduated from high school, and thanked Kerry Ronayne and Matthew Hargrove for their years of faithful service. We also welcomed Ryan Bowers, Charles Lamb and Edward Wallingford to our ranks. The acolyte guild has training twice a year and is always happy to welcome new members.

On behalf of the congregation, we appreciate the devotion and hard work these young people contribute to church services in rotating teams at 10am and as single acolytes at 8am weekly, as well as all holiday and special services.

Submitted by Beth Morrissey

## **EUCCHARISTIC (CHALICE) MINISTERS AND LECTORS**

St. Luke's is blessed to have nearly 30 individuals who are called to proclaim the word each Sunday by voice and action! Eucharistic Ministers are licensed by the Bishop to administer the sacrament at services of Holy Eucharist and Lectors are assigned to read Scriptures at each service. During 2016, we had 14 chalice bearers (11 of whom are also lectors) and 14 lectors who willingly serve at all services, including the 9:00 am summer services, the first Saturday service each month and a monthly service on Thursdays at Paul Springs. The number also includes 3 youth who serve as well. We are always looking for new people of all ages to join the group, if you feel called to serve, please contact Tuck or Grace.

Submitted by Lisa Maple

## **USHERS**

This past year ushers enthusiastically continued our ministry of hospitality welcoming worshipers with a smile and a friendly 'good morning' and an opening of the nave door.

Six teams of six rotate coverage of weekly 10 a.m. services while seven individually cover each 8 a.m. assembly. We also rotate to serve special services such as Christmas and its Eve, Lent and Holy Week services.

Our duties include setting the two boards in the nave with the day's hymn numbers, ringing the welcome bell, handing out and recycling bulletins, giving direction to newcomers and parishioners, collecting and presenting the offering, conducting a count of attendance, inviting and directing during communion and policing the nave following services.

Ushering is a great way to develop friendships at church. Presently, we are a few short of our full contingent and several team members claim to not be getting any younger.

So please let any of us know if you would like to learn more about serving as an usher. We invite men and women of the congregation to join us.

Submitted by Drew Hutcheson, Jr.

## **OTHER CHARTERED ORGANIZATIONS**

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### **ST. CATHERINE'S GUILD**

St. Catherine's Guild is the St. Luke's branch of the Episcopal Church Women. Saint Catherine's Guild is an organization of fellowship, service, outreach, and education. The guild has no dues or membership requirements. All women of St. Luke's are invited to attend the meetings of St. Catherine's whenever they can. We meet in the church library at 10:00 a.m. on the fourth Wednesday of September, December, and March.

Our fall program began a series on Women of The Bible with our guest speaker The Rev. Dr. Ruth Corell, of Pohick Church, sharing the enlightening story of Ester. Year 2016 ended with Holy Communion, celebrated by The Rev. Tuck Bowerfind, followed by the guild's annual Cookie Packing for Meals on Wheels, Gift Wrapping for an adopted family's Christmas and our annual luncheon. The group also enjoyed a musical program by St. Luke's Day School students.

Outreach contributions included UCM fuel fund and Miles of Pennies, an ECW children's book fund. Carol Bloom led the sponsorship of the fall and spring ingathering of the United Thank Offering.

St. Catherine's will finish the spring session with an informative story of Ruth, another, Women of The Bible, to be presented by The Rev. Grace Pratt, of St. Luke's Church, on March 22. The program year will conclude with a luncheon on May 24. Look for program announcements in St. Luke's e-mails.

St. Catherine's Guild



UNITED THANK OFFERING -- Through daily prayer and thankful giving, we reach out to the world to help others. The United Thank Offering is a spiritual and financial partner in the mission work of The Episcopal Church. The spring and fall In-Gatherings at St. Luke's for 2016 collected a total of \$1,071.78. This is then sent to the Diocese of Virginia and with the total going to UTO. The United Thank Offering total from the Diocese of Virginia for the Spring In-Gathering is \$40,134.08 for mission and ministry of the Episcopal Church and the Anglican Communion. Those Blue Boxes add up! Thank you to all for your thankful prayers and contributions. The funds then are distributed via Grants. Grant applications are sent into the national UTO committee for approval. Grant applications are available on line at [www.episcopalchurch.org/UTO](http://www.episcopalchurch.org/UTO)

## SAINT LUKE'S DAY SCHOOL

The Day School is a central mission of St. Luke's Episcopal Church and operates as a nonprofit pre-school for children based on a Christian philosophy of education to engage in activities related to pre-school education similar to those engaged in by other private and Fairfax County pre-schools; and to help children grow and develop mentally, socially, physically and spiritually in a Christian environment.

St. Luke's Day School is dedicated to a philosophy of providing a loving and nurturing environment under the guidance of a qualified staff that understands the developmental needs of the pre-school child. By affording a positive atmosphere, an enriching curriculum, the appropriate physical facilities and the proper resources, a child shall have the very best opportunity to grow while developing a sense of self.

The children are introduced to a balanced program of interaction with friends in both teacher directed and child-directed experiences. The daily schedule includes free choice of time spent in the play area, circle activities for the group, Music class, Creative Movement class and a weekly chapel service. We are committed to working closely with parents toward the welfare of the whole family.

Current enrollment is 109 children. Classes are offered for children ranging from 2.5 years old to Kindergarten. School hours are 9:00 am to noon, with a junior kindergarten class offered 12:30pm to 3:30pm. The Day School offers an 'Extended Day' program for those families in need of part time care beyond noon each day. The Day School currently has 4 local children enrolled in our scholarship program.

Anne Marie Coggins, Director

## CONCERTS AT SAINT LUKE'S

Concerts at Saint Luke's hosted four concerts in 2016. In March, mezzo-soprano Olivia Vote performed opera arias and art songs with accompanist Brian Ganz. In April, middle and high school-aged musicians from the National Symphony Youth Fellowship Program played concerto movements, a premiere of a new work (*Sicilienne* for viola and piano) by Scott Solak, and several movements from Dvorak's *Serenade for Strings*—the latter featuring a string orchestra of 19 players. In keeping with part of our stated mission to support young performers in their musical aspirations and endeavors, all of the youth musicians were paid and honorarium. In October, The Friends of Fasch presented instrumental works by that Baroque master and others. This concert featured a Washington-area built replica of a 17th century Italian harpsichord. And in November, two-time Helen Hayes Award winner Nataschia Diaz performed with pianist Darius Smith a program of cabaret, show tunes, and popular song. Upcoming concerts in 2017 include a March performance by 11-year-old prodigy Oscar Paz-Suaznabar at the piano with cellist Marion Baker, and an April organ recital by Paul Leavitt. The concerts continue to be very well received by the community, with a significant portion of the attendance coming from outside the parish.

*Concerts at Saint Luke's committee, Scott Solak and Suzanne Reynolds, co-chairs*

## THE TREASURER'S REPORT

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### ACCOUNT INFORMATION

The church financial assets are held in several different accounts to best serve the use of the funds. Day-to-day operations have been carried out through a checking account at Burke and Herbert Bank. We do earn a small amount of interest on our deposited funds. The capital fund sum (\$144,000) transferred three years ago to an interest bearing diocesan fund has grown to over \$159,000. There is an investment account with the Diocesan Trustees of the Funds, which includes our Endowment Fund. At Merrill Lynch we have a fund management account for receiving and selling gifts of securities. This also has limited check writing and holds only a portion of our Capital Campaign funds. Further information on the balances and activity of these accounts in 2016 is shown on the **Account Activity Summary**.

### OPERATING FUND

Income not designated for a special purpose is received in the Operating Fund and then the various church expenses such as payroll and utilities are paid out. The major income source is from the pledges of the congregation. More detail is available on the attachments, one of which shows the Vestry approved **2017 Budget and the 2016 Budget**. A second attachment presents the **2016 Budget/Actuals and 2015 Actuals**.

### DESIGNATED FUNDS

From time to time special purpose, or designated, accounts are set up. These vary considerably in dollar size and rate of activity. For a list of designated fund accounts, 2016 balances and notes see the attached **Balance Sheet**.

### CAPITAL FUNDS

This fund was initiated in 1998 to receive the proceeds from the new initiative to obtain funds to pay off the mortgage, to install an elevator for access, to restore/replace the organ and to replenish the funds for major repair/renovation of the building and grounds. The main campaign took place in 1999, but was re-publicized in 2001 for new and increased pledges. The capital funds now take in the revenue from the steeple tower and are allocated for maintenance and repair as well as interest on the FOSL loan. In 2010 a new Capital Campaign, Fabric of Saint Luke's (FOSL) was launched. These funds were designated for specific building improvements as defined by the FOSL committee. See the attached **Capital Campaign Fund Summary** for activity in 2016. The loan established to complete the work at the beginning of the capital campaign has been paid down through FOSL contributions this year. A plan will be created by the strategic finance committee in 2017 to pay off the remainder of this loan. Contributions to FOSL stopped in May 2016 and further contributions are expected.

### OUTREACH GIVING

St. Luke's Church devotes much of its income, both operating and designated, to Diocesan and charitable work beyond the parish. It is surprising to assemble all the pieces and note both the amount and breadth of these good works. The detail and total giving for 2016 can be found in the **Outreach Giving Section of the Annual Report**.

Alan Hope, Treasurer

Report prepared by Karen O'Hern, Bookkeeper

**St. Luke's Episcopal Church  
Treasurer's Report  
December 2016**

**December Summary (100.0% of the year)**

Operating Income: \$53546 (to date \$501,419 or 98.7%)  
 Operating Expense: \$32797 (to date \$493,341 or 97.5%)  
 Year to date income exceeds expenses by \$8,077.

**Special Offering Activity Summary**

Thanksgiving collection totaled \$195.  
 Christmas collection totaled \$2,912.

**Capital Fund Balance**

	11/30/2016	12/31/2016
Capital Acct (@Dio)	\$159,434.18	\$159,496.45
Steeple Fund	\$ (42,985.24)	\$ (10,900.76)
Merrill Lynch	\$ 80.00	\$ 80.00
Fabric of St. Luke's	\$ 42,368.08	\$ 40,783.32
Total	\$158,897.02	\$189,459.01

**Fabric of St. Luke's**

\$1,347,198.93	Total Pledged
\$ 0.00	Pledges Received in December 2016
\$1,264,708.71	Pledges Received January 2010 – December 2016
\$ 82,490.22	Pledge Balance
\$ 362,000.00	FOSL loan w/John Marshall
\$ 30,252.43	Interest paid to date since 10/1/13
\$ 184,318.93	Loan balance as of 11/30/16

Detailed reports of expenses for Communications, Education, Fellowship, Finance, Invitation, Maintenance & Repair, Office, Outreach, Pastoral Care, Stewardship, Utilities and Worship are available from the bookkeeper for review.

Balance Sheet copies were provided to the Wardens and the Finance Committee.

Alan Hope, Treasurer  
 Prepared by Karen O'Hern, Bookkeeper

## St. Luke's Episcopal Church

Month ending December 31, 2016

	Budget	Actual	Y-T-D	Dec	Y-T-D	Dec
	2016	100.0%	2016	2016	2015	2015
<b>Plate</b>	<b>10,000</b>	108.3%	<b>10,826</b>	<b>3,839</b>	<b>7,170</b>	<b>641</b>
<b>Pledges**</b>	<b>446,772</b>	97.6%	<b>436,004</b>	<b>45,811</b>	<b>424,283</b>	<b>49,613</b>
Prior Yr.			6,055	0	7,380	0
Current			420,313	37,311	408,103	41,813
Prepaid			9,636	8,500	8,800	7,800
<b>Day Sch.</b>	<b>27,537</b>	99.0%	<b>27,258</b>	<b>2,380</b>	<b>25,662</b>	<b>2,163</b>
<b>Rents</b>	<b>23,000</b>	113.4%	<b>26,091</b>	<b>1,490</b>	<b>23,638</b>	<b>2,378</b>
<b>Misc.</b>	<b>650</b>	190.8%	<b>1,240</b>	<b>26</b>	<b>610</b>	<b>0</b>
Initial Offering	<b>650</b>		905	0	610	0
Other	<b>0</b>		335	26	0	0

<b>TOTAL OPS INCOME</b>	<b>\$507,959</b>	98.7%	<b>501,419</b>	<b>\$53,546</b>	<b>\$481,363</b>	<b>\$54,795</b>
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<b>Vestry Designated</b>	<b>0</b>		<b>0</b>	<b>\$0</b>	<b>\$929</b>	<b>\$929</b>
Current	0		0	0	\$929	929
Prior Year	\$0		0	0	\$0	0
<b>Personnel</b>	<b>331,808</b>	101.6%	<b>337,117</b>	<b>16,306</b>	<b>\$273,075</b>	<b>24,336</b>
Clergy	222,506	100.5%	223,609	7,582	\$178,785	15,159
Lay Staff	105,002	105.2%	110,454	8,634	\$88,199	8,250
Seminaran	800	0.0%	0	0	\$400	0
Support	3,500	87.2%	3,054	90	\$5,691	926
<b>Admin</b>	<b>110,833</b>	89.7%	<b>99,377</b>	<b>9,168</b>	<b>\$119,960</b>	<b>13,457</b>
Utilities	40,000	86.7%	34,700	3,284	\$39,816	3,006
Office	16,000	82.8%	13,241	1,098	\$15,297	966
Maint/repair	36,000	101.4%	36,496	4,786	\$36,839	2,969
Insurance & Other	18,833	79.3%	14,940	0	\$28,008	6,517
<b>Education</b>	<b>6,060</b>	74.3%	<b>4,503</b>	<b>0</b>	<b>\$5,474</b>	<b>2,296</b>
<b>Fellowship</b>	<b>2,000</b>	106.1%	<b>2,122</b>	<b>559</b>	<b>\$1,827</b>	<b>62</b>
<b>Giving/Outreach</b>	<b>39,147</b>	97.3%	<b>38,097</b>	<b>4,687</b>	<b>\$48,136</b>	<b>5,480</b>
Diocesan Pledge	38,097	100.0%	38,097	4,687	\$48,136	5,480
Region 6 Pledge	1,000	0.0%	0	0	\$0	0
<b>Finance</b>	<b>1,800</b>	66.7%	<b>1,200</b>	<b>0</b>	<b>\$1,200</b>	<b>0</b>
<b>Stewardship</b>	<b>1,600</b>	128.9%	<b>2,062</b>	<b>596</b>	<b>\$1,785</b>	<b>177</b>
<b>Worship</b>	<b>5,350</b>	98.0%	<b>5,241</b>	<b>1,291</b>	<b>\$3,503</b>	<b>762</b>
<b>Communications</b>	<b>3,500</b>	53.6%	<b>1,876</b>	<b>120</b>	<b>\$1,897</b>	<b>35</b>
Invitation	350	63.5%	222	0	\$186	156
Pastoral Care /Inreach	500	20.0%	100	0	\$220	101
<b>Vestry Emerging Needs</b>	<b>3,000</b>	47.5%	<b>1,424</b>	<b>71</b>	<b>\$0</b>	<b>0</b>

<b>Total Operating Exp</b>	<b>505,948</b>	97.5%	<b>493,341</b>	<b>32,797</b>	<b>\$458,191</b>	<b>47,790</b>
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### Operating Fund Balance

Net Income to Date	507,959		501,419		481,363	
Expense to Date	505,948		493,341		458,191	
Gain/Loss to date	2,011		8,077		23,172	
Special Offering Income	12,000	96.7%	11,599	3,107	18,554	7,449
Special Offering Expense	12,000	139.3%	16,721	0	17,749	0

\*\* An additional \$9,564.23 in income was received and invested in the Diocesan Vestry Account in Dec '16 (See Balance Sheet). Total operating surplus is \$17,641.20.

**St. Luke's Episcopal Church**  
**Balance Sheet**  
As of December 31, 2016

Dec 31, 16

		Dec 31, 16
<b>ASSETS</b>		
<b>Current Assets</b>		
Checking/Savings		
Burke & Herbert Bank	220,727.39	
Merrill Lynch Acct	80.00	
<b>Total Checking/Savings</b>	220,807.39	
<b>Total Current Assets</b>	220,807.39	
<b>Other Assets</b>		
Church Building	726,000.00	
Church Elevator	242,010.23	
Church Land	72,000.00	
Church Organ	375,000.00	
Diocesan Capital Account	159,496.45	
Diocesan Endowment Fund	225,810.48	
Diocesan Hergenrather Fund	2,743.86	
Diocesan Living Memorial Fund	18,439.38	
Diocesan Vestry Account	17,432.35	
Trust Note	16,750.00	
<b>Total Other Assets</b>	1,855,682.75	
<b>TOTAL ASSETS</b>	2,076,490.14	
<b>LIABILITIES &amp; EQUITY</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Other Current Liabilities		
John Marshal Bank Loan	184,318.93	
<b>Total Other Current Liabilities</b>	184,318.93	
<b>Total Current Liabilities</b>	184,318.93	
<b>Total Liabilities</b>	184,318.93	
<b>Equity</b>		
Opening Balance Equity	-272,249.62	
Retained Earnings	1,611,689.63	
<b>Temp Restricted Net Assets</b>		
AHLI Hospital	220.11	
Altar Flowers	1,178.31	
Altar Guild	3,900.03	
Community Outreach	9,864.46	
Concerts at St. Lukes	4,451.95	
Diocesan Capital Account	159,496.45	
Diocesan Endowment Fund	225,810.48	
Diocesan Hergenrather Fund	2,743.86	
Diocesan Living Memorial Fund	18,439.38	
Diocesan Vestry Account	17,432.35	
Endowment Committee	553.99	
Fabric of St. Lukes	40,783.32	
Music Fund	1,142.76	
Pastoral Care	764.93	
Retreat - Vestry	-82.50	
<b>Special Offerings</b>		
Christmas	2,912.00	
Easter	109.00	
Thanksgiving	1,445.00	
<b>Total Special Offerings</b>	4,466.00	

01/04/17

**St. Luke's Episcopal Church**  
**Balance Sheet**  
**As of December 31, 2016**

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	<u>Dec 31, 16</u>
Travel Fund - AR	24.38
Travel Fund - Rector	2,467.99
UTO	50.00
Vacation Bible School	19.06
Vestry Designated Ops 2011	7,769.00
Youth Adventure Trips	6,930.97
Youth Group	1,153.32
Youth Mission Trips	3,300.00
Youth Pilgrimage Trips	11,619.77
<b>Total Temp Restricted Net Assets</b>	<b>524,500.37</b>
<b>Unrestricted Net Assets</b>	
<b>Total Unrestricted Net Assets</b>	<b>20,153.86</b>
<b>Net Income</b>	<b>8,076.97</b>
<b>Total Equity</b>	<b>1,892,171.21</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>2,076,490.14</b>



## Capital Campaign Fund Breakdown 2016

### Fund Balances

	12/31/15	12/31/16
Merill Lynch	\$ 80.00	\$ 80.00
B&H/Steeple Fund	\$ (38,240.23)	\$ (10,900.76)
B&H/FOSL	\$ 52,417.25	\$ 40,783.32
	\$ 14,257.02	\$ 29,962.56

### Fund Income

	2015	2016
Cell Tower	\$ 90,342.83	\$ 90,514.27
FOSL	\$ 27,268.08	\$ 6,915.00
	\$ 117,610.91	\$ 97,429.27

## Fabric of St. Luke's (FOSL) Campaign

### Pledge & Contribution Detail

Pledge total	\$ 1,347,198.93
Contributions	
2009	\$ 8,000.00
2010	\$ 378,043.44
2011	\$ 328,405.92
2012	\$ 222,343.00
2013	\$ 196,994.94
2014	\$ 96,738.33
2015	\$ 27,268.08
2016	\$ 6,915.00
Total	\$ 1,264,708.71
Pledge Balance	\$ 82,490.22

### FOSL Loan Detail

#### John Marshal Bank (opened 10/2013)

Loan	\$ 362,000.00
Interest paid	\$ 30,252.43
Principle paid	\$ 177,681.07
Loan balance	\$ 184,318.93

## Account Activity Summary for 2016

	Balance		Deposits		Payments		Balance
	12/31/15						12/31/16
Burke & Herbert (checking)	\$ 229,901.16	\$	966,458.77	\$	964,207.65	\$	232,152.28
Merrill Lynch (brokerage)	\$ 80.00	\$	13,618.46	\$	13,538.46	\$	80.00

## Diocese of Virginia Trust Funds

	Market Value		Deposits		Market Value
	11/30/15				11/30/16
Endowment Shares	\$ 206,383.66 159.3226	\$	6,067.42	\$	225,425.98 174.731
Living Memorial Shares	\$ 17,841.36 13.773	\$	150.00	\$	18,439.38 14.2926
Capital Fund Shares	\$ 154,020.41 118.8996	\$	-	\$	159,496.45 123.6281
Vestry Acct Shares	\$ 7,597.97 5.8654	\$	-	\$	7,868.11 60.0987
Vestry Acct Shares	\$ - 0	\$	2,855.00	\$	2,743.86 2.1268

St. Luke's Budget 2017			
	Budget 2016	Budget Changes	Budget 2017
<b>INCOME</b>			
Operating Income			
Plate	\$10,000	(\$3,000)	\$7,000
Pledges	\$421,772	\$61,358	\$483,130
<b>Non-Pledge Contributions</b>	\$25,000	(\$10,000)	\$15,000
Day School	\$27,537	\$0	\$27,537
Rents	\$23,000	(\$5,000)	\$18,000
Misc	\$650	\$350	\$1,000
<b>TOTAL INCOME</b>	<b>\$507,959</b>	<b>\$43,708</b>	<b>\$551,667</b>
<b>EXPENSE</b>			
Personnel	\$331,808	\$37,580	<b>\$369,388</b>
Clerical	\$222,506	\$17,638	\$240,144
Lay Staff	\$105,002	\$19,942	\$124,944
Seminary	\$800	\$0	\$800
Support	\$3,500	\$0	\$3,500
Admin	\$110,833	(\$2,752)	<b>\$108,081</b>
Insurance	\$18,833	\$1,248	\$20,081
Maint/Repair	\$36,000	\$0	\$36,000
Office	\$16,000	(\$1,000)	\$15,000
Utilities	\$40,000	(\$3,000)	\$37,000
Other Admin	\$0	\$0	\$0
Maint/Repair (Roll-over budget)	\$0	\$0	\$0
Education	\$6,060	\$0	<b>\$6,060</b>
Nursery (to 3)	\$2,800	\$0	\$2,800
Adult Education	\$460	\$0	\$460
Sunday School (3 to 12)	\$1,800	\$0	\$1,800
Youth Ed (12 to 18)	\$1,000	\$0	\$1,000
Fellowship	\$2,000	\$0	<b>\$2,000</b>
Coffee/Supplies	\$500	\$0	\$500
Other Events	\$1,500	\$0	\$1,500
Finance	\$1,800	(\$100)	<b>\$1,700</b>
Audit	\$1,300	(\$100)	\$1,200
Other	\$500	\$0	\$500
Parish Giving	\$39,147	\$8,118	<b>\$47,265</b>
Diocesan Pledge	\$38,097	\$9,118	\$47,215
Region 6 Pledge	\$1,000	(\$1,000)	\$0
Theological Education	\$0	\$0	\$0
Community	\$50	\$0	\$50
Stewardship	\$1,600	\$300	<b>\$1,900</b>
Envelopes	\$600	(\$200)	\$400
Pledge Related	\$1,000	\$500	\$1,500
Communications	\$3,500	(\$1,000)	<b>\$2,500</b>
Materials	\$3,500	(\$1,000)	\$2,500
		\$0	
Invitation	\$350	\$0	<b>\$350</b>
Invitation	\$150	\$0	\$150
Greeters	\$200	\$0	\$200
		\$0	
Pastoral Care/Inreach	\$500	\$0	<b>\$500</b>
		\$0	
Worship	\$5,350	\$500	<b>\$5,850</b>
Altar	\$800	\$0	\$800
Music	\$3,500	\$500	\$4,000
Lectors	\$250	\$0	\$250
Ushers	\$400	\$0	\$400
Acolyte	\$400	\$0	\$400
Vestry	\$3,000	(\$1,000)	<b>\$2,000</b>
Emerging Needs	\$3,000	(\$1,000)	\$2,000
<b>TOTAL EXPENSE</b>	<b>\$505,948</b>	<b>\$41,646</b>	<b>\$547,594</b>
Special Offerings Income	\$12,000	\$3,000	\$15,000
Special Offerings Expenses	\$12,000	\$3,000	\$15,000
<b>INCOME - EXPENSE(Op)</b>	<b>\$2,011</b>	<b>\$2,062</b>	<b>\$4,073</b>

Notes: 1. Special Offerings are: Ash Weds plate, Lenten envelopes, Maundy Thursday plate, Easter Vigil plate, Easter envelopes and plate, Thanksgiving envelopes and plate, Christmas envelopes and plate, and Palm Sunday plate. These outreach funds are excluded from Diocese and Region contributions.



## 2016 MINISTRIES ROSTER

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### 2016 VESTRY

Judy Bryan '17  
Joe Manous '17  
Mike Tindle '18  
David Tucker '18  
Beth Wells '18  
Cathy McPeek '19  
Don Hazen '19  
Skip MacMichael '19  
Terri O'Connor '19  
Suzanne Reynolds '19  
Katie Schweickhardt '19  
Susan Bentley, Registrar  
Alan Hope, Treasurer

### 2016 DIOCESAN COUNCIL DELEGATES

Rob Lamb, Delegate  
George Omohundro, Alternate

### REGION 6 COUNCIL 2016 REGION 6 DELEGATE

George Omohundro

### DAY SCHOOL BOARD 2016 DAY SCHOOL BOARD ST. LUKE'S MEMBERS

Tuck Bowerfind  
Cathy McPeek, Vestry Liaison

### 2016 BARBECUE

Bosses  
Richard McFarland, Chair  
Chris Pegher, co-chair  
Cal Odom  
Suzanne Odom  
John Young  
Richard Maple  
Lisa Maple  
Martha Beckford  
Raj Rajadhyaksha  
Steve Parker  
Don Hazen  
Joel Gheesling  
Kelly Ronayne  
Amy Ronayne  
Tuck Bowerfind  
And many helpers

### Administration, Buildings, and Grounds

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#### 2016 ADMINISTRATION COMMITTEE

Don Hazen, Vestry  
Chris Weaver, Chair  
Susan Harris  
Skip MacMichael  
Tom Stallman  
Steve Larsen  
Christine Kelly  
John Young  
Sue Bentley, staff liaison

#### 2016 FOSL COMMITTEE

Don Hazen, Chair  
Chris Weaver  
Susan Harris  
Joe Manous  
Tom Stallman  
John Young  
Steve Larsen  
Christine Kelly

#### 2016 GROUNDS SUBCOMMITTEE (ST. FRANCIS GUILD)

Carol Bloom  
Judy Bryan  
Dixie Hougen  
Eunice Theobalds  
Beth Wells

#### 2016 COUNTERS

Joe Gilfillan  
Marge Stallman  
Monty Hougen  
Richard Maple  
Jere Sharp  
John Mullett

#### Finance Committee

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#### FINANCE COMMITTEE MEMBERS

Alan Hope, Treasurer  
Martha Beckford  
Monty Hogen  
Joe Manous  
Bob McPeek  
Steve Parker  
Don Rogich  
Reynold Schweickhardt  
David Tucker, Vestry

### STRATEGIC FINANCE MEMBERS

Don Rogich  
Martha Beckford  
Don Hazen  
Steve Parker  
Rob Lamb

#### Communications Committee

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#### COMMUNICATIONS COMMITTEE MEMBERS

Marjy Jones, Chair  
Judy Bryan  
Scott Cameron  
Tom Hargrove  
Sue Webber  
Jean Poole  
Mike Tindle, Vestry  
Sue Bentley, staff liaison

#### Education Committee

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#### 2016 EDUCATION COMMITTEE MEMBERS

Diane Lamb  
Chris McFarlane  
Geoff French  
Skip Jones  
Thresa Hope

#### 2016 ATRIUM ASSISTANTS (CATECHESIS OF THE GOOD SHEPHERD)

Melissa Brunton  
Emma Morgan  
Sarah Hoffman

#### 2016 CATECHESIS OF THE GOOD SHEPHERD (Age 3 - K)

Chris McFarlane

#### 2016 WORKSHOP CYCLES

Shirene Brantley  
Nasrin Dalirazar  
Anne Hargrove  
Tom Hargrove  
Geoff French  
Alan Hope  
Thresa Hope  
Diane Lamb  
Jenny Larkin  
Raegen Notte

**2016 J2A MENTORS**

Wendy Joachim  
 Scott McPeek  
 Amanda Wallingford

**J2A PILGRIMAGE COMMITTEE**

Amanda Wallingford  
 Wendy Joachim  
 Scott McPeek

**2016 J2A PUMPKIN PATCH COMMITTEE**

Caroline Tringali, Chair  
 Susan Aaron  
 Amy Ronayne  
 Raegan Notte  
 Chris Pegher  
 Dawn McMillin  
 Rob Lamb  
 Diane Lamb  
 Lisa Johnson  
 Sam Souza  
 Marjy Jones  
 Tom Hargrove  
 Cathy McPeek

**2016 RITE-13 MENTORS**

Kristin Anderson  
 Frank Morgan  
 David Pratt

**2016 YAC MENTORS**

Bob McPeek  
 George Omohundro  
 Kathryn Tindle

**2016 YOUTH GROUP**

Jane Flowers, Coordinator

**2016 NURSERY**

Emma Morgan, Co-Coordinator  
 Frank Morgan, Co-Coordinator

**2016 VBS DIRECTOR AND VOLUNTEERS**

Meredith Maple, Co-Director  
 Grace Pratt, Co-Director  
 Kim Witzmann  
 Sarah Hoffman  
 Emma Morgan  
 Sue Reynolds  
 Diane Lamb  
 Lisa Maple  
 Khloe Krizek

Elijah Hope  
 Kiera Hope  
 Elizabeth Moorman  
 Isabella Spooner  
 Max Slone  
 Lily Fortsch  
 Robert Lamb  
 Charlie Lamb  
 Dylan Kleiman  
 Ethan Brunton  
 Grace Tringali  
 Maddie Eaton  
 Lindsay Freewalt  
 Calvin Omohundro  
 Cara Omohundro  
 Elizabeth Witzmann  
 Graham Lawrence  
 John McFarlane  
 David McFarlane

**2016 ADULT ED SUB-COMMITTEE**

Dick Larm, Chair  
 Tom Stallman  
 Jonathan Bryan  
 Cheryl Fellenz  
 Keith Keener  
 Tom Hargrove

**2016 MINISTRY COMMISSION**

Tom Hargrove  
 Dick Larm  
 Eunice Theobalds  
 Tom Stallman  
 Linda Riley

**2016 SATURDAY MORNING BIBLE STUDY**

Tom Stallman, Coordinator  
 Tom Huffman  
 Al Howerton  
 Marge Stallman  
 Linda Riley  
 David Riley

**2016 THURSDAY MORNING BIBLE STUDY LEADERS**

Jim Poole  
 Dixie Hougen  
 Rich Jones  
 Christine Jones  
 John Budde  
 Beth Wells  
 David Wells

**Fellowship Committee****2016 FELLOWSHIP COMMITTEE**

Jane Flowers, Chair  
 Suzanne Reynolds, Vestry  
 Katie Schweickhardt, Vestry  
 Joyce Delaney  
 Jo MacMichael  
 Amy Moorman  
 Cindy Slone

**2016 COFFEE HOUR TEAMS**

Joyce and Tom Delaney  
 Jo and Skip MacMichael  
 Amy and John Moorman  
 Reynold Schweickhardt  
 Rick Walsh  
 Meg Walsh  
 Scott Cameron  
 Jean Poole  
 Tom Hargrove  
 Anne Hargrove  
 Linda Riley  
 Chris Pegher  
 Cheryl Fellenz  
 Cathy Lewis  
 Susan Harris  
 Tracey Navratil

**2016 ECW/ST. CATHERINE'S GUILD CHAIRS**

Marty Young  
 Sharon Ewing  
 Cathy Gilfillan  
 Caroline Irvin

**2016 LADIES 1ST TUESDAY HOSTING TEAM**

Beth Morrissey  
 Sue Rogich  
 Marty Young

**2016 PARISH PICNIC TEAM**

Chris Pegher  
 Frank Morgan  
 Reynold Schweickhardt  
 David Riley  
 Bob and Cathy McPeek

**Invitation****2016 INVITATION COMMITTEE**

Don Hazen  
 Judy Bryan  
 Marty Young  
 David Riley

Sidi Mathews  
Jean Poole  
Jane Flowers  
Thresa Hope  
Anne Hargrove  
Kaycee Morgan  
Paula Vickers

#### **2016 GREETERS**

Judy Bryan  
Nasrin Dalirazar  
Jean Poole  
Tom Hargrove  
Anne Hargrove  
Don Hazen  
Thresa Hope  
Wendy Joachim  
Greg Joachim  
David Riley  
Jane Flowers  
Amy Moorman  
John Moorman  
Cathy McPeek  
Jenny Larkin  
Cathy Lewis  
Sidi Mathews  
Kaycee Morgan  
Don Reynolds  
Eunice Theobalds  
Paula Vickers  
Jim Vickers  
Amanda Wallingford  
Marty Young  
John Young

#### **Pastoral Care Committee**

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#### **2016 PASTORAL CARE**

Adele Depolo  
Beth Morrissey  
Chuck Silva  
David Riley  
Dixie Hougen  
Eunice Theobalds  
George Omohundro  
Greg Joachim  
Jean Poole  
Jenny Larkin  
Jim Poole  
Jo MacMichael  
Judy Bryan, co-chair  
Lori Kennedy  
Marianne Little  
Marty Young  
Monty Hougen

Muriel Halvorson  
Nasrin Dalirazar  
Samantha Souza  
Sharon Barnes  
Sidi Mathews  
Susan Harris  
Reisa Kall

#### **Stewardship Committee**

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#### **2016 STEWARDSHIP COMMITTEE**

##### **MEMBERS**

Tom Hargrove, Chair  
Charity Emeronye  
Drew Hutcheson  
Skip MacMichael, Vestry  
David Tucker, Vestry  
Joe Manous  
Eunice Theobalds  
Walter Poole  
Charles Silva

#### **ENDOWMENT COMMITTEE**

Steve Parker, Chair  
John Young  
Caroline Tringali  
Christine Kelly  
George Coviello  
Frank Morgan

#### **Worship Committee**

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#### **2016 WORSHIP COMMITTEE**

##### **MEMBERS**

Tuck Bowerfind  
Carol Bloom, Altar Guild  
Lisa Maple, Lectors/Chalice Ministers  
Beth Morrissey, Acolytes  
Drew Hutcheson, Ushers  
Kate Weber-Petrova, Choirs  
Rebecca Questad

#### **2016 ACOLYTES**

##### **Coordinators**

Beth Morrissey  
Adult Assistants:  
Lorraine Hamilton  
Paul Johnson  
Laura Fortsch  
Anne Hargrove  
Caroline Tringali  
Youth:  
Samantha Hamilton  
Laura Aaron  
Katie Schweickhardt  
Will Shute

Sarah Mueh  
Elizabeth Bowerfind  
Lindsay Freewalt  
Carl Questad  
T. J. Hamilton  
Khloe Krizek  
Juliette Flowers  
Grace Tringali  
Lily Fortsch  
Lindsay Johnson  
Kerry Ronayne  
Julia Aaron  
Nick Hamilton  
Diana Kleiman  
Rachel Pegher  
Benjamin Pegher  
Grace Bloom  
Eleanor Fortsch  
Amelia Fortsch

#### **2016 ALTAR GUILD**

Carol Bloom, Coordinator  
Elin Bohn  
Bobbi Bruce  
Linda Riley  
Eileen Deaver  
Joyce Delaney  
Susan Harris  
Sallie Hutcheson  
Caroline Irvin  
Fay Loschack  
Rebecca Questad  
Carlo Uchello  
Meg Walsh  
Marty Young  
Nasrin Delarazar  
Paula Vickers  
Christine Kelly  
Laura Pegher  
Barbara Moorman

#### **2016 CHALICE MINISTERS**

Lisa Maple  
Sue Reynolds  
Carlo Uchello  
George Coviello  
Nasrin Dalirazar  
Skip Jones  
Beth Morrissey  
Sam Souza  
Reisa Kall  
Tom Hargrove  
Sally Hurme  
Alan Hope

David Hamilton  
Amanda Wallingford  
Katie Schweickhardt  
George Omohundro  
Charity Swift  
Carl Questad  
Rebecca Questad  
Lisa Maple  
Samantha Souza

#### **2016 LECTORS**

Shirene Brantley  
Treb Courie  
Paul Johnson  
Rob Lamb  
Mark Questad  
Chuck Silva  
Allen Souza  
Marge Stallman  
Amanda Wallingford  
Beth Wells  
David Wells  
Marty Young  
John McFarlane  
Greg Fortsch

#### **2016 CHILDREN CHOIR**

Benjamin Morgan  
Henry Morgan  
Mary Morgan  
Fiona French  
Molly French  
Elizabeth Moorman  
Mirabelle Brantley  
Elizabeth Zimmer  
Nora Zimmer  
Colette Bush  
Tristan Bush  
Theo Bush

#### **2016 CONCERTS AT ST. LUKE'S**

Sue Reynolds, Co-Chair  
Scott Solak, Co-Chair  
Bobbi Bruce  
Carol Bloom  
Mark Questad  
Rebecca Questad  
Marty Young

#### **2016 HANDBELL CHOIR**

Debbie Stephens, Director  
Martha Beckford  
Cathy McPeck  
Amy Ronayne

Terri O'Connor  
Reisa Kall  
Maddie Stephens  
Samantha Sousa  
Jean Poole

#### **2016 PARISH CHOIR**

Kate Weber-Petrova, Choirmaster  
Carol Bloom  
Cathy Gilfillan  
Marjy Jones  
Skip Jones  
Charles Kinney  
Jim Poole  
Sue Reynolds  
Scott Solak  
Helen St. John  
Marge Stallman  
Marty Young  
Melinda Whitman  
Bobbi Bruce  
Tom Hargrove  
Tom Huffman  
Vivian Kronstedt  
Ali Minarcik  
Joan McNeil  
Pete Nanos  
Chuck Silva  
Caroline Tringail  
Charity Swift

#### **2016 USHERS**

Reisa Kall  
Don Hazen  
George Coviello  
Keith DeGregory  
Joyce Delaney  
Jim Drewry  
Greg Fortsch  
Laura Fortsch  
Geoff French  
Joel Gheesling  
Joe Gilfillan  
Lee Gilmore  
Matt Harding  
Monty Hougen  
Tom Huffman  
Drew Hutcheson Jr.  
Paul Johnson  
Chris Koppen  
Paul Krizek  
Burt Kronstedt  
Dick Larm  
John Little

Joe Manous  
Richard Maple  
Richard McFarland  
Joan McNeil  
John Mullett  
Cal Odom  
Walter Poole  
Eric Phillips  
Mark Questad  
Don Reynolds  
Don Rogich  
Kelly Ronayne  
Reynold Schweickhardt  
Bill Shute  
Chuck Silva  
Tom Stallman  
Eunice Theobalds  
Brian Tringali  
David Tucker  
Rick Walsh  
Chris Weaver  
John Young

#### **Outreach Committee**

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#### **OUTREACH COMMITTEE MEMBERS**

Zelda Shute, Chair  
Monty Hougen, Treasurer  
Sue Rogich  
Adele Depolo  
Geoff French  
Anne Hargrove  
Beth Morrissey  
Dixie Hougen  
Dawn McMillin  
Jean Poole  
Joe Gilfillan  
Joyce Delaney  
Lori Kennedy  
Paul Krizek  
Sharon Barnes  
Grace Pratt  
Tuck Bowerfind  
Jennifer Bloom  
Barbara Leonard  
Meg Silva  
Sue Webber  
Beth Wells, Vestry

#### **ADOPT A KINDERGARTNER (Bryant Center)**

Anne Hargrove, Chair



**AHLI ARAB HOSPITAL/Afghan  
Collection Coordinators**  
Marge Stallman  
Lynda Hergenrather

**BOOT SALE**  
Dawn McMillan, Chair

**CANNED FOOD Weekly  
COLLECTION**  
Joan McNeil  
Kimberly McNeil

**CRAFT FAIR**  
Anne Hargrove, Chair

**EAGLES WINGS TUTORING**  
Joe Gilfillan, Chair  
Joyce Delaney  
Jim Drewry  
Julie Fagan  
Sidi Mathews  
Meg Silva  
Eunice Theobalds  
Kathryn Tindle  
Joan McNeil

**ESCRIP**  
Sue Webber

**KENNEDY SHELTER LUNCHEON  
PROGRAM**  
Dixie Hougen, Coordinator

**MEALS ON WHEELS**  
Zelda Shute, Coordinator

**MENTAL HEALTH COLLECTION**  
Sharon Barnes  
Zelda Shute

**NEIGHBORS HELPING NEIGHBORS  
FOOD DRIVE for UCM**  
Nina Shute, Coordinator

**RISING HOPE MEALS MINISTRY**  
Joyce Delaney, coordinator  
Chuck Silva  
Eileen Deaver  
Elin Bohn  
Eunice Theobalds  
Gayle Gilmore

**RISING HOPE FOOD RUN**  
Anne Hargrove  
Joyce Delaney  
Roger and Marie Hombs

**VIC HOP 2016**  
Chris Koppen  
Joyce Delaney  
Tom Delaney  
Rick Walsh  
Meg Walsch  
Tuck Bowerfind  
Skip Jones  
Nasrin Dalirazar  
Kim Helvey  
Anna Courie  
Jim Poole  
Jean Poole  
Richard McFarland  
Richard Maple  
Chris McFarlane  
Jo MacMichael  
Eileen Deavers  
Reisa Kall  
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Cathy McPeek  
Tom Hargrove  
Jeff Schroeder  
Lee Gilmore  
Thresa Hope  
Diane Lamb  
Amanda Wallingford  
Shirene Brantley  
Cathleen Lewis  
Sue Webber  
Grace Pratt  
Chris McFarlane  
Wendy Joachim  
Sharon Barnes  
Michael Vardac

**SPAGHETTI DINNER**  
Adele DePolo, Coordinator

**RUNNING STRONG**  
Paul Krizek

**SHARE THE JOY Toy Drive (UCM)**  
Zelda Shute, coordinator

**CHRISTMAS SPECIAL OFFERING  
LETTERS:**  
Zelda Shute, Coordinator

**CREEKSIDE TUTORING:**  
Mondays and Wednesdays:  
Kathy Lehner, Coordinator

**CREEKSIDE GIRL SCOUT TROOP  
SPONSORSHIP – Troop 716 and 922**  
Kathy Lehner, Leader

**CHRISTMAS ADOPT-A-FAMILY:**  
Zelda Shute, coordinator

**ST. LUKE'S BLOOD DRIVE:**  
Adele Depolo, coordinator  
Anne Hargrove, coordinator

