



ST. LUKE'S EPISCOPAL CHURCH

2015

ANNUAL REPORT

SAINT LUKE'S EPISCOPAL CHURCH
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connecting Christ and community

STAFF

The Rev'd Ellis T. Bowerfind, Rector
The Rev'd Grace A. Pratt, Assistant Rector
The Rev'd Michael O. Moore, Priest Associate
The Rev'd Lynda Hergenrather, Priest Associate
Susan Bentley, Parish Administrator
Kate Weber-Petrova, Organist and Choirmaster
Karen O'Hern, Bookkeeper
Chris McFarlane, Sunday School Coordinator

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**ST. LUKE'S EPISCOPAL CHURCH, WELLINGTON, ALEXANDRIA, VIRGINIA
ANNUAL CONGREGATIONAL MEETING, JAN. 17, 2016**

AGENDA

Call to Order and Prayer: The Rev'd Ellis T. Bowerfind

Prayer for Saint Luke's

Almighty God, send Thy Blessing upon St. Luke's Church, and all of us who worship Thee within its walls. With Thy help may we ever strive to strengthen and enlarge this congregation by our prayers, our friendliness, and our unceasing labor. So shall Thy Kingdom come and Thy will be done on earth as it is in Heaven, through Jesus Christ our Lord. Amen.

Quorum: Susan Bentley

Nominating Committee Report: David Riley

Nominations: Don Hazen, Skip MacMichael, Cathy McPeek, Terri O'Connor, Sue Reynolds, Katie Schweickhardt, Mrs. Chris Weaver, each for a three-year term

Call for nominations from the floor: The Rev'd Ellis T. Bowerfind

Motion to close nominations

Motion to cast a single vote for the entire slate

Vote

Congratulations to the new Vestry members

Thanks to the Nominating Committee and retiring Vestry: Charity Swift, Jane Flowers, David Riley

Rector's Report ((The Rev'd Ellis T. Bowerfind)

Assistant Rector's Report (The Rev'd Grace Pratt)

Organist and Choirmaster's Report (Kate Weber-Petrova)

Senior Warden's Report (Joe Manous)

Treasurer's Report: Alan Hope

Living Memorial: Senior Warden Joe Manous, the Rev'd Tuck Bowerfind

Courtesy Resolutions: Don Rogich, The Rev'd Neal Goldsborough, Mrs. Margaret Morgan, Roger Tilden

Questions

Motion to Adjourn

Eligible to serve on the vestry: Only Lay persons, who are confirmed adult communicants in good standing of the church, as defined in General Convention Canon I.17, shall be eligible for election as Vestry members of such Church. (Canon XI, Section 4, Diocese of Virginia)

Eligible to vote at election of vestry members: All adult communicants in good standing, registered in the particular Church in which they offer to vote, shall be entitled to vote at the election of Vestry members. The voting shall be by ballot in person and, unless otherwise provided by the meeting, a majority of the votes cast shall be necessary to a choice. There shall be no voting by proxy. But no election shall be valid unless the participating qualified voters number at least ten percent of the number of active communicants qualified to vote reported for the previous year. (Canon XI, Section 5, Diocese of Virginia)

VESTRY

2016*

Jane Flowers*
David Riley*
Charity Swift*
Cathy McPeek**

2017

Judy Bryan
Joe Manous

2018

Mike Tindle
David Tucker
Beth Wells

*(*Term expires upon the election of replacements; **Filling Will Johnson's first year).*

TRUSTEES

Drewry Hutcheson, Jr.
Suzanne Reynolds
Sally Hurme

DELEGATES TO THE 220th ANNUAL COUNCIL OF THE DIOCESE

Rob Lamb, George Omohundro

DELEGATE TO REGION VI COUNCIL

George Omohundro

YOUTH DELEGATE TO REGION VI COUNCIL

Claire Questad

NEW COMMUNICANTS: (18); BAPTISMS (5); TRANSFERS (3); CONFIRMATIONS (10)

By Baptism: Ethan James Anderson, Logan Ridley Phillips, Frances Camille Helvey, Grace Emery Reynolds, Eva Nicole Gilbertson.

By Transfer: Travis Anderson, Kristin Anderson, Sally Anne Ferrett

By Confirmation: Laura Aaron, Elizabeth Bowerfind, Lindsay Freewalt, Thomas J. Hamilton, Katelin Marley, John McFarlane, Sara Mueh, Carl Questad, Katie Schweickhardt, Jonathan Tucker

CHURCH SERVICES IN 2015

	Sundays	Week Days	Private	Total
Holy Eucharist	111 (107)	6 (18)	36 (25)	153 (183)
Daily Office	0 (12)	52 (58)		52 (91)
Other Services (marriages, burials, etc.)				14 (3)

(2014 figures are in parentheses)

ATTENDANCE FOR SELECTED SUNDAYS IN 2015

First Sunday in Advent	155	(176)
First Sunday in Lent	111	(191)
Pentecost Sunday	173	(129)
Easter Sunday	353	(355)

(2014 figures are in parentheses)

MINUTES OF ANNUAL MEETING (January 18, 2015)

The Rev'd Ellis T. Bowerfind, the rector, called the meeting to order with prayer. A quorum was present.

Senior Warden Chuck Silva, as chair of the Nominating Committee, presented the following parishioners for election to the vestry: Beth Wells, David Tucker, Mike Tindle, and Will Johnson (each to a three-year term). Each candidate was given a minute to speak. Sue Reynolds moved to close nominations; Tom Stallman motioned to cast a single vote for the entire slate, Chuck Silva seconded and motion passes. The slate of nominees was unanimously elected. The Nominating Committee and retiring vestry members were thanked for their service.

RECTORS REPORT Using his message from his sermon, the Rev'd Bowerfind noted that, for 85 years, St. Luke's has been gathering with a special mission: youth. From the Day School and Boy Scout Troop 654 (with 6 Eagle Scouts in the last year) to St. Luke's J2A programs and the Pilgrimage, St. Luke's is developing young people who we can trust with the future of the church, and they are present in the church. Additionally, we are serving children and youth in our community and world, as far away as Gaza. Other significant accomplishments of the parish are the completed 5-year capital campaign (FOSL), the newly inaugurated Endowment Fund, the renovated library, the establishment of an INreach Committee, and an approved comprehensive landscaping plan. Important pieces of work are ahead, especially the discernment of what we want in a new assistant rector, and completion of a search to find the right person to fill the position.

WARDENS REPORT Outgoing Senior Warden Chuck Silva, highlighted the main points of his report, pointing out that 2014 was a year with many accomplishments, such as the new Invitation Committee and the conclusion of the FOSL campaign, as well as some significant losses. While he started his term on Vestry wondering what he was going to do, he leaves with the sense that there is still much to be done.

MINISTRY REPORTS Key committee members presented brief highlights of 2014.

- Worship (Sue Reynolds)
- Education (Skip Jones and Mike Tindle)
- Outreach (Zelda Shute)
- INreach/Pastoral Care (George Omohundro)
- Communications (Marjy Jones)
- Fellowship (Jo MacMichael)
- Invitation (Jean Poole)
- Stewardship (Charity Swift)

Alan Hope, Treasurer, presented the 2015 budget, noting that it is a deficit, or faith budget, with a partial budget for an Associate Rector. The decrease in pledges, which comprise 90% of our budget, is forcing us to adjust. Rev. Bowerfind thanks Alan for his 7 years of service as Treasurer.

Chuck Silva announced the designation from the Living Memorial (\$798) to the new Inreach/Pastoral Care Committee.

A resolution to send greetings to all previous living rectors and their spouses was approved without opposition.

Beth Wells noted the need to approve the minutes from the January 2014 Annual Meeting, Chuck Silva seconded her motion, and the minutes were approved.

Delea Bowerfind moved to close the meeting. The meeting adjourned at 12:40 p.m.

STAFF AND WARDENS

THE RECTOR

"How grateful I am for the fullness of life and ministry we share in this most remarkable parish."

2015 was a particularly eventful year for St. Luke's. We replaced three critical staff members, including two major searches. In late 2014, after three years as Parish Administrator, Jeffrey Aaron moved on to be the Parish Administrator of Grace Church, Alexandria. Susan Bentley joined our staff in December 2014 bringing extensive experience in administration for small non-profit organizations. So despite suffering an injury on the job early in the year, she has never missed a step. When lightning literally struck the building and fried the new digital controls of our HVAC and phone systems, Susan put in countless additional hours to make sure everything was repaired as soon as possible, and has stayed on top of who knows how many Season Air and Verizon repair crews. Many thanks to Suzanne Reynolds who was instrumental in the search that brought us Susań!

Also in late 2014, after over 9 years at St. Luke's, our beloved Ketlen Solak answered the call to become the rector of a three congregation "covenant" parish in Wilmington, Delaware. I convened an Associate Rector Search Committee, Jonathan Bryan, Sally Hurme, Cathy McPeek, Frank Morgan, Samantha Souza, and Mike Tindle to help us imagine the person God was preparing to join us as a full time assistant or associate rector. After carefully considering each of a large number of highly qualified applicants we called Grace Pratt and were absolutely thrilled when she accepted and began her ministry as a newly ordained Deacon in July. Once Grace began her work with us Suzanne Odom, Hilary Harding, and Richard Maple stepped forward to help with her orientation to the congregation and reflect with her throughout her first year of ordained ministry. On December 12, 2015 Grace was ordained to the priesthood at Church of the Holy Comforter in Vienna and she celebrated her first Holy Eucharist at St. Luke's on the Third Sunday of Advent, December 13, 2015.

Throughout the interim period between Ketlen and Grace, I was fortunate to have the help and support of our three outstanding priest associates, Jonathan Bryan, Lynda Hergenrather, and Michael Moore, each of whom took on extra preaching and celebrating duties during the first half of the year.

In the absence of an Associate Rector, the Christian Education Committee and Pilgrimage Planning team took on additional responsibilities in the absence of a full time associate. Mike Tindle, Amy Ronayne, and Greg Fortsch helped put together an outstanding Pilgrimage to Scotland for our J2A class. Cathy McPeek, Susan Aaron, and Caroline Tringali spearheaded the planning for the Pumpkin Patch. Chris McFarlane, Geoff French, Mike Tindle, Thresa Hope, Diane Lamb, and Skip Jones pressed forward with a comprehensive curriculum review for the K-6 Sunday School program.

Recruiting of a new class of J2A and Rite 13 mentors fell largely to me. I was gratified in that work to have so many people willing to step up and make the commitment to be mentors, including Amanda Wallingford, Wendy Joachim, Scott McPeek, Kristen Anderson, and Frank Morgan, not to mention the continuing YAC mentors. The final piece of the mentor puzzle was filled by David Pratt, Grace's husband.

The third and perhaps most earth shaking change of 2015 began about a month before Easter when Jane Bourdow, organist and choirmaster since April 1982, announced to me that she would retire after Pentecost. So as we continued our discernment for a new Associate and recruited talent for the coming fall we made immediate plans to celebrate Jane's extraordinary ministry and at the same time assembled a search team of Charles Kinney, Carl and Mark Questad, Suzanne Reynolds, and Marty Young, to secure the best possible person for this critical position.

What a joy and challenge it was to listen to so many talented musicians play their best for us and try to discern the right person for St. Luke's. How grateful we are to God for blessing us with Kate Weber-Petrova who joined us in September.

In addition to taking on the duties Jane previously fulfilled, Kate is leading our Children's Choir, which had been directed for the past two years by Dorothy Bowerfind, Erica Larsen, and Carl and Clair Questad.

Looking over the Vestry Minutes for the year, in addition to the two major search processes, I am reminded of many other significant accomplishments through 2015. On St. Luke's Day we celebrated the life of the Reverend Ed Morgan, third and longest serving rector of St. Luke's and held our 11th annual Senior Saints Lunch. Also in October, Grace and I started a new monthly service at Paul Spring averaging 50 in attendance. And with the exception of the annual Parish

Retreat to Shrine Mont which was canceled due to hurricane strength winds, we did all of the regular things including: providing worship space for a large Ghanaian Methodist congregation and a smaller multi-ethnic Christian congregation, supporting St. Luke's Day School for its 57th year of operations, providing space for Pastoral Counseling, supporting Troop 654, hosting Concerts at St. Luke's, conducting the Endowment, Time and Talent, Summer Growth, and Pledge campaigns, Lenten Program, VIC HOP, BBQ, Children's Choir Musical, Parish Picnic, Pilgrimage, Craft Fair, Pumpkin Patch, Senior Saints, Day School Auction, Men's and Women's fellowship groups, and Bible studies. We also installed new HVAC controls, transitioned to on-line banking, conducted an energy audit, participated in the Hand-in-Hand Listening Sessions on Race, handled a water pipe break in Room 19, and a lightening strike that disabled the new HVAC controls, had a well attended dialogue about VOICE, leased the final spot in our steeple to Verizon, and elected Cathy McPeck to serve the remainder of Will Johnson's 2015 Vestry term!

How grateful I am for the fullness of life and ministry we share in this most remarkable parish.

Submitted by Tuck Bowerfind

THE ASSISTANT RECTOR

"I am thrilled to be here at Saint Luke's!"

There is nothing I like more than a good doodle poll. So I was delighted to receive one this past February from Tuck asking me to interview for the opening at Saint Luke's. I excitedly filled it out and waited for anticipated interview date. When the day finally arrived, I was delighted to find Jonathan Bryan waiting for me in the hallway. Jonathan had led one of my small groups at Virginia Theological Seminary but I didn't know that he was connected to Saint Luke's! I took it as a sign. I appreciated all the thought and care that went into the questions asked of me at my interview. I had a hunch it might be the right place for me even then. So I was delighted when Tuck and the search committee offered me the position.

I am thrilled to be here at Saint Luke's! The community has warmly welcomed David and me, and we really appreciate the love and support we have received. Professionally, I feel supported by Tuck and also by my Pastoral relations committee made up of Hillary Hart, Richard Maple, and Suzanne Odom. They have helped me reflect on how I want to envision my role at Saint Luke's. I have also loved working with the rest of our staff. Sue has been a huge resource in helping me learn about the workings of Saint Luke's. Karen has helped me understand all the various budgets. It's been a real joy to work with Kate, especially on the Christmas pageant. And of course, I have loved learning about the wonderful opportunities we provide for children to learn from Chris.

In the short time I have been here, a lot has happened. The J2A cycle got off to a great start with a mentor training in the summer. I am grateful for the gifts of all our mentors. The J2A class had their J2A dinner in November, which was very special. After a festive meal provided by the Rite 13 group and their families, the J2A students and their parents acknowledged that they were growing up in a candle lighting ceremony. The parents reflected on their own experience as teenagers while the J2A group shared a Eucharist. Our J2A program is being further enhanced by our youth group activities. Once a month, there is a fun activity for youth grades 6-12. Jane Flowers has done an incredible job planning and coordinating these events. I feel honored to be ministering such a rich J2A program, and I am so grateful for everyone who is involved in the program.

Looking ahead in 2016, I am excited that we will be offering an alternative third service on the first Saturday of each month at 5pm. I anticipate that the service will grow and evolve into what God is calling it to be. I hope that many of you will be a part of this evolution. I look forward to all that God is making possible at Saint Luke's.

Submitted by Grace Pratt

THE ORGANIST AND CHOIRMASTER

"Let the word of Christ dwell in you richly in all wisdom, teaching and admonishing one another in psalms and hymns and spiritual songs, singing with grace in your hearts to the Lord" (Colossians 3:16).

The Bible is full of passages such as this, which expound the importance of music in worship and encourage us to sing praise to the Lord. Music plays a crucial role in worship, inspiring us to enter into God's presence. It acts as a conduit for

God's word, helping us to carry it in our hearts. It influences our psychological state, promoting joy, gratefulness, self-reflection, reverence, and contemplation; and it forms us into one unified body, a community that seeks God and serves God together. In 2015, St. Luke's sought to convey God's presence through its music ministry. Among our many blessings is a thriving adult choir that includes many new and returning members. Their weekly commitment of time, talent, and treasure is representative of core Christian values. St. Luke's is also blessed with many talented instrumentalists. In the past three months alone, Abigail Tucker, Mark and Carl Questad, Melinda Whitman, and Erika and Steve Larsen have all enhanced worship with their music, and several other parishioners have come forward to offer their musical talents in 2016. Chris McFarlane helped to prepare the Sunday school children for participation in the Christmas program through weekly sing-alongs. Deborah Stephens continues to lead the hand bell choir, who offered a lovely performance on Christmas Eve. Finally, a new choir for children in grades one through five helped to lead a beautiful Christmas pageant and will continue rehearsals throughout the coming year. They give us hope that in the future; St. Luke's music program will continue to be richly blessed as the next generation grows in faith and continues to serve Christ.

SATB Choir:

Carol Bloom, Bobbi Bruce, Cathy Gilfillan, Marjy Jones, Skip Jones, Charles Kinney, Vivian Kronstedt, Peter Nanos, Jim Poole, Sue Reynolds, Scott Solak, Helen St. John, Marge Stallman, Marty Young, Tom Hargrove, Caroline Tringali, Chuck Silva, Tom Yoder, Melinda Whitman, Tom Huffman, Thomas Bruno, Lily Minarcik

Children's Choir:

Lauren and Thomas Scott; Elizabeth Moorman; Colette, Tristan, and Theo Bush; Nora and Elizabeth Zimmer; Fiona and Molly French; Mirabelle Brantley; Benjamin and JJ Notte; Benjamin and Henry Moorman

WARDEN'S REPORT

"Perhaps it was providence or Godly miracle, but St. Luke's ended 2015 stronger and more resilient than when the year began."

Members of St. Luke's,

The past year brought both challenges and great rewards for the St. Luke's community. The challenges started with a faith or deficit budget, but through the tireless efforts of our Treasurer, Alan Hope, Rector, Rev Tuck Bowerfind, and the faithfulness of the St. Luke's congregation, this deficit was eliminated and the church ended the year with a slightly positive operating budget. We can contrast this success with the 2016 annual giving campaign, led by the Stewardship Committee Chair, Tom Hargrove, who increased the number of pledges received in 2016 to 134 as compared to 122 in 2015. From a practical perspective this resulted in a 2016 pledge amount of \$421,772 or a 14% increase in pledging. While the number of pledges increased by 12, it is also important to recognize that approximately half of the individuals pledging answered a call by the Vestry to increase their pledges in 2016. My thanks and great appreciation is extended to each of you for doing so.

Similar to the change in fortune of Church finances, St. Luke's welcomed new and inspiring staff this year. It was with great regret that our Church Administrator, Jeff Aaron, chose to move in a different direction though we still have the pleasure of Jeff and his family participating at St. Luke's. However, Jeff's departure initiated a search that led us to Susan Bentley. Susan is a charming person and administrator with many years of experience working with large organizations. Susan happened to be looking for a position closer to home (Susan lives within a block of St. Luke's) and St. Luke's provided an opportunity. Since arriving, Susan has instituted new methods and approaches and provided new ideas that have proven extremely effective and productive towards the successful and efficient operation of the church.

While expected, the retirement of Jane Bourdow as Choirmaster and Organist was both a sad occasion as well as a joyous step in celebrating a new phase in Jane's life. The congregation was treated to a special musical service by Jane and reciprocated with a luncheon in recognition of her 34 years of service at St. Luke's. While this was a tearful goodbye, the resulting search for Jane's replacement selected Kate Weber-Petrova as Organist and Minister of Music. Kate's energy in working with adult and youth choirs, when coupled with her amazing skill on piano and organ, have re-energized worship services and lead to a truly amazing series of Christmas services. St. Luke's is most fortunate to find such a talented and engaging person.

Finally, in a third transition within St. Luke's staff, our Assistant Rector, Rev. Ketlen Solak accepted a position as Covenant Rector to the Brandywine Collaborative Ministries in Delaware. Ketlen was a stalwart of the St. Luke's community and her impact was both broad and profound. St. Luke's is greatly indebted for her selfless ministry, counsel, and friendship. Ketlen's departure initiated the third personnel search of the year and the selection of Rev. Grace Pratt as Associate Rector. Grace joined St. Luke's this past summer as a deacon and recent graduate of the Virginia Theological Seminary. Grace has already made tremendous contributions to St. Luke's worship, outreach, and most importantly youth ministry. We congratulate Grace on her recent ordination, which occurred on the 12th of December.

In summary, during the year 2015 St. Luke's underwent a remarkable number of both earthly (funding and administration) and spiritual (music and worship ministry) changes. For those of us who have moved many times during our working careers, we are most aware that change is a very difficult process, which can either strengthen or overwhelm people and organizations. Perhaps it was providence or Godly miracle, but St. Luke's ended 2015 stronger and more resilient than when the year began. With a sound fiscal foundation and more importantly a new, enthusiastic, and inspiring team, the year 2016 offers great potential to strengthen our lives, our faith, and our ability to provide fruitful service to God.

I thank you for the opportunity to allow me to serve each of you, the St. Luke's community, and God as your Senior Warden. With this thanks I also leave each of you with the question of how YOU will use these gifts by God to St. Luke's to serve his greater glory in 2016.

Respectfully,

Joe Manous, Jr., Sr. Warden

AREAS OF MINISTRY under the Vestry							Other Chartered Organizations
Administration, Buildings, and Grounds (ABG)	Finance and Stewardship	Communication	Education	Fellowship, Invitation and INreach	Outreach	Worship	
Committees							
ABG Committee	Treasurer & Finance Committee	Communications Committee	Adult Education	Fellowship Committee	Outreach Committee	Worship Committee	St. Luke's Day School
FOSL	Stewardship Committee		Children's Education	INReach/Pastoral Care Team			
Subcommittees, programs, and other groups							
Grounds	Endowment Subcommittee (Stewardship)		Youth Group	Ladies 1 st Tuesday	Eagles Wings Tutoring	Acolytes	Boy Scout Troop 654
					Creekside Tutoring	Altar Guild	
	VIC HOP				Adult and Children's Choirs		
	Rising Hope Meals Ministry				Chalice Bearers and Lectors		
	Spaghetti Dinner				Hand Bell Choir		
	Canned Food for UCM				Ushers		
	Meals on Wheels						
	Kennedy Shelter Lunches						
	Creekside Girl Scouts						
	eScrip						
Special Events							
			Annual Picnic	Craft Fair		St. Catherine's Guild	
			Catesby Jones BBQ	Rock Against Hunger			
			St Luke's Fall Retreat	Blood Drive			
			Senior Saints Lunch	NHIN Food Drive			
				Christmas Adopt a Family			
				Adopt a Kindergartner			
				Ahli Arab Hospital			

Please note that this is the first iteration of our organization by ministry; it is under review by the Vestry and your comments are welcomed.

MINISTRIES OF ST. LUKE'S

ADMINISTRATION, BUILDINGS, AND GROUNDS

ADMINISTRATION, BUILDINGS, AND GROUNDS (ABG) COMMITTEE

"The ABG team continues to work hard to keep St. Luke facilities a pleasant place for parishioner activities."

The ABG Committee continues to strive to maintain, repair and improve St. Luke's facilities. With over 50 years of constant use in our current building, we continue to make cost-conscious and productive investments for current and future savings in the efficient running of our church facility.

These are our four overarching goals:

- 1) To create a baseline whole church inventory (currently being undertaken by Jo MacMichael).
- 2) To work toward a more green, sustainable, efficient maintenance plan for the church's physical, environmental and financial betterment. (A comprehensive energy audit was conducted at the urging of Carlo Ucello and Riesa Krall and we are implementing many of those suggestions. Some were immediately addressed, while others require more time and money to complete.)
- 3) To establish a concise and safe building plan. (In action, with the daily guidance of Sue Bentley.)
- 4) To review and evaluate all contracts serving St. Luke's for best value-to-price service. (All contracts continue to be reviewed and when necessary, re-negotiated each year.)

Some significant events kept us busy in 2015.

--February--A burst hot water pipe in the storage room of Room 19 caused major flooding and damage to that space and surrounding area. Our church insurance covered the 6-week complete renovation project. Tom Stallman, Anne-Marie Coggins, and Chris Weaver guided those efforts.

--March--Our library was renovated and now includes an impressive bookcase system, a new storage closet, a media screen, and is enhanced with coffered ceilings. Don Hazen and Christine Kelly were instrumental in that effort.

--June--The office received a new fan coil unit.

--August--A dramatic rainstorm caused a power surge that wiped out our phone system, new auto-control system, Wi-Fi, and office computer. Sue Bentley and Tom Stallman spent much time recovering these losses. Again, St. Luke's was reimbursed through our church's insurance.

--September--Island sidewalk was removed and replaced with sod. Additionally, parking lot potholes were filled and an additional concrete pad for the trash totes was added.

--November, December--The kitchen coffee urn, after a long discernment process, was replaced. Susan Harris managed that project.

Other projects accomplished in 2015, with attribution to the project managers, are listed below:

--Reinstallation of weather-stripping of Wellington entrance doors. Don Hazen,

--Distribution and disposal of excess pew parts. Also, church dedication of newly re-purposed pews. Chris Weaver.

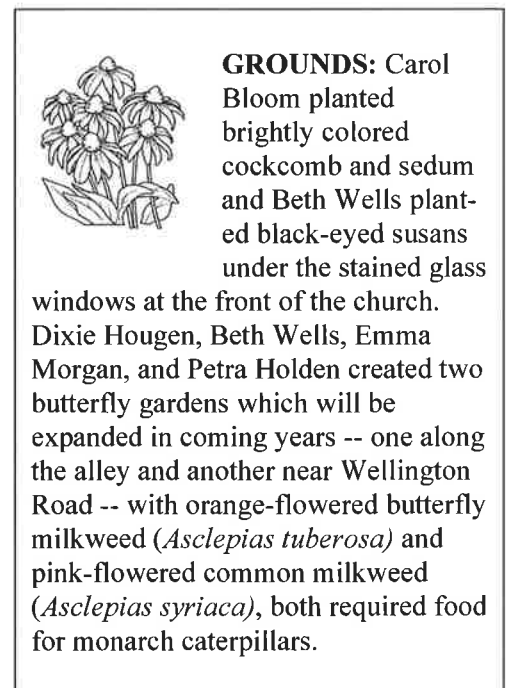
--Renewed interest in gardening areas. Beth Wells, Dixie Hougen.

--Boiler room and basement area AC/heating tweaks. Tom Stallman.

--Cell tower negotiations. John Young, Don Hazen.

--Spring and fall workdays accomplished.

The ABG team continues to work hard to keep St. Luke facilities a pleasant place for parishioner activities. These dedicated folks include: Don Hazen, Tom Stallman, Susan Harris, John Young, Skip MacMichael, Sue Bentley, and Chris Weaver.



Submitted by Mrs. Chris Weaver, chairman

FABRIC OF ST. LUKE'S

Stewardship of the long-term repair and maintenance program for our building and grounds

The Fabric of Saint Luke's (FOSL) Committee had another busy year looking over the affairs of our physical facilities. Although much of our work this year was not obvious to the general congregation, important progress was achieved thanks to the dedicated efforts of Tom Stallman, Chris Weaver, John Young, Susan Harris, and Skip MacMichael.

Two significant projects were undertaken this year. Firstly, a new automatic control system for the four air handling systems was installed that allows programming of the heating or cooling in the nave, parish hall, library, north hallways, sacristy and other inside rooms according to scheduled activities or changes in the weather thus avoiding unnecessary heating in the winter or cooling in the summer. No longer will Vestry or others have to manually turn fans off and on. We expect some savings in utility costs may be realized. Tom Stallman did a wonderful job of planning, executing and overseeing this first of several projects focused on modernizing our heating and cooling system.

Secondly, we contracted with Energy Sherlock to do a comprehensive energy audit of the church. While the audit did indicate we had made progress thus far, the audit identified a number of areas where significant future savings could still be realized. In conjunction with the Administration, Building & Grounds (Admin/ABG) committee some of the low hanging fruit projects were undertaken and completed. For instance, we installed LED lighting in place of fluorescent and incandescent lights. Several more items are listed in St. Luke's Long Range Maintenance and Repair Plan, such as the boiler replacement, and new windows on the north and west sides and in the library. We especially thank Carlo Uchello and Reisa Kall for their proactive roles in the stewardship of our environment that initiated this energy audit.

Under the leadership and supervision of John Young, Ben Griffin and Don Hazen, Verizon successfully completed the installation of their cell tower equipment in the church steeple, thereby improving Verizon customers' cell phone reception in the Mount Vernon area. St. Luke's receives increased rental income as a result and additionally, we gained a new, safer access to the roof via a metal staircase.

The FOSL committee submitted two significant reports to the Vestry in November. The first report, the Annual Long Range Building Plan report identified two top priority projects: 1) renovation of the Parish Hall, associated restrooms, storeroom and meeting room; 2) implementation of the Master Landscaping and Improvement project. The committee recommends that these projects be done as soon as funds become available. Both of these projects have completed designs ready for implementation.

In the second report, the Annual Long Term Repair and Maintenance Plan for 2016, the committee identified one project as a major priority: a plan for the procurement of a new boiler in 2017. The energy audit indicated a 25% annual energy saving by replacing the existing boiler with a new smaller energy efficient boiler. Originally, the boiler was scheduled for replacement in 2024, so this project will be pursued sooner than expected. We recommend that professionals be hired to aid in the development of a procurement package for the award of this project due to the high costs of equipment and labor associated with its replacement,

Don Hazen, Chairman, FOSL

FINANCE AND STEWARDSHIP

NOTE: THE TREASURER'S REPORT IS ON PAGE 31.

STEWARDSHIP COMMITTEE

"In 2015, the Stewardship Committee rededicated itself to convincing parishioners of the importance of pledging."

The Stewardship Committee instituted several innovations in 2015 to change the dynamics around the annual autumn pledge drive. Last year, our parish was challenged by a reduction in formal pledging. We had 125 families who pledged a total of \$385,057, well below the results of campaigns in previous years. (In fact, last year's Annual Report had even more dire statistics, with only 114 pledges received as of mid-January totaling \$349,697.) Fortunately, families who did not pledge continued to donate to the parish last year, allowing the church to operate normally.

**St. Luke's Episcopal Church
Congregational Trending Data**

Current Levels of Annual Giving:

Giving Level	Household Gifts in Range				
	2012 actual	2013 actual	2014 actual	2015 actual	2016 PLEDGE
\$15,000 or above	0	1	0	1	2
\$10,000-14,999	7	6	5	7	5
\$6,000-9,999	11	13	13	11	14
\$3,000-5,999	35	32	34	30	29
\$2,000-2,999	26	22	21	25	30
\$1,500-1,999	13	10	8	6	5
\$1,000-1,499	26	16	22	22	22
\$500-999	13	18	27	15	14
Less than \$500	26	16	31	34	13
No Recorded Gift*	-	63	48	60	-
Total Number of Giving Households	143	134	161	151	134
Total Dollars Given	\$431,299	\$410,351	\$409,743	\$408,103	\$421,772
Median Gift (the one in the middle)	\$2,500	\$2,500	\$2500	\$2500	\$2400
Amount of Loose Plate Income	\$10,969	\$8,000	\$9,023	\$7,170	
Annual Operating Budget	\$486,931	\$485,690	\$484,710	\$446,062	\$507,959
Capital Campaign					
FOSL Restricted Income	\$281,953	\$91,678	\$97,736	\$27268	
FOSL Capital Campaign Pledges	\$1,347,198	\$1,347,198	\$1,347,198	\$1,347,198	\$1,347,198
Restricted Income					
Planned Giving Campaign					
Endowment Pledges	0	4	TBD	TBD	
# Endowment Gifts Received/\$ Total	2/\$54,444		7/\$19,280	8/\$31,604	
Endowment Value	\$120,816	\$132,420	\$181,571	\$206,383	

* Identified as Head of Household, Communicant, Communicant in Good Standing, Member or Prospect AND no gifts or pledges. Revised 1/13/2015

The committee conducted a financial review at the conclusion of the 2015 campaign and concluded:

1. St. Luke's is a vibrant parish with excellent clergy, committed lay leadership and a Godly mission in this community.
2. Pledging is important. People who formally pledge tend to give much more than people who informally donate. Also, some parishioners who failed to pledge in 2015 tended to reduce the amount they gave since they were not working toward a personal goal.
3. The 2016 Stewardship Campaign must commit itself to growing the number of pledges made this year.
4. The Committee should craft a one-on-one approach in which we target new or occasional donors with a personal appeal.
5. In consultation with the Communications Committee and the Church Office, a secure means of online pledging should be established immediately at the St. Luke's Website.
6. The Committee set a goal to change the traditional dynamic that Stewardship spends "80 percent of its efforts raising 20 percent of parish funds." We seek to spend 100 percent of our time on the "peripheral parish" — members who sometimes pledge or who never have. This appeal will be personal.

In 2015, the Stewardship Committee rededicated itself to convincing parishioners of the importance of pledging. Working with the Vestry, the church leadership adopted a resolution urging parishioners to work toward the Biblical tithe

(a word that means “a tenth” of our income) as a standard for Godly giving. The Vestry urged parishioners who are not yet tithing to work toward that goal by increasing their annual pledge by at least one-half of one percent of their annual income.

The committee also adopted a new policy of hosting an annual banquet at the conclusion of the fall campaign to give thanks for the “Harvest of Stewardship.” The intent was to change the emotional dynamic surrounding the pledge campaign, from one of financial drudgery to a celebration of Thanksgiving. St. Luke’s first Stewardship Thanksgiving Banquet was held November 14 in the Parish Hall and was attended by more than 60 parishioners. The Banquet will become an annual tradition at St. Luke’s so that the conclusion of future pledge drives will be celebrated.

The results of the Stewardship challenge to parishioners were impressive. To date, St. Luke’s Parish has received **134 pledges worth \$421,772**. A majority of the parishioners who pledged last year made a significant increase in their 2016 pledge!

The members of the Stewardship Committee are: Chuck Silva, David Tucker, Drew Hutcheson, Eunice Theobalds, Joe Manous, Tom Hargrove, Tuck Bowerfind and Walter Poole. In addition, the committee wishes to thank Joyce Delaney, Chris Pegher, Bobbi Bruce and Jeff Bruce for their invaluable assistance in planning and cooking for the banquet.

Submitted by Tom Hargrove

ENDOWMENT SUBCOMMITTEE

“What we do in the present matters for the future.”

Our former assistant rector, The Rev’d Ketlen Solak, spoke these words at a sermon in the summer of 2012 and she perfectly captured the essence of an endowment. This statement was so powerful the Endowment Committee adopted this phrase as a point of emphasis.

The St. Luke’s Endowment Fund was established to provide long-term investments for the support and benefit of the programs and ministries of the church. The Endowment Fund is **distinct** from other giving opportunities such as the Annual Pledge Campaign or Special Capital Campaigns.

The Endowment Fund serves to support and sustain the visionary goals of St. Luke’s Church and is not a substitute for annual financial stewardship and does not exist to meet current operating needs. Rather, the Endowment Fund will strengthen our foundation and support our neighbors by investing in the priorities established and approved by the Vestry. Currently no Endowment funds are to be spent until our invested asset value reaches \$500,000.

I am pleased to note that our Endowment has grown to over \$200,000 at the conclusion of 2015, thanks largely to principal contributions of over \$32,000. Once again parish fundraising events (BBQ, Craft Fair and Pumpkin Patch) contributed 10% of their net profit to our Endowment. Furthermore, Gifts and Memorial contributions made on behalf of former parishioners continue to support our growing Endowment. All of our Endowment funds are invested with and professionally managed by the Diocese of Virginia.

Thirty-eight St. Luke’s parishioners have agreed to support our Endowment through planned giving by naming St. Luke’s Endowment Fund in their estate plan. At the conclusion of this year’s Season of Planned Giving – Sunday, February 21st – this group of pioneering leaders known as 1929 Founder’s Society Members, will be recognized at the unveiling, in the Narthex, of our Endowment Fund plaque.

“What we do in the present matters for the future.” During this church season of planned giving, all parishioners are invited to support our Endowment, via a provision in their will, a planned gift or a meaningful cash gift. If you wish to learn more, have any questions, or are ready to make a planned gift, please contact a member of the Endowment committee (George Coviello, Lynda Hergenrath, Sally Hurme, Christine Kelly, Steve Parker, Caroline Tringali, and John Young).

Steve Parker, Chair – Endowment Subcommittee

STRATEGIC FINANCE SUBCOMMITTEE

The Strategic Finance Committee continues in its charter to provide support to the Vestry with a strategic plan focused on the parish's three primary financial pillars: Operations, Capital and Endowment. In addition to maintaining and updating a three-year plan covering these three pillars, we provided the Vestry with recommendations for annual pledge objectives intended to help the parish fulfill its mission. We also reviewed the financial statements and provided recommendations for the simplification and clarification of accounts and funds in our financial statements.

- Rob Lamb

COMMUNICATION

"The Communications Committee's ministry is to disseminate the good news about St. Luke's, its ministries and its people, by "connecting Christ and community"."

Telling the Good News is easy, since it's so wonderful, but spreading the Word takes a bit of elbow grease. The Communications Committee's ministry is to disseminate the good news about St. Luke's, its ministries and its people, by "connecting Christ and community." We use many channels to accomplish this mission: signage, brochures, flyers, bulletins, banners, posters, weekly e-news, monthly Evangel, our website (<http://www.saintlukeschurch.net/>), and the church's Facebook page, to name several channels. We care about connecting with each other within the parish as well as connecting with our community and neighbors.

The committee members this year are Scott Cameron, Will Johnson, Cathy McPeck, Tom Hargrove, Judy Bryan, Sue Webber, Jean Poole, and Marjy Jones who receive a great deal of guidance, advice and support from Susan Bentley, Tuck Bowerfind and Grace Pratt. We thank Lynda Hergenrather for taking photos throughout the year, which are often put to good purpose.

The Communications committee members produce content and materials that help us all stay informed and connected as well as reach out to our neighbors. Many newcomers learn about St. Luke's through web search. The "Marriage" page on our website is among the most-visited. Newcomers navigate their way through the maze of our hallways with the aid of signs placed in strategic locations. Our neighbors learn the date of the BBQ in advance when they pass the banner hung at the corner of Wellington and Fort Hunt Roads two weeks before the first Saturday in May.

The Communications Committee updates information on the website, provides stories and editing functions for The Evangel, and creates banners for special occasions so we all know "how, what, where, when, and why" is happening at St. Luke's. We work with other committees to create and publish brochures to explain and highlight their ministries. God has given us the opportunity to be creative, resourceful and innovative as we carry out this ministry.

Thanks to efforts encouraged by Will Johnson, and the skills of Sue Bentley, the 10:00 am Sunday bulletin contains the entire service, making worship a bit easier for those not used to juggling prayer books and hymnals. We installed a sign on Wellington Road (thank you, Jeff Schroeder) to guide newcomers to us from the Parkway, and directional signage in the parking lot. The Evangel is once again a monthly publication, telling the stories of St. Luke's traditions and its parishioners. Banners appear on the corner to announce events and invite all to worship with us. Our Facebook page has 185 "Likes" and a loyal following.

The committee is working in 2016 on the implementation of a strategic communications plan, and we welcome innovative and creative doers and thinkers to join us in this important ministry. We encourage you to put those communicative talents to good use!

Submitted by Marjy Jones

EDUCATION

CHILDREN'S EDUCATION

Catechesis of the Good Shepherd continues to serve the children in ages 3 through kindergarten, using Room 24 as the atrium. Chris McFarlane heads the program, and in 2015 was assisted by Frank and Emma Morgan, Melissa French, and Sarah Hoffman. As of winter 2015, 12 children are registered, with average attendance of 3-5 per Sunday. Rev Grace Pratt is currently attending training for CGS, but there is still a need for 1-2 additional trained leaders to maintain the long-term

sustainability of this program. Additional information about Catechesis of the Good Shepherd can be found at www.cgsusa.org. For a good description of the Montessori method, on which CGS is based, see www.montessorimom.com/what-montessori-method/.

“The points on which we linger, for it is these that most enchant the children, are above all the personal love and protective presence of the Good Shepherd: He calls each one of His sheep by name, He knows each intimately even if there are many sheep; He calls his sheep and gradually they become accustomed to the voice of their Good Shepherd and they listen to Him. In this way a precious relationship is established; a thread of love binds the sheep always more closely to their Shepherd.” - Sofia Cavaletti, founder of CGS.

Workshop Cycles (Grades 1-5)

The workshop cycles form a rotation-based program that covers a variety of Biblical and liturgical topics. The workshop cycle program is great for our congregation because it uses multiple learning styles to appeal to many different children. It allows for several weeks to internalize biblical stories and it engages all 5 senses. Workshop cycles connects to the liturgical year and allows for many different adults to interact with students. St. Luke’s has over 20 students enrolled in the Workshop Cycles program. The education committee is grateful to all the teachers who make this program happen. One of the highlights of 2015 was a cycle on the Book of Common Prayer developed by Geoff French.

YOUTH GROUP

The Book of Common Prayer’s prayer for young persons points to the purpose of youth group. “Father, you see your children growing up in an unsteady and confusing world: Show them that your ways give more life than the ways of the world.” Our youth do live in an unsteady and confusing world, and St. Luke’s Youth Group offers them a refuge in Christian community. We pray that our fun times together will help them see the value in Christian community.

The St. Luke's Youth Group got off to a great start, with a kick-off pizza party mixer followed by an awesome Halloween party. The youth then participated in a can food drive for UCM and collected a nice amount of food for donation. We finished the year with laying wreaths on the graves of veterans at Arlington Cemetery during the Annual Wreaths Across America event.

With the start of 2016, Youth Group is looking forward to Cosmic Bowling at Fort Belvoir and the much anticipated Youth Group Lock in, with a Laser Tag element. We are hoping to prepare a float and march in the Alexandria St. Patrick's Day parade as well as do some ice skating.

All youth ages 6th grade and up are encouraged to participate in the youth group which is meant to foster friendship and allow youth to share in fun activities as well as community service events through out the year.

YOUTH EDUCATION

“The J2A program calls the entire congregation into a deeper relationship with their young people and it calls each one of us, whatever our age, to think about the gifts we have been given.”

Our J2A program continued its objective to not only transform our youth but to transform our entire parish. Our program uses the collective wisdom of adults in the congregation to support young people as they journey to responsible, faithful adulthood. It calls the entire congregation into a deeper relationship with their young people and it calls each one of us, whatever our age, to think about the gifts we have been given. When we find ways to use our gifts to be God's presence in the world, we can ALL be changed in very powerful ways. Highlights of the year include:

- **Enrollment** - J2A program has 30+ students enrolled within the various classes (Rite 13, J2A, and YAK) .
- **Youth Pilgrimage to Scotland** – after two years of planning, nine of our young adults traveled on their spiritual Pilgrimage to Scotland. They were blessed



with good weather (for the most part) and traveled in and around Iona, Glasgow, and Edinburgh. They visited historic Iona, attended services at Iona abbey and the Scottish Episcopal Church (Bishop's House) and participated in a healing service, hiked the Trossachs, did a little castle raiding at Craignethan Castle, participated in a Stone Soup competition, visited the city of the dead (Necropolis), and participated in worship at St. John's Scottish Episcopal Church.

- **Best Practices** - Business relationships were forged with Wonder Voyage (a non-profit organization) as well as Highpoint Travel Agency that specializes in Ministry Trips. Between the two firms, we now have two very reliable vendors that can tailor our pilgrimages, lower our travel costs, and lower associated risks.
- **Start of the new J2A Cycle** – Grace Pratt took the helm in fall of 2015 and initiated the rollout of J2A's two-year course cycle with new Instructors for Rite 13 and J2A. In preparation for the new instructors, Grace held an all day J2A instructor training in late August.

THE PUMPKIN PATCH

"The smiling faces on children and adults alike validate our effort and make us realize that the patch is a community event as much as it is a fundraiser."

Our pumpkin patch began 10 years ago as a fundraiser for our youth pilgrimages, mission trips, and other youth activities. It has grown steadily each year in both number of pumpkins sold and sales totals, from sales of \$10,713 in 2006 to \$38,189 in 2015. The growth and success of the patch is due to the efforts of the J2A families and our parishioners.



The St. Luke's pumpkin patch was a resounding success again in 2015. Volunteers working in the patch are always excited to hear from our Fort Hunt area neighbors who come annually to the patch with their families to pick out their pumpkins. The smiling faces on children and adults alike validate our effort and make us realize that the patch is a community event as much as it is a fundraiser. "We come every year to St. Luke's to pick out our pumpkins and won't go anywhere else because this has become our family tradition," was mentioned over and over again to volunteers.

Did you know that our pumpkins are grown on a Navajo reservation in New Mexico and are delivered by semi tractor-trailer twice each October? Our supplier, Pumpkins USA, has been employing Native Americans for over 20 years. For many of these workers this is their sole employment to provide for their families and themselves and makes a significant difference in the quality of their lives. Our pumpkin patch benefits extend far beyond St. Luke's and our Fort Hunt neighborhoods!

Other important numbers to reflect back on our 2015 pumpkin patch:

We unloaded over 3,000 pumpkins.

We sold 236 loaves of pumpkin bread.

We sold 125 bags of bean soup mixes.

We welcomed hundreds of community members to our church.

We sold about 2,500 pumpkins.

We welcomed 3 different schools to the Patch.

We logged over 500 volunteer hours at the Patch.

We made this year's goal for funding our youth mission and pilgrimage trips, contributed almost \$2100 to the Outreach Committee and \$2100 to the St. Luke's Endowment Fund, and had some left over to support St. Luke's operating costs!

The patch really is a congregational effort and we appreciate the congregation's continued support in offering it to our community. The patch provides critical support to our youth programs. So if you unloaded pumpkins, made bread, assembled soup mixes, volunteered at the patch, and/or purchased a pumpkin or two, we thank you!! See you at the patch in 2016!

Submitted by Cathy McPeck & Susan Aaron, Co-Chairs, Caroline Tringali, Volunteer Coordinator

ADULT EDUCATION

Our Adult education program offered an excellent Sunday Forum series, Lenten program, and expanded small group offerings. We are excited about the 2016 Lenten program led by Anna Courie, author of **Christ Walk**.

In 2015, we began exploring the use of on-line programming through Church Next TV. Church Next offers high quality Christian Education courses led by educators from the Episcopal Church. We offer enrollment opportunities for up to ten parishioners at any one time. St. Luker's participated in the Big Class on Gun Violence; we participated in a class led by the new presiding Bishop, Michael Curry, and others. These classes are available at any time.

2015 also saw the launch of a new small group - Old Town Irregulars, a Bible study led by Brian Tringali every other Tuesday morning at Table Talk in Old Town.

Other small group study opportunities are:

- ◆ 11 am Monday @ Paul Spring
- ◆ 7:30 am every other Tuesday at Table Talk
- ◆ 7:30 am Thursday in the Library at St. Luke's
- ◆ 8 am Saturday in the Library at St. Luke's.
- ◆ 6:30 pm Second Mondays at Koppen Place (NEW)

Small faith practice groups don't have to be Bible studies. They could be for silent prayer, Christ Walking, almost anything done as a faith practice. Our goal is to form one or more small groups every year. If you have an interest in forming a group around a faith practice let us know.

The Adult Ed planning team welcomed two new members in 2015 – Cheryl Fellenz and Keith Keener. Don Rogich and George Coviello stepped off. We invite you to consider joining the planning team. Other members include – Tom Stallman, Dick Larm, Jonathan Bryan, and Tom Hargrove.

Submitted by Rev'd Tuck Bowerfind

THE MINISTRY COMMISSION

"The Ministry Commission is to be a "think tank" of sorts concerning activities that could be held at St. Luke's to help to equip, encourage, challenge and support all parishioners in their efforts to be more intentional and effective Christians in their daily lives."

In 2015, our continuing membership was Tom Hargrove, Dick Larm, Linda Riley, Tom Stallman and Eunice Theobalds. We met approximately monthly in members homes and kept up to date with emails.

The purpose of the Commission is to be a "think tank" of sorts concerning activities that could be held at St. Luke's to help to equip, encourage, challenge and support all parishioners in their efforts to be more intentional and effective Christians in their daily lives. In 2015 we conducted three Adult Forum sessions using videos from the Harvard course *Justice: What's The Right Thing to Do*. The 24 half-hour videos included in this course are led by Michael Sandel, well known Harvard teacher and author.

During 2015 several of our members participated in the work of the Adult Education Committee. In this role they helped determine the content of the Adult Forums and other educational events.

As usual, we supported the Labor Day Sunday activities, including recruiting the lay speaker for 2015, Jane Flowers.

In 2015 we also continued to recommend periodic use of the Litany for the Ministry of the Laity, and reminders in Sunday bulletins to pray, during communion time, for God's help related to individual needs in the week ahead.

Please contact any member with questions, comments, suggestions or to explore joining us. We are particularly looking for another working man or woman to become a member.

Submitted by Tom Stallman

FELLOWSHIP, INVITATION, AND INREACH

MEN'S WEDNESDAY NIGHT STEAK AND BEER

Our 4th Wednesday gathering ranged from 7 or 8 to 14 or 15 with about 25 different participants over the course of the year. Topics of conversation ranged from the work and weather to what Episcopalians believe about resurrection, sin and salvation. We often enjoyed Lisa Maple's crustini and Murial Halvorsen's potato salad along with Richard McFarland's Bratwurst and the small batch IPA Scott Parnell helped us brew for Pentecost. In rain, snow, and shine the constant month in month out was the fire of the grill and the fire of the Spirit.

Current dates for 2016 gatherings are 6:30 pm January 27, Feb 24, March 23, April 27, May 25, June 22, July 27, August 24, Sept 28, Oct 26, (No meeting Nov 23, Thanksgiving Eve), December 7 (Pearl Harbor remembered).

FELLOWSHIP COMMITTEE

"Coffee hour is very important after the services as it fosters friendship and togetherness in the church."

The Fellowship Committee is responsible for insuring coffee and snack is prepared and ready after the 8am and 10am service. A dedicated team of volunteers works together to insure this is done every Sunday through out the year. Coffee hour is very important after the services as it fosters friendship and togetherness in the church. It is also a time to greet visitors and allows new members to get to know the congregation in a relaxed setting. To aid in greeting visitors, coffee is also being offered downstairs in front of the library. This is a much closer proximity to the Nave then the Parish Hall and the smaller setting is less overwhelming for first time visitors and new members.

For 2016 the fellowship committee is losing one of their long term dedicated members, Jo MacMichael, who has worked tirelessly for the past 5 years, making sure we had volunteers and that supplies and equipment were ready each week. She has passed this position on to Amy and John Moorman, who will be doing scheduling and Joyce Delaney who will be helping stock the kitchen with supplies. The committee also had to invest in a new Bunn coffee maker as the old one would no longer work properly. The new coffee maker should be installed at the end of January.

The Fellowship Committee also has a team of volunteers that help out during specials receptions throughout the year as well as funeral services held at the church. The committee established a new set of guidelines for funeral services so as to make setting up for funerals easier for all those involved, especially during what can be a difficult time for grieving families.

ST. LUKE'S ANNUAL PICNIC

The Annual Picnic at Mount Vernon Park was established in 1953 at the time that St. Luke's donated the land for MVP, during an era of emerging civil rights awareness, as a way for the members of the church to witness that Mount Vernon Park remained open to all residents of the neighborhood regardless of race or creed. For many years the picnic was preceded by a celebration of Morning Prayer or Holy Communion in the park pavilion. Over time, the event has become simply a fun fellowship event. On the day of the Annual Picnic anyone in the community who says, "I am with St. Luke's Church" can enjoy the park facilities and the potluck picnic laid out in the park pavilion. In 2016, St. Luke's will hold the 63rd Annual Picnic at the Park on June 12.



INREACH/PASTORAL CARE TEAM

“Our hope is to be *contagious*, and to spread the word -- to *encourage parishioners to let us know when a helping hand would be welcome!*”

Why INreach? Care of one another is *everyone's* ministry: to *offer a helping hand in times of need* – surely each of us does that for friends and family, whenever we can. The INreach team was created to *enhance and fulfill* responses to those needs which are not otherwise taken care of *within our own parish family*, so that each person is cared for and cherished in Christian love.

You'll notice we say “team” instead of “committee” -- the “Inreach Team” is a network of 25 parishioners who have offered themselves -- *as a ready-reserve group – to be on hand to help if at all possible – if/when we know of a need!* In this first full year of serving our parish family, we have sought to provide help in ways set out initially:

- * *Delivering altar flowers* to sick, shut-in, or other parishioners – Eunice Theobalds has been coordinator; flowers were delivered most Sundays when there were flowers on the altar.
- * *Driving people to appointments or to church* on Sundays, as needed and as possible, with Monty Hougen as point person; several drivers have taken residents of Paul Spring and Sunrise to church, when asked.
- * *Supplying meals when needed* – for a person or family who has a baby, a surgery, a death, etc. – Marianne Little was coordinator this year; eight (and more) people generously responded to several parishioners' needs during the year.
- * *Birthday cards* – provided for the clergy to sign and send (if you have not received one, the office may not have your birth date!) Thanks to Sam Souza!
- * *Friendly visiting* to those not able to get out (but who would like company) as well as to those in hospital or rehab, when appropriate, coordinating with clergy.

INreach sponsored three trainings in 2015, offered first to our team members and any St. Lukers, and then to neighboring churches.

- * *“Confidentiality”* – what it means, and how critically important it is in pastoral care and personal relationships - a wonderful session led by our own Muriel Halvorson.
- * *“Health Minister”* certification course, offered by Wesley Theological Seminary in conjunction with Inova Mt. Vernon Hospital -- designed to connect health help with faith communities. Muriel Halvorson, Sally Hurme and George Omohundro attended and were awarded certificates
- * *“Mental Health First Aid”* training, offered by Falls Church-Fairfax Co. Community Services Board, for 2 Saturdays in September -- for lay people, teaching ways to recognize and deal with persons with mental health issues, and how to guide them to professional help. Well received, and attended by 10 St. Lukers and 8 from other churches.

Looking ahead: OUR HOPE IS TO BE CONTAGIOUS, and to spread the word -- to *encourage parishioners to let us know when a helping hand would be welcome!* To ask for help, or to offer it, please call the church office.

Many thanks to INreach Team members: Sharon Barnes, Judy Bryan, Nasrin Dalirazar, Adele Depolo, Muriel Halvorson, Susan Harris, Dixie Hougen, Monty Hougen, Sally Hurme, Greg Joachim, Lori Kennedy, Jenny Larkin, Marianne Little, Jo MacMichael, Sidi Mathews, Beth Morrissey, George Omohundro, Jean Poole, Jim Poole, Joan Reichard, David Riley, Chuck Silva, Sam Souza, Eunice Theobalds, and Marty Young.

Submitted by Judy Bryan

Catesby Jones BBQ

I want to say thank you to all that helped make last year's BBQ a success. This year is shaping up to be another great year for the BBQ. The teams are assembled and eager to get cooking. We always have room for enthusiastic new helpers (no food processors please). We had some increases offset by some lucky decreases, and you can see the numbers below speak for themselves. The net proceeds are applied to costs of the annual Parish Retreat at Shrine Mont.

Gross total: \$10,220.30.

Expenses: \$4116.58.

Net proceeds: \$6103.72.

Yours in Smoke,

Chris Pegher

INVITATION COMMITTEE

"Greeters enhance and ensure that a warm welcome is extended to visitors and parishioners alike, on Sunday mornings and at special events."

The Invitation Committee strives to have everyone who walks through our door know that St. Luke's is a warm and friendly place, regardless of what brought them to our house of worship. While greeting and welcoming guests is the ministry of every parishioner, our greeters enhance and ensure that a warm welcome is extended to visitors and parishioners alike, on Sunday mornings and at special events.

Welcoming people is only a part of our Invitation responsibilities. Yellow cards that are filled out by visitors are given to the office where clergy follow-up within 1 or 2 days. Then, a committee member follows up with a letter, email, or phone call with an invitation to a special coffee. If the visitor wants to stay in touch, they receive the weekly Thursday e-news. Our committee members try to assure that each newcomer receives the assistance needed until they become active or full-fledge members of St. Luke's. Our efforts led to 21 visitors who filled out yellow cards and 10 who worship regularly with us.

Behind the scenes we have been busy working closely with Susan Webber and Marjy Jones in making improvements to the website that will be helpful for our visitors. Additionally, we have worked with the Communication Committee to improve signage so that visitors can find their way to the nursery and Sunday school classrooms. David Riley made a welcome sign that can be used for events and a sign for name tags was made by Anne and Tom Hargrove. The committee made a new brochure that includes additional information about St. Luke's. We offer monthly special coffees, as an informal way for visitors to get to know our clergy, committee chairs, and ask questions.

For visitors and our church community, Jane Flowers designs a new theme for the narthex bulletin board each month. It's a timely way to keep newcomers and parishioners informed of upcoming events.

Thresa Hope and Jane Flowers have organized Fish Groups, social groups that meet once a month in someone's home or other venue for a meal and fellowship. Fish Groups are also a way for newcomers to meet other parishioners. In 2014, Jane organized the first cocktail extravaganza for all Fish Groups. It was such a success that we hope it becomes a tradition for St. Luke's.

Committee members in 2015 have been Judy Bryan, Jane Flowers, Anne Hargrove, Don Hazen, Thresa Hope, Jean Poole, David Riley, Amanda Wallingford, and Marty Young. Additionally, Susan Bentley, Tuck Bowerfind, and Grace Pratt have been invaluable advising and following-up with newcomers.

This program would not be possible without our caring and welcoming greeters that included committee members and the following individuals in 2015: Nasrin Dalirazar, Adele Depolo, Tom Hargrove, Wendy and Greg Joachim, Cathy Lewis, Sidi Mathews, Cathy McPeek, Amy and John Moorman, Eric Phillips, Don Reynolds, Chuck Silva, Paula and Jim Vickers, John Young, Jenny and Heath Larkin, Will and Meredith Johnson, Marianne and John Little, and Sam and Allen Souza.

In 2016, the Invitation Committee will strive to have a stronger presence on Sunday morning and at special events, increase our follow-up activities with visitors, offer special coffees the last Sunday of the month, and continue making improvements with the website. We welcome friendly, caring greeters to assist in our efforts of outreach to visitors and newcomers. It's a fun and rewarding way to meet future and fellow parishioners.

Respectfully,
Judy Bryan (Co-Chair)
Jean Poole (Co-Chair)

LADIES' FIRST TUESDAY

The Ladies' First Tuesday gatherings have continued since Ketlen Solak's departure and are enjoyed by many St. Luke's women and their friends. Please put the first Tuesday of the month on the calendar and plan to attend for an evening of fellowship and fun in St. Luke's library from 6:00 - 8:00PM. Attendees provide snacks and beverages to share.

Submitted by Sue Rogich

PARISH RETREAT

Each Fall parishioners are called to travel approximately 2 hours west to the edge of the Blue Ridge Mountains for a weekend at a place known as Shrine Mont. Our annual parish retreat offers everyone a chance to relax, unwind, and reflect in the rustic accommodations. This year, about 100 people were signed up and ready for the annual pilgrimage to the mountains when mother nature had other plans! The parish retreat was cancelled in 2015 when rain started coming and concern for everyone's safety became most important. The per person cost for the parish retreat is subsidized by profits from the St. Luke's annual BBQ. Please plan to join us September 30 – October 2, for the 2016 Parish Retreat!

Submitted by Richard and Lisa Maple

SENIOR SAINTS LUNCH

The Annual Senior Saints Lunch was celebrated St. Luke's Day, October 18, 2015. We were honored by the company of Margaret Morgan, wife of the late Rev. Dr. Edward Morgan, third Rector of St. Luke's. The Reverend Jonathan Bryan and Mr. Thomas Stallman delivered the sermon celebrating the gift of this parish of St. Luke's. And we celebrated the life of Thomas Stallman Jr. The meal was deliciously prepared by Jeff Bruce and graciously served by members of the Youth and Vestry.

Submitted by the Rev'd Tuck Bowerfind

OUTREACH

OUTREACH COMMITTEE

St. Luke's Church Outreach programs are vast and are made possible by the army of St. Luke's and community volunteers who quietly show compassion and are willing to give their time to help those in need in our community. Outreach focuses on providing assistance to those in need along the Route 1 corridor and Mount Vernon community as well as some wider support. St. Luke's Outreach efforts touch the lives of many in need. St. Luke's parishioners have served individually and collectively to offer volunteer and financial support of Outreach programs in 2015.

St. Luke's Outreach Goals:

- 1. Increase internal and external communications about Outreach giving and volunteering activities and opportunities.** Regular announcements of outreach activities were made during the worship services, in the Evangel as well as email blast advisories to highlight food drives, special offerings and volunteer needs. Multiple articles, photos, and announcements were made in local area websites and newspapers. The "Outreach Corner" in the bulletin has been key to this effort. Special thanks to Marjy Jones and Sue Webber.
- 2. Increase parish involvement toward goal of every member participating or financially supporting one outreach activity every year.** Outreach continued to add additional parishioners to its committee and volunteer rosters and to the Committee.
- 3. Keep outreach committee giving local and need-based.** (Other outreach opportunities were considered by committee vote as deemed appropriate.) The committee continued to thoroughly evaluate and report on how monies were allocated and how closely the disbursements fit into the Outreach goals and policy.
- 4. Increase funding and participation.** The committee increased the amount of funding and participation of outreach programs. More than 250 individuals volunteered to work on Outreach programs at St. Luke's in 2015. This is an increase of 30 volunteers since 2014. In 2015, Outreach Special Offering funds increased by \$2,703.38 from 2014. Similarly, the General Outreach raised funds increased by \$4,561.07 in 2015 from the amount raised in 2014.
- 5. Annual recognition of all volunteers.** The committee officially recognized all volunteers during the fall when the roster was printed in the bulletin.

This year, 256 volunteers took on more than an estimated 470 volunteer positions to help make St. Luke's outreach efforts a success. In addition, an estimated 3800 hours were volunteered in 2015. We are fortunate to have a generous and caring church and community with a willingness to support those in need.

The Outreach Committee continues to build on existing programs and is expanding new programs in order to broaden the scope of help we can provide to the community.

Special Offerings and General Outreach Funds:

The Outreach Committee oversees two funds: Special Offerings and General Outreach.

Special Offerings: Special Offerings are donated to St. Luke’s on Thanksgiving, Christmas, Lent, Ash Wednesday, Maundy Thursday, Good Friday, and Easter. These offerings are usually distributed to local charities as well as a few other national groups.

In 2015, St. Luke’s parishioners donated \$18,053.80 to Special Offerings. A total of \$20,264.07 was disbursed among the community in 2015. \$9,599.30 of the funds was collected at Thanksgiving and Christmas and will be designated for disbursement at the January 25, 2016 Outreach Committee Meeting. The Good Friday collection of \$505.00 was sent to the Diocese of Jerusalem as designated by the presiding Bishop--plus, the Outreach Committee designated \$95.00 additional funds to send a total of \$600 to the Diocese of Jerusalem in 2015.

The Outreach Committee’s goal is to use Special Offering funds for their intended purpose and keep this account at a close-to-zero balance at all times.

The closing balance of the Special Offerings fund as of December 31, 2015, is \$9,589.30.

Special Offering Income (Highlights):

Ash Wednesday	\$594.00
Lent	\$925.00
Easter	\$5,046.00
Good Friday	\$505.00 (Diocese of Jerusalem)
Thanksgiving	\$2,430.00
Christmas (2015)	\$7,167.30
Misc. Donations	\$1,290.00

General Outreach: The General Outreach funds are accumulated from various sources: Special events such as the Craft Fair, Rock Against Hunger, and the Spaghetti Dinner, eScrip from Safeway food stores, and 10 percent of money raised from various parish activities such as the Barbeque, Pumpkin Patch, car washes, and other outside events. Individual parishioners also make donations to this fund. The Outreach Committee votes on the appropriations of both funds. In 2015, \$22,633.58 was dedicated to help those in need in our community. The closing balance of the Community Outreach General Fund as of December 31, 2015, is \$14,824.67.

General Outreach Raised Funds (Highlights):

Barbeque	\$626.57
Car Washes	\$234.00
Contributions for Rising Hope	\$645.00
Contributions for UCM	\$319.40
Craft Fair	\$4,568.37
eScrip	\$2,124.05
Kennedy Shelter Donations	\$501.63
Lemonade Stand for Food Drive	\$34.60
Parent’s Night Out	\$98.52
Parishioner Contributions	\$3,383.66
Pumpkin Patch	\$2,094.69
Rock Against Hunger	\$2,041.24
Spaghetti Dinner	\$3,525.56



Rock Against Hunger, held at St. Luke’s on February 13, 2015. The community turned out in great numbers, and proceeds benefitted United Community Ministries and Rising Hope. Two bands performed, Purple Isn’t Six and Josie Sang. Primo’s Family Restaurant donated pizza, which was sold along with drinks and desserts. We raised approximately \$2100 for our cause.

Highlights of key organizations that St. Luke's Outreach supported from both the Special Offering and General Outreach funds include but are not limited to the following:

UCM -	\$8,313.34
Rising Hope -	\$7,018.36 (includes Rising Hope food purchased by St. Luke's parishioners)
New Hope Housing-	\$5,629.42 (includes Kennedy Shelter food purchased by St. Luke's parishioners)
Good Shepherd Housing -	\$4,493.33

Additional support was provided to the following:

Alice's Kids-	\$1000.00 (see description below)
BEL Center Backpacks-	\$566.78 (see description below)
Christian Relief Services-	\$360.00 (internet services for needy families with school-age children)
Christmas Adopt-A-Family-	\$1000.00 (20 x \$50.00 Safeway gift cards to give adopted families for Christmas)
Covington Boy's Home-	\$250.00
Diocese of Jerusalem-	\$600.00
Friends of Guest House-	\$500.00
Hollin Meadows Care/Share-	\$525.56
Jackson-Feild Home -	\$250.00
Peter Paul Devel. Center-	\$500.00
Dioc. of VA Prison Clergy-	\$500.00
Running Strong-	\$1000.00 (food backpack program)
San Marcos Mission-	\$1000.00 (Hispanic Episcopal Church Community)
VOICE Support:	\$500.00
Young Life-	\$500.00

Outreach Highlights in 2015 -

St. Luke's Outreach efforts are so much more than numbers. Below are a few highlights of the amazing volunteer work St. Luke's parishioners do in our community.

"And the King will answer them, 'Truly, I say to you, as you did it to one of the least of these my brothers, you did it to me.'" Matthew 25:40.

St. Luke's Christmas Adopt-A-Family: Aside from supporting the UCM Holiday Gift Room program, St. Luke's Adopt-A-Family program has grown significantly. This program helps provide Christmas items to those in need in the Mount Vernon Area who are not covered by UCM and other gift programs. In 2015, 29 St. Luke's and community families/groups adopted needy families (54 children total)—many providing gifts, food, utilities payments, coats, warm clothes, and treats for Christmas. When a mother saw the collection of items that were hand chosen for her children, she asked the caseworker if it all was for her family. The caseworker told her she was "lucky" to have a generous family adopt her family. The mother's reply was "Senora, it wasn't "luck," it was God!"

Eagles Wings Tutoring: The Mount Eagle Elementary School tutoring program was brought to St. Luke's in 1996 by the hard work and dedication of Sue Rogich. Under her years of successful leadership, the program provided a much-needed boost of confidence to hundreds of elementary-age students. Eight years ago, Joe Gilfillan was handed the torch and began coordinating the Eagle's Wings tutor program. Joe shares Sue's enthusiasm and compassion for the program. The Eagle's Wings' band of volunteer tutors from St. Luke's have given "Wings" to hundreds of Mt. Eagle students over the years. We all know that ALL children need to know someone cares and has an interest in them. The Eagle's Wings tutors dedicate their time to making a HUGE difference in each child's life they touch.

Adopt-a-Kindergartener Backpack Program: The St. Luke's Community Outreach Committee in June presented the Bryant Early Learning (BEL) Center with 11 backpacks stuffed with school supplies for the 11 graduates of the BEL Center's pre-K program. These graduates began kindergarten this fall well armed for the challenge, thanks to the backpack program, known as Adopt-a-Kindergartener, which St. Luke's has been doing for about 18 years through the dedication and hard work of St. Luke's parishioner Anne Hargrove. The Outreach Committee's expenditure for this program is modest --\$567 in 2015.

Adopt-a-Kindergartener helps relieve stress on the parents of the graduates. The BEL Center is a program of United Community Ministries and provides learning, screenings and referrals, daycare and other services to 70 children ranging in age from six-weeks to five-years old. It offers a pre-school education of high quality with tuition charged on a sliding scale depending on each family's ability to pay.

Alice's Kids: Alice's Kids provides Mount Vernon area kids in need specific items needed/wanted that they would not be able to receive otherwise—including corrective eye wear, dental work, athletic equipment, school field trip fees, choir uniforms, SAT/ACT fees, to mention a few. Each case is handled specifically to help children of low-income families receive items that their parent(s) cannot afford, but need to succeed or build self-confidence. One student last year had decided not to "walk" at graduation because his mother could not afford to pay the graduation fee which included the cost of the cap and gown, so Alice's Kids paid the fee and the student was able to graduate with the rest of his classmates.

Running Strong: St. Luke's Outreach supported Running Strong's backpack program, which fills specific backpacks with food for children on Fridays so the children may eat over the weekend. Before the backpack program was introduced, many of these children would eat lunch at school on Friday and not eat again until Monday at lunch at school. Holidays and long-weekends are especially hard on these children without this program.

Feeding the Homeless: If you ever wondered how shelters and missions in our area feed the homeless, you only need to look at the parishioners sitting around you at St. Luke's church. Tuck Bowerfind, Dixie Hougen and Joyce Delaney have been coordinating volunteers to help shop and prepare food for the VIC Hypothermia Shelter, Kennedy Shelter and Rising Hope for years. During the last 10 years, more than 300 quiet volunteers from St. Luke's have helped buy food and prepare warm meals and bag lunches for the homeless in our area. The 2015 volunteers are highlighted in the attached Outreach Roster.

2015 Neighbors Helping Neighbors Food Drive: Will Shute, St. Luke's teen and West Potomac High School student conducted the area-wide food drive in May and June 2015, to help fill the UCM Cynthia Hull Pantry with food. Will coordinated over 40 volunteers to run food drives in their immediate neighborhoods and/or streets. Neighborhoods being covered in the food drive include Belle Haven all the way down to Mount Vernon. An estimated 3000 pounds of food were collected. Will Shute says, "Jose, the UCM Food Pantry Manager, told me that the donated food doesn't stay on the shelves long. As soon as we bring it in, it is on the Food Pantry shelves to be distributed to the families who need it. I am so thankful for whatever people are willing to donate to help families and children in need in our Mount Vernon community." While the food drive was being held, the children of a St. Luke's family held a lemonade stand and donated their proceeds to St. Luke's for the UCM's food pantry. When a parishioner heard that these children did this, she matched their funds in order to double the donation to UCM.

Boy Scout Troop 654: St. Luke's has sponsored this troop for 59 years. It continues to thrive to provide a pathway and support for teenage boys to develop into mature young men with leadership capabilities and a focus on assisting others. The troop volunteers regularly and has been quite active in conducting food drives for our community in need.

The following individuals served on the Outreach Committee as advisory members or program managers during 2015.

Zelda Shute, Chair	Dixie Hougen	Kristina Nelson
Monty Hougen, Treasurer	Elizabeth Wells, Vestry Rep	Lori Kennedy Schweickhardt
Adele Depolo	Grace Pratt	Paul Krizek
Anne Hargrove	Jean Poole, Communication	Sue Rogich
Barbara Leonard	Jennifer Bloom	Sue Webber
Beth Morrissey	Joe Gilfillan	Suzanne Odom
Dawn McMillin	Joyce Delaney	Tuck Bowerfind

Volunteers make a difference. Thanks to all for your generous, giving, and compassionate spirit to those experiencing difficult times in their lives. If you would be interested in joining the Outreach Committee or participating with any of the outreach program areas, please contact the Zelda Shute, (703) 768.2402, nehungerhyblavalle@gmail.com

MOUNT VERNON NEIGHBORHOOD CHURCHES BLOOD DRIVE

“GIVE LOCAL, SAVE LOCAL”

There is ALWAYS a need for blood donor products and you never know when you or a loved one will be the recipient in need of a transfusion.

I am blessed to represent St. Luke's as co-chair for the Fort Hunt/Mount Vernon community Blood Drive to supply INOVA Hospital. The Blood Drive is an extraordinary collaboration among St. Luke's, Plymouth Haven Baptist, Mount Vernon Unitarian, Aldersgate UMC, Heritage Presbyterian, and Washington Farms UMC faith communities.

Among our 6 churches, we do 5 blood drives every year. Heather Wade, Senior Account Manager of Inova Blood Donor Services, provided some perspective of the impact of the blood drives in the statistics that she recently shared with me. She states, “Since 2002, our groups have had 13 annual blood drives with the exception of no drive in 2004. Over these 13 blood drives, St. Luke’s has collected 454 units of blood products. That equates to over 1300 lives saved with the generosity of St. Luke’s blood donors.”

For one hour of your time on a Saturday morning you can know that you helped to save 3 people. I'm not sure where else you can receive such a generous return. And we give you cookies and juice!

Repeat after me: GIVE LOCAL, SAVE LOCAL. I myself was in need of a transfusion in 1999. Luckily, my sister lived locally and was able to donate for me, but that is not usually the case. Recipients truly rely on the "kindness of strangers".

Bottom line: Giving Blood Saves Lives!

Submitted by Adele dePolo

WORSHIP

Worship of God, Father Son and Holy Spirit is the focus of life at St. Luke's.

WORSHIP COMMITTEE

Worship of God, Father, Son, and Holy Spirit, is the primary work of the Church, and the core mission of St. Luke's. Worship at St. Luke's is Christ centered, in accordance with the Book of Common Prayer, reverent, joyful with broad participation and leadership from the congregation, and open to all members of the community. Everything else we do is informed by worship and intended to reflect the integrity of our lives with the God we come to know and love through worship.

Personnel Changes in 2015:

We missed the warm leadership of the Rev'd Ketlen Solak, but were buoyed by leadership from the Reverends Jonathan Bryan, Lynda Hergenrather, and Michael Moore. The most significant events in our worship life in 2015 were the retirement of Jane Bourdow, and the calls of Grace Pratt and Kate Weber-Petrova.

Jane Bourdow joined St. Luke's on the second Sunday of Easter 1982. She retired in May 2015 at the height of her powers as an organist. Jane gave a wonderful farewell concert in May after which we enjoyed an opportunity to celebrate her career and friendship.

Grace joined St. Luke's as a newly ordained Deacon in July. We celebrated her ordination to the priesthood in December. Kate joined St. Luke's in September as organist and director of the Children's Choir and the Adult Choir.

In 2015 we said farewell to high school seniors Dorothy Bowerfind, Ericka Larsen, and Claire Questad, who had directed the Children's Choir for the past two years. Carl Questad continued as an accompanist for the Children's Choir, and as supply organist.

We also said farewell to high school senior Abigail Tucker who has graced our worship with such beautiful music throughout her high school years.

In the fall of 2015 we welcomed Seminarian Scott Parnell.

The Worship Committee thanks Don Mueh for several years of leading our Acolyte Guild. Don resigned in December 2015, and we are grateful to Beth Morrissey for taking on that duty. We also thank Sue Reynolds for several years of coordinating the Lectors and Chalice Ministers. We are grateful to Lisa Maple for taking on that duty.

Program changes:

The program of worship in 2015 remained fairly similar to recent years. One change many people will not be aware of is the addition of a monthly Eucharist at Paul Spring Retirement Community on the Third Thursday of the month, starting in October. That service has been well received by the residents and is planned to continue through 2016.

The Rev'd Grace Pratt has planned a monthly 5 pm First Saturday Eucharist for January –June 2016. In May 2016, we will evaluate the success of the service and determine whether to continue or modify it. The purpose of the service is to provide for people who either cannot make a Sunday morning service or who want a different style of service.

In addition to the regular Sunday services and those previously mentioned, St. Luke's offers weekly Morning Prayer at 7:30 am every Thursday, and two weekly chapel services for children at 9:30 am Tuesdays and Wednesdays during the school year.

We also host two other congregations who worship here on Sunday afternoons. And we honor as many requests by outside groups to use our space for worship as we can. For example, in 2015 we hosted a large funeral for a member of the local Ethiopian community.

In 2015 the Episcopal Church fully authorized the blessing of same gender unions. St. Luke's was approached by one same gender couple exploring marriage according to the rites of the Episcopal Church. We welcomed the couple and accorded them the same treatment we would give any couple. In the end they opted to be married elsewhere, in part because they did not want to complete the normal process of marriage preparation in the Episcopal Church.

In conclusion, worship of God, Father Son and Holy Spirit is the focus of life at St. Luke's. We are committed to making this a house of prayer for anyone in our community. If any member of St. Luke's wants the church open for prayer at a time not otherwise reserved, please know this is what the building is for above all else. And if there is a desire for additional opportunities for small group worship, please let the clergy know and we will make that a priority in our own scheduling.

Sundays, Cumulative Attendance					
	2011	2012	2013	2014	2015
Jan	971	1132	841	778	870
Feb	1774	2096	1725	1557	1489
March	2594	3059	3178	2720	2439
<i>Easter</i>	525	435	490	449	348
April	3694	4306	3987	3793	3400
May	4622	5165	4663	4339	4088
June	5317	5975	5356	5143	5038
July	6007	6591		5677	5545
August	6556	7104	6528	6399	6301
Sept	7385	8094	7356	7142	6988
Oct	8205	8989	7988	8051	7736
Nov	8998	9715	8796	8761	8667
Dec	10208	10733	9718	9660	9848

Submitted by Tuck Bowerfind

THE ACOLYTE GUILD

“Lift High the Cross”

At 8 am every Sunday of the year, an acolyte takes up the Cross of Christ in two strong hands and arms, holds it up high in front of them, walking purposefully through the Fort Hunt Road side door of the nave toward the altar to indicate that the worship service has begun. At 10 am a larger team leads us into the call to worship. Our worship services are blessed by the devotion and hard work these young people contribute in rotating teams. They also serve at 9 am outdoor summer service, and all holiday and special services.

As of December 31, 2015, the Acolyte Guild consisted of 25 members serving on five teams led by a team leader and assistant team leader. Acolytes range in age from fifth grade through high school seniors. Team leaders in 2015 were Elizabeth Bowerfind, Samantha Hamilton, Sarah Mueh, Carl Questad, and Katie Schweickhart. Team parents who provide additional guidance were Laura Fortsch, Lisa Johnson, David Hamilton, Paul Johnson, and Beth Morrissey.

In 2015 we had to say goodbye to acolytes due to high school graduation – Dorothy Bowerfind, Nina Shute, and Claire Questad – as well as several others, including Laura and Julia Aaron, after years of faithful service.

On behalf of the congregation, we extend many thanks and praises to the Acolyte Guild for their dedication and participation in our services.

Submitted by Beth Morrissey

ALTAR GUILD

“...all members feel the joy and calmness of this sacred space.”

The people of the Altar Guild prepare the altar and chancel for all the services throughout the year. Cleaning, polishing and setting up bring each of the four teams together once a month. All share a fond camaraderie. Tasks include setting the books for the Gospel and Lessons for the day, and proper placement of books in the pews; this gives an orderly appearance to the parishioners entering the nave. Altar Guild members are familiar with the colors of the Liturgical Seasons to dress the Chalice and Paten appropriately.

Guidance from the clergy, especially during special services, i.e., Christmas Eve, Maundy Thursday, and the Great Vigil can enhance the services with the use of hand held candles, or dimming of the lights to bring greater meaning to the service. The Baptism, Funeral and Easter seasons are recognized by the use of the Paschal Candle. The Advent Wreath, with the one pink and three blue candles, is the sign of the future birth of our Savior. Forty-five Poinsettias pots were ordered for Christmas and 40 lilies and spring flowers were ordered for Easter. Other items ordered throughout the year are the small and large communion wafers, including some of which are gluten-free, Port wine and altar candles.

Former Guild members have passed down traditions throughout the years, and some of those have been refined. We set the Altar for each Holy Eucharist as it has been set for many years. Once learned, all members feel the joy and calmness of this sacred space.

Our floral designers, of course members of St. Luke’s, add their special touch to the arrangements each week. Altar flowers add a dimension to the worship service. Not only do they create beauty, the flowers continue to spread their special joy as they are distributed to shut-ins, folks celebrating momentous occasions or special events, or someone who needs a “pick-me-up”.

We are thankful for the friendships that have formed on the Guild Teams. We share our duties and gladly fill in for absences. We gather for fellowship at member’s residences, a good time to reacquaint with the whole Altar Guild.

Submitted by Carol Bloom

USHERS

This past year ushers enthusiastically continued our ministry of hospitality welcoming worshipers with a smile and a friendly 'good morning' and an opening of the nave door.

In the coming year we hope to revive a lost tradition of holding a meeting of ushers around a service to gather impressions and share thoughts on our procedures. We also hope to meet and work more closely with the Invitation committee.

Six teams of six rotate coverage of weekly 10 a.m. services while seven individually cover each 8 a.m. assembly. We also rotate to serve special services such as Christmas and its Eve, Lent, and Holy Week services. New monthly Saturday afternoon services will also be covered.

Our duties include setting the two boards in the nave with the day's hymn numbers, ringing the welcome bell, handing out and recycling bulletins, giving direction to newcomers and parishioners, collecting and presenting the offering, conducting a count of attendance, inviting and directing during communion and policing the nave following services.

Friendships are formed among usher teams. Presently, we are a few short of our full contingent, so please let any of us know if you would like to learn more about serving as an usher. We may appear too much as a boys club and especially invite any women of the congregation to join us.

Submitted by Drew Hutcheson, Jr.

CHALICE BEARERS AND LECTORS

St. Luke's is blessed to have over 25 individuals who are called to proclaim the word each Sunday by voice and action! During 2015, we had 13 chalice bearers (10 of whom are also lectors) and 14 lectors who willingly serve at all services, including the 9 am summer services and the newly created monthly service at Paul Springs. During 2016, we are looking forward to expanding our roster to include several youth members as well as some returning adults. We are always willing to have new people join the group, if you feel called to serve, please contact Tuck or Grace. Many thanks to Sue Reynolds, who coordinated this group for the past few years and handed it over to me highly organized!

Submitted by Lisa Maple

HANDBELL CHOIR

Why Handbell Choir? Handbell Choir gives folks an opportunity to participate in making music in celebration of our Lord. If you can count and tell your left hand from your right, you can play in our bell choir. It's very rewarding and fun way to fellowship.

We thank Handbell Choir members: Reisa Hall, Martha Beckford, Cathy McPeck, Jean Poole, Sam Souza, Amy Ronayne, Terri O'Conner, Nina Warren, Debbie Stephens.

OTHER CHARTERED ORGANIZATIONS

ST. LUKE'S DAY SCHOOL

"Providing a loving and nurturing environment"

St. Luke's Day School is dedicated to the philosophy of providing a loving and nurturing environment, under the guidance of a qualified staff that understands the developmental needs of the pre-school child. We believe that through a positive atmosphere, an enriching curriculum, the appropriate physical facilities and the proper resources, a child will have the very best opportunity to grow while developing a sense of self.

Directed by Anne Marie Coggins, our program, with various learning activities and playtime, prepares the children to recognize and use their intellectual and creative abilities in future learning tasks. The children are introduced to a balanced program of interaction with friends in both teacher-directed and child-directed experiences. The daily schedule includes free choice of time spent in play and center activities, circle time for the group, music, Spanish and creative movement classes. All classes attend chapel service once a week.

Current enrollment for the 2015-2016 school year stands at 108 students. Classes are offered for children ranging from 2.5 year olds to Kindergarten. School hours are 9 am to Noon with the Junior Kindergarten class offered 12:30 pm to 3:30

pm. The Day School can offer an 'Extended Day' program for those families in need of care beyond noon each day. Volunteer participation of parents is strongly encouraged, as all benefit from the sharing of time and talent. Parents are encouraged to help with special day activities for the children as storytellers and in other adventures. Special day activities this year include, Breakfast with Dads at the Pumpkin Patch, Brunch with Moms, Winter Festival and Welcome to the Jungle.

As a function of our community Outreach, in 2015-2016 the Day School awarded nearly \$4,000.00 in financial aid to ensure all who want to attend the Day School are not prohibited by financial hardship. The Day School also participated and collected Back Packs, food, toys, hats, gloves and jackets for United Community Ministries.

Anne Marie Coggins, Director

ST. CATHERINE'S GUILD

St. Catherine's Guild is an organization of fellowship, service, outreach and education. February through April programs continued our series of **Conversations with the Clergy**. Our fall programs began a series entitled **The Church throughout the Ages**, started off by The Rev. Jonathan Bryan who discussed the four Gospels. He spoke about how and why they are different.

The year ended in December with Holy Communion, celebrated by The Rev. Tuck Bowerfind followed by the group's annual Cookie Packing for Meals on Wheels, Gift Wrapping for an "adopted" family's Christmas and our annual luncheon. The group also enjoyed a musical program by St. Luke's Day School students.

Outreach contributions included UCM fuel fund and Miles of Pennies. Carol Bloom led the sponsorship of the fall and spring ingathering of the United Thank Offering.

St. Catherine's continues to enjoy fellowship among our members and invites any women of the parish to come and join us at 10 am on the fourth Wednesday of each month. Look for program announcements in St. Luke's weekly e-mails.

Marty Young

CONCERTS AT ST. LUKE'S (CASL)

Local musicians share their art with St. Luke's and the community.

Concerts at St. Luke's function as Parish Outreach to the greater Mount Vernon community by bringing high-quality, locally-based musicians to the Mount Vernon area at an affordable, family-friendly price.

The concert series consists of four concerts each season—October, November, March, and April. CASL, which was originally called "St. Luke's Friends of Music," was begun several years ago by parishioner Tom Yoder with the mission of bringing top-flight musicians to St. Luke's so that residents of the greater Mount Vernon community and beyond might experience the serenity and wonderful acoustics of our worship space while being transported and uplifted by the beauty of music.

Tom's initial vision for the concert series has been refined over the years, so that now CASL almost exclusively hosts groups from the Washington, D.C. metropolitan area, giving a chance for local musicians—some of whom are our friends and neighbors, and even St. Luke's parishioners—to share their art with others. Because the profits generated from ticket sales are used almost exclusively to pay the musicians, and because of the generosity of benefactors and patrons, CASL is

Episcopal Church Women – United Thank Offering



Through daily prayer and thankful giving, we reach out to the world to help others. The United Thank Offering is a spiritual and financial partner in the mission work of the Episcopal Church. The spring and fall In-Gatherings at St. Luke's in 2015 collected a total of \$1,694.53. The money was sent to the Diocese of Virginia, and the total amount was forwarded to UTO. A national UTO committee reviews grant applications to distribute funds to worthy recipients. The United Thank Offering of the Episcopal Church in 2014 awarded 55 grants totaling \$1,558,006.85 for the mission and ministry of The Episcopal Church and the Anglican Communion. Grant applications can be found online at www.episcopalchurch.org/UTO.

The change in those Blue Boxes really adds up! Thank you all for your thankful prayers and contributions.

able to keep ticket prices low. Children and youth 18 and under are admitted free of charge—thus helping to nurture an appreciation of music in the next generation.

Co-chairs are Suzanne Reynolds and Scott Solak. The Concerts at St. Luke's committee (a small but able band) hopes that many St. Luke's parishioners will attend these concerts, inviting friends and neighbors to come along and experience the hospitality of the St. Luke's community through the Divinely-inspired gift of music.

—Scott Solak, co-Chair, Concerts at St. Luke's

TREASURER'S REPORT

ACCOUNT INFORMATION

The church financial assets are held in several different accounts to best serve the use of the funds. Day-to-day operations have been carried out through a checking account at BB&T Bank at the start of this year and a checking account at Burke and Herbert Bank at the end of the year. This change was made to allow electronic payment approval and to move from a bank that charged us for our account to a bank that pays us interest on our deposited funds. There is also an investment account with the Diocesan Trustees of the Funds, which includes our Endowment Fund and the Capital Fund, which has grown from \$144,000 (transferred two years ago) to over \$154,000. At Merrill Lynch we have a fund management account for receiving and selling gifts of securities. Further information on the balances and activity of these accounts in 2015 is shown on the **Account Activity Summary**.

OPERATING FUND

Income not designated for a special purpose is received in the Operating Fund and then the various church expenses, such as payroll and utilities, are paid out. The major income source is from the pledges of the congregation. More detail is available on the attachments, one of which shows the Vestry approved **2016 Budget and the 2015 Budget**. A second attachment presents the **2015 Budget/Actuals and 2014 Actuals**.

DESIGNATED FUNDS

From time to time special purpose, or designated, accounts are set up. These vary considerably in dollar size and rate of activity. For a list of designated fund accounts, 2015 balances and notes see the attached **Balance Sheet**.

CAPITAL FUND

This fund was initiated in 1998 to receive the proceeds from ~~the~~ a new initiative to obtain funds to pay off the mortgage, to install an elevator for access, to restore/replace the organ and to replenish the funds for major repair/renovation of the building and grounds. The main campaign took place in 1999, but was re-publicized in 2001 for new and increased pledges. In 2010 a new Capital Campaign, Fabric of Saint Luke's (FOSL) was launched. These funds were designated for specific building improvements as defined by the FOSL committee. The Capital Funds now takes in the revenue from the steeple tower and funds are allocated for maintenance and repair as well as interest on the FOSL loan. See the attached **Capital Campaign Fund Summary** for activity in 2015. The loan established to complete the work at the beginning of the Capital Campaign has been paid down through FOSL contributions this year. A plan will be created by the Strategic Finance Subcommittee this year to pay off the remainder of this loan.

OUTREACH GIVING

St. Luke's Church devotes much of its income, both operating and designated, to Diocesan and charitable work beyond the parish. It is surprising to assemble all the pieces and note both the amount and breadth of these good works. The detail and total giving for 2015 can be found in the **Outreach Giving Section of the Annual Report**.

Alan Hope, Treasurer
Report prepared by Karen O'Hern, Bookkeeper

St. Luke's Episcopal Church

Month ending December 31, 2015

	Budget	Actual	Y-T-D	Dec	Y-T-D	Dec
	2015	100.0%	2015	2015	2014	2014
Plate	10,000	71.7%	7,170	641	9,023	2,313
Pledges**	390,000	108.8%	424,283	49,613	425,212	52,979
Prior Yr.	0		7,380		2,409	0
Current	0		408,103	41,813	414,703	45,479
Prepaid	0		8,800	7,800	8,100	7,500
Day Sch.	25,662	100.0%	25,662	2,163	25,804	2,114
Rents	19,000	124.4%	23,638	2,378	22,137	1,920
Misc.	750	81.3%	610	0	607	0
Initial Offering	650		610		607	0
Other	0		0	0	0	0
TOTAL OPS INCOME	446,062	107.9%	481,363	\$54,795	\$482,783	\$59,326

Vestry Designated	0		929	\$929	\$0	\$0
Current	0		929	929	\$0	\$0
Prior Year			0	0	\$0	\$0
Personnel	275,729	99.0%	273,075	24,336	\$312,917	\$15,311
Clergy	172,204	103.8%	178,785	15,159	\$213,475	\$10,655
Lay Staff	99,225	88.9%	88,199	8,250	\$94,942	\$4,536
Seminaran	800	50.0%	400	0	\$0	\$0
Support	3,500	162.6%	5,691	926	\$4,499	\$120
Admin	104,000	115.3%	119,960	13,457	\$100,390	(\$5,148)
Utilities	33,000	120.7%	39,816	3,006	\$33,472	\$2,380
Office	17,500	87.4%	15,297	966	\$17,458	\$1,812
Maint/repair	36,000	102.3%	36,839	2,969	\$35,738	(\$9,340)
Insurance & Other	17,500	160.0%	28,008	6,517	\$13,722	\$0
Education	8,000	68.4%	5,474	2,296	\$4,726	\$1,824
Fellowship	1,100	166.1%	1,827	62	\$1,413	\$106
Giving/Outreach	49,521	97.2%	48,136	5,480	\$48,283	\$5,988
Diocesan Pledge	43,031	111.9%	48,136	5,480	\$48,283	\$5,988
Region 6 Pledge	1,000	0.0%	0	0	\$0	\$0
Finance	1,800	66.7%	1,200	0	\$1,200	\$0
Stewardship	1,500	119.0%	1,785	177	\$1,506	\$0
Worship	4,350	80.5%	3,503	762	\$3,507	\$263
Communications	3,500	54.2%	1,897	35	\$246	\$136
Invitation	350	44.5%	156	156	\$0	\$0
Pastoral Care /Inreach	500	20.3%	101	101	\$0	\$0
Total Operating Exp	444,910	103.0%	458,042	47,790	\$474,409	\$18,480

Operating Fund Balance

Net Income to Date	446,062		481,363		482,783	
Expense to Date	444,910		458,042		474,409	
Gain/Loss to date	1,152		23,321		8,374	
Special Offering Income	12,000	154.6%	18,554	7,449	13,843	5,375
Special Offering Expense	12,000	147.9%	17,749	0	17,058	1,790

St. Luke's Balance Sheet

	<u>Dec 31, 15</u>
ASSETS	
Current Assets	
Checking/Savings	
Burke & Herbert Bank	217,101.62
Merrill Lynch Acct	80.00
Total Checking/Savings	<u>217,181.62</u>
Total Current Assets	217,181.62
Other Assets	
Church Building	726,000.00
Church Elevator	242,010.23
Church Land	72,000.00
Church Organ	375,000.00
Diocesan Capital Account	154,020.41
Diocesan Endowment Fund	211,244.16
Diocesan Living Memorial Fund	18,341.36
Diocesan Vestry Account	7,597.97
Trust Note	16,750.00
Total Other Assets	<u>1,822,964.13</u>
TOTAL ASSETS	<u>2,040,145.75</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
Burke & Herbert Credit Card	-364.69
Total Credit Cards	<u>-364.69</u>
Other Current Liabilities	
John Marshal Bank Loan	202,848.57
Payroll-DaySch	-0.99
Total Other Current Liabilities	<u>202,847.58</u>
Total Current Liabilities	<u>202,482.89</u>
Total Liabilities	202,482.89

Dec 31, 15

Equity

Opening Balance Equity	-290,779.26
Retained Earnings	1,588,713.57
Temp Restricted Net Assets	
AHLI Hospital	35.11
Altar Flowers	1,027.23
Altar Guild	3,900.03
Community Outreach	14,824.67
Concerts at St. Lukes	6,103.26
Diocesan Capital Account	154,020.41
Diocesan Endowment Fund	211,244.16
Diocesan Living Memorial Fund	18,341.36
Diocesan Vestry Account	7,597.97
Endowment Committee	553.99
Fabric of St. Lukes	52,417.25
Pastoral Care	764.93
Retreat - Parish	115.00
Special Offerings	
Christmas	7,119.30
Easter	40.00
Thanksgiving	2,430.00
Total Special Offerings	<u>9,589.30</u>
Travel Fund - AR	24.38
Travel Fund - Rector	2,743.57
Vestry Designated Ops 2011	7,769.00
Youth Adventure Trips	8,621.97
Youth Group	2,264.43
Youth Mission Trips	3,300.00
Youth Pilgrimage Trips	<u>19,944.77</u>
Total Temp Restricted Net Assets	<u>525,202.79</u>
Total Unrestricted Net Assets	-8,671.49

Net Income 23,197.25

Total Equity 1,837,662.86

TOTAL LIABILITIES & EQUITY 2,040,145.75

Capital Campaign Fund Breakdown 2015

Fund Balances

	12/31/14	12/31/15
Merill Lynch	\$ 74.00	\$ 80.00
BB&T/Steeple Fund	\$ (47,333.00)	\$ (38,240.23)
BB&T/FOSL	\$ 42,986.00	\$ 52,417.25
	\$ (4,273.00)	\$ 14,257.02

Fund Income

	2014	2015
Cell Tower	\$ 70,560.00	\$ 90,342.83
FOSL	\$ 96,738.00	\$ 27,268.08
	\$ 167,298.00	\$ 117,610.91

Fabric of St. Luke's (FOSL) Campaign

Pledge & Contribution Detail

Pledge total	\$ 1,347,198.93
Contributions	
2009	\$ 8,000.00
2010	\$ 378,043.44
2011	\$ 328,405.92
2012	\$ 222,343.00
2013	\$ 196,994.94
2014	\$ 96,738.33
2015	\$ 27,268.08
Total	\$ 1,257,793.71
Pledge Balance	\$ 89,405.22

FOSL Loan Detail

John Marshal Bank
(opened 10/2013)

Loan	\$ 362,000.00
Interest paid	\$ 22,346.04
Principle paid	\$ 159,132.14
Loan balance	\$ 202,867.86

Account Activity Summary for 2015

	Balance	Deposits	Payments	Balance
	12/31/14			8/1/15
BB&T (checking)	\$ 198,764.81	\$ 138,207.28	\$ 336,972.09	\$ -
	2/1/15			12/31/15
Burke & Herbert (checking)	\$ -	\$ 1,036,366.07	\$ 806,464.91	\$ 229,901.16
	12/31/14			12/31/15
Merrill Lynch (brokerage)	\$ 74.00	\$ 9,975.86	\$ 9,969.86	\$ 80.00

Diocese of Virginia Trust Funds

	Market Value 10/31/14	Deposits	Market Value 11/30/15
Endowment Shares	\$ 178,983.41 124.161	\$ 31,604.38	\$ 206,383.66 159.3226
Living Memorial Shares	\$ 18,874.87 13.6962	\$ -	\$ 17,841.36 13.773
Capital Fund Shares	\$ 157,612.84 110.076	\$ -	\$ 154,020.41 118.8996
Vestry Acct Shares	\$ 7,775.19 5.4302	\$ -	\$ 7,597.97 5.8654

FINAL; APPROVED BY VESTRY	St. Luke's Budget 2016			
	Budget 2015	Budget Changes	Budget 2016	
INCOME				
Operating Income				
Plate	\$10,000	\$0	\$10,000	Based upon CY15 estimate
Pledges	\$390,000	\$31,772	\$421,772	Actual pledges to date
Non-Pledge Contributions	\$0	\$25,000	\$25,000	Donor Contributions not formally Pledged
Day School	\$25,662	\$1,875	\$27,537	2163 per mo jul-dec - will compute estimate for 2016
Rents	\$19,000	\$4,000	\$23,000	based on CY15
Misc	\$650	\$0	\$650	
TOTAL INCOME	\$445,312	\$62,647	\$507,959	
EXPENSE				
Personnel	\$275,729	\$56,079	\$331,808	Full staff
Clerical	\$172,204	\$50,302	\$222,506	Includes updates from worksheet staffing 2016
Lay Staff	\$99,225	\$5,777	\$105,002	Increase for Bookkeeper; insurance for FT Staff, 6 mos Chris
Seminary	\$800	\$0	\$800	level from 2015
Support	\$3,500	\$0	\$3,500	level from 2015
Admin	\$104,000	\$6,833	\$110,833	23.40%
Insurance	\$17,500	\$1,333	\$18,833	Reflects cost for CY15
Maint/Repair	\$36,000	\$0	\$36,000	ROM for 2016
Office	\$17,500	(\$1,500)	\$16,000	Based upon CY 2015 + ACS
Utilities	\$33,000	\$7,000	\$40,000	Reflect Utilities costs for CY15 incl Cox
Other Admin	\$0	\$0	\$0	
Maint/Repair (Roll-over budget)	\$0	\$0	\$0	
Education	\$8,000	(\$1,940)	\$6,060	per G French Oct 2016
Nursery (to 3)	\$2,800	\$0	\$2,800	Nursery attendant
Adult Education	\$500	(\$40)	\$460	Church Next; Bible Study
Sunday School (3 to 12)	\$2,200	(\$400)	\$1,800	incl Catechesis & Grow in Faith
Youth Ed (12 to 18)	\$2,500	(\$1,500)	\$1,000	Membership/curriculum fees. Supplies
Fellowship	\$1,100	\$0	\$2,000	0.24%
Coffee/Supplies	\$500	\$0	\$500	
Other Events	\$600	\$0	\$1,500	Based on CY15
Finance	\$1,800	\$0	\$1,800	0.40%
Audit	\$1,300	\$0	\$1,300	Current Audit costs
Other	\$500	\$0	\$500	Other Financial Consulting
Parish Giving	\$45,581	(\$6,434)	\$39,147	7.707%
Diocesan Pledge	\$44,531	(\$6,434)	\$38,096.93	7.5%
Region 6 Pledge	\$1,000	\$0	\$1,000	
Theological Education	\$0	\$0	\$0	
Community	\$50	\$0	\$50	
Stewardship	\$1,500	\$100	\$1,600	0.34%
Envelopes	\$1,000	(\$400)	\$600	based upon CY 2015
Pledge Related	\$500	\$500	\$1,000	includes 1/3 of ACS
Communications	\$3,500	\$0	\$3,500	0.80%
Personnel	\$3,000	(\$3,000)	\$0	no staff in communications
Materials	\$500	\$3,000	\$3,500	
Invitation	\$350	\$0	\$350	
Invitation	\$150	\$0	\$150	
Greeters	\$200	\$0	\$200	
Pastoral Care/Inreach	\$500	\$0	\$500	
Worship	\$4,350	\$1,000	\$5,350	1%
Altar	\$800	\$0	\$800	
Music	\$2,500	\$1,000	\$3,500	per Kate Weber-Petrova
Lectors	\$250	\$0	\$250	
Ushers	\$400	\$0	\$400	
Acolyte	\$400	\$0	\$400	
Vestry	\$0	\$3,000	\$3,000	
Emerging Needs	\$0	\$3,000	\$3,000	Account for dissolution of unused accounts
TOTAL EXPENSE	\$446,410	\$58,638	\$505,948	
Special Offerings Income	\$12,000	\$3,000	\$15,000	All income is given out to designated place
Special Offerings Expenses	\$12,000	\$3,000	\$15,000	Expenses are equal to collection
INCOME - EXPENSE(Op)	(\$1,098)	\$4,009	\$2,011	

Notes: 1. Special Offerings are defined as Ash Weds plate, Lenten envelopes, Maunday Thursday plate, Easter Vigil plate, Easter envelopes and plate, Thanksgiving envelopes and plate, Christmas envelopes and plate, and Palm Sunday plate. These outreach funds are excluded from Diocese and Region contributions.