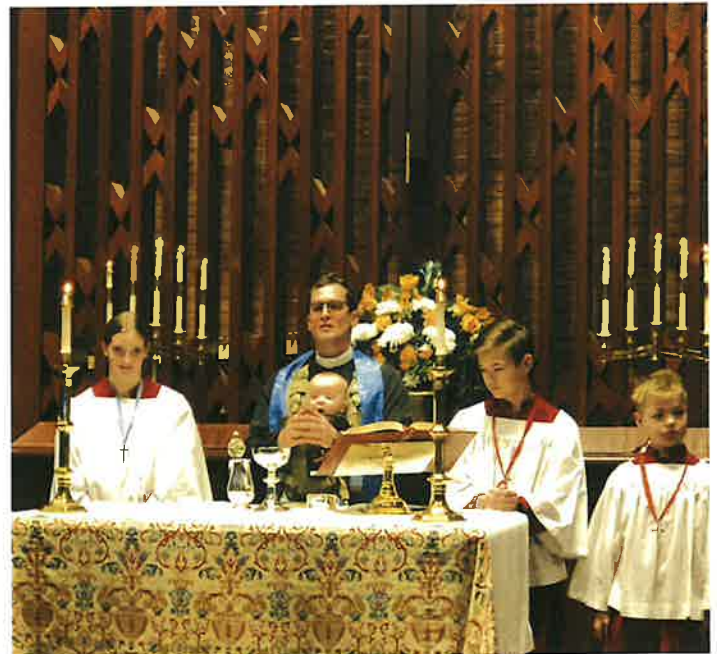




*St. Luke's*  
**ANNUAL REPORT 2023**  
[www.SaintLukesChurch.net](http://www.SaintLukesChurch.net)





*Welcome to St. Luke's,  
we are glad you're here!*

**Sunday Gist:**

- 8 am - Quiet Worship**
- 9 am - Education Hour**
- 10 am - Loud Worship**
- 5 pm - Silly Worship**

## ANNUAL CONGREGATIONAL MEETING, FEBRUARY 4, 2024

### ST. LUKE'S EPISCOPAL CHURCH, WELLINGTON, ALEXANDRIA, VIRGINIA

## AGENDA

- Call to Order: Amy Moorman, Sr. Warden
- Prayer for Saint Luke's: Rev. Nicholas Hull, Rector

Almighty God, send Thy Blessing upon St. Luke's Church, and all of us who worship Thee within its walls. With Thy help may we ever strive to strengthen and enlarge this congregation by our prayers, our friendliness, and our unceasing labor. So shall Thy Kingdom come and Thy will be done on earth as it is in Heaven, through Jesus Christ our Lord. Amen.

- Quorum (Susan Bentley)
- Motion to approve minutes of February 2023 Annual Meeting
- Nominating Committee Report (Amy Moorman)
- Nominations: Jennifer Bradley, Melissa Brunton, Christopher Hanks, and Alex Rennick (for three-year terms)
- Call for nominations from the floor: Amy Moorman
- Motion to close nominations
- Motion to cast a single vote for the entire slate
- Vote
- Congratulations to the new Vestry members
- Thanks to the Nominating Committee and retiring Vestry: Matt Harding, Paul Johnson, Richard McFarland, and Amy Moorman
- Wardens' Report (Amy Moorman)
- Treasurer's Report (Alan Hope)
- Message from the Rector, Rev. Nick Hull
- Questions
- Motion to Adjourn

# ST. LUKE'S MISSION

**Saint Luke's is a warm and nurturing church where all are welcome, known, included and loved and where relationships grow. We worship God together, take care of each other and combine our talents, time and treasures to do God's work in our church and community.**

Eligible to serve on the vestry: Only Lay persons, who are confirmed adult communicants in good standing of the church, as defined in General Convention Canon I.17, shall be eligible for election as Vestry members of such Church. (Canon XI, Section 4, Diocese of Virginia)

Eligible to vote at election of vestry members: All adult communicants in good standing, registered in the particular Church in which they offer to vote, shall be entitled to vote at the election of Vestry members. The voting shall be by ballot in person and, unless otherwise provided by the meeting, a majority of the votes cast shall be necessary to a choice. There shall be no voting by proxy. But no election shall be valid unless the participating qualified voters number at least ten percent of the number of active communicants qualified to vote reported for the previous year. (Canon XI, Section 5, Diocese of Virginia)

## VESTRY

2024

2025

2026

Matt Harding *	Mary Frances Daly	Melissa Bluey
Paul Johnson *	Wendy Joachim	Mark Kauppi
Richard McFarland *	Caroline Tringali	Mike Saperstein
Amy Moorman *	Christine Weaver	Saro Verghese

(\*Term expires upon the election of replacements.)

## TRUSTEES

Drewry Hutcheson, Jr.

Robert McPeek

Suzanne Reynolds

## DELEGATE TO THE 229TH ANNUAL CONVENTION OF THE DIOCESE

Rob Lamb

## DELEGATE TO POTOMAC REGION

George Omohundro

## ANNUAL CONGREGATIONAL MEETING, FEBRUARY 4, 2024

### NEW COMMUNICANTS: (51); BAPTISMS (18); TRANSFER (33)

By Baptism: Laura Ferguson, Harper Hanks, Christopher Hanks, Eliana Mariano, Sebastian Mariano, Logan Fairley, Virginia Brzozowski, Brian Lampert, Noah Kaye, Poppy Stephens, Sallie Ray, Theodore Hull, Thomas Hewitt, Samuel Zerante, Mary Payne, Leighton Gaston, Carolina Gochez, Johnathan Dill

By transfer: Kara Ray, Brandon Ray, Saro Verghese, John Verghese, Joseph Verghese, Joel Verghese, Rebecca Verghese, Rebecca Littlepage, David Bruns, Elizabeth Bruns, Frances Bruns, Charlie Bruns, Lori Terry, David Walton, Mike Saperstein, Ann Day, Henry Saperstein, Douglas Saperstein, David Kaye, Stephanie Kaye, Bennett Kaye, Dawson Kaye, Katie Prible, John Prible, Ella Prible, Evan Prible, Owen Prible, Bill Overby, Sara Overby, Jayme Woods, Mallory Sutherland, Hank Sutherland, Gabe Sutherland

### CHURCH SERVICES IN 2023

	Sundays	Weekdays	Private	Total
Holy Eucharist	153 (149)	20 (5)	10 (6)	183 (160)
Daily Office		52 (151)		52 (151)
Other Services (marriages, burials, etc.)				8 (3)

(2022 figures are in parentheses)

### ATTENDANCE FOR SELECTED SUNDAYS IN 2023

	In-Person	Online	Total
First Sunday in Advent	209	99	308 (219)
First Sunday in Lent	172	69	241 (245)
Pentecost Sunday	259	104	363 (186)
Easter Sunday	303	113	416 (418)

(2022 figures are in parentheses)

## 2023 MEETING MINUTES

### ANNUAL MEETING OF ST. LUKE'S, FEBRUARY 12, 2023

Call to Order by Sr Warden Richard McFarland @11:23

Opening Prayer for Saint Luke's offered by Rev Nicholas Hull, Rector

## **ANNUAL CONGREGATIONAL MEETING, FEBRUARY 4, 2024**

Almighty God, send Thy Blessing upon St Luke's Church, and all of us who worship Thee within its walls. With Thy help may we ever strive to strengthen and enlarge this congregation by our prayers, our friendliness, and our unceasing labor. So shall Thy Kingdom come, and Thy will be done on earth as it is in Heaven, through Jesus Christ our Lord. Amen

**Quorum** established by Susan Bentley, Saint Luke's Administrator

The Sr. Warden asked for a motion to approve the minutes of the February 2022 Annual Meeting. Upon motion by Marjy Jones and seconded by Scott Cameron, the January 2022 meeting minutes were approved.

**Nominating Committee Report** - offered by Scott Cameron. The following slate is being proposed: Melissa Bluey, Mark Kauppi, Mike Saperstein, Saro Verghese (for three-year terms), and Chris Weaver (two-year term). Upon motion by Scott Cameron and seconded by Alan Hope, the candidates were submitted for consideration

The Sr. Warden called for nominations from the floor. None were offered.

The Sr. Warden asked for a motion to close nominations. Upon motion by John Young and seconded by Tom Hargrove, the Nominations were closed.

The Sr. Warden asked for a motion to cast a single vote for the entire slate. Upon motion by Tim Staples and seconded by Scott Cameron, the full slate vote was approved.

The Sr. Warden called for a Vote. The slate passed Unanimously. The Sr. Warden and Rector offered Congratulations to the new Vestry members.

The Sr. Warden offered thanks and appreciation to the Nominating Committee and retiring Vestry: Scott Cameron, Lee Gilmore, Reynold Schweickhardt, and Carlo Uchello. Rector Nick Hull presented all 4 with copies of the 1976 Prayer Book which has been used for years during services and are infused with the prayers of the Parish.

**Warden's Report** – offered by outgoing Sr Warden, Richard McFarland. The full report is contained in the 2022 Annual Report Booklet. He stated that the parish is in excellent condition, financially strong with a vibrant congregation and leadership. He was honored to serve as Sr Warden for two years as we moved through the Pandemic and hired a new Rector. He thanked everyone for all the hard work and commitment that it took to get to this point.

**Treasurer's Report** – offered by Alan Hope. The full report is contained in the 2022 Annual Report Booklet. He stated that he appreciates the support of a strong and engaged Finance Committee which meets once a month under the leadership of Paul Johnson. The 2021 Commercial Loan is being paid off over the next 4 years and the Capital Campaign has been completed.

## **ANNUAL CONGREGATIONAL MEETING, FEBRUARY 4, 2024**

**Message from the Rector** – offered by Rev Nick Hull. It has been an amazing two plus years through the pandemic and including the Search for a new Rector led by Richard McFarland which brought Nick to St Luke's and the birth of his second child. During his Paternity the amazing leadership of the parish showed its strength and depth.

The staff is strong and growing. WE are blessed to have a music director/organist who even writes her own musicals for our youth. New hires include a Communications Coordinator and Education Coordinator. The office continues to run smoothly under the supervision of Sue Bentley. The hiring of a Sextan last year has allowed us to take better care of our physical building and grounds.

We are currently operating as a 1 Clergy Parish which is what the community can support at this time. In the future the hope is to be able to hire an Associate.

While many Episcopal churches are only at 70% of their pre-Covid attendance, St Luke's is exceeding theirs. The Rector is succeeding in his mission to bring new people in, but it will need the welcoming interactions of the entire community to ensure they return and become active members.

**Report on Gift Recipients** – Rev Nick Hull reported that funds in the amount of \$144 from the Rev Lynda Hergenrather Fund will be given to Outreach and funds in the amount of \$921 from the Living Memorial Funds will be given to the Music Instrument Maintenance Fund.

Rev Hull asked if there were any Questions. Seeing none the Rector asked for a motion to adjourn the meeting Upon motion by Scott Cameron and seconded by Tim Staples, the meeting was adjourned at 11:43.

Caroline Tringali, Register of the Vestry

## **MESSAGE FROM THE REV. NICK HULL**

Friends,

It feels like an eternity ago when I last wrote an annual report for you.

Last year we were getting revved up for our untraditional Lenten Burger of Week Series, and we didn't know how it was going to turn out. We urged you to make gathering and getting to know one another your Lenten discipline, and you did with gusto! The burger nights were more successful than expected, and for me it signaled the beginning of a new and vibrant era in the Church.



## ANNUAL CONGREGATIONAL MEETING, FEBRUARY 4, 2024

Shortly before the annual meeting, we hired Stephanie Kaye as our Communications Minister, and Courtney Jukuri as our Christian Education Minister. I knew this was going to be good, but I didn't realize how good it was going to be. Stephanie didn't own a computer did not have a background in communications when she started, but she took the bull by the horn and quickly made herself an expert at her job. Her innate talent and enthusiasm have given our approach to communications new life, and more importantly she cares enough to bring her good ideas and passion to the Church. Likewise, Courtney jumped into her new position with both feet and she quickly made herself invaluable. Our Education Ministries have been a bright light since I arrived as your priest, and she has helped put that light on a lampstand! Courtney was responsible for bringing Vacation Bible School back last summer, helping keep our parents informed, getting the newest iteration of Journey 2 Adulthood up and running, and welcoming dozens of new families into our program. Adding Stephanie and Courtney to our already amazing staff has been a game changing shift to our identity.

I have seen the staff that have been around blossom in their ministry this past year. Sue Bentley has the organizational might that I lack, but more importantly she cares and sees her position at St. Luke's as a ministry, and not just a job. We wouldn't have a functioning Church without her, and without her creativity in ministry, institutional knowledge and passion, we would not be able to grow nearly as much as we have. In the same way, Kate Weber-Petrova's ministry has grown intensely, because she cares. Our music has always been good, but now it is *really* good, and the children's pageants and musicals are something unique to our Church. There is a performative element to our music program, but it is not a performance. Foundationally, it is something beautiful given to God from the labors of our members, which we should all strive to do in our ministries. Kristen Manous and Mary Grace McPeak have been a consistent, loving and safe presence in the nursery and are facing the wonderful problem of outgrowing our space. It is not uncommon for ten or more young children to be in the nursery. Finally, I must give Cecil Allan and Andrew Manous the shout out they deserve. It is easy to see broken things, but you almost never notice fixed things. Twice a week Andrew works in our Nave to make sure everything is neat and tidy, and Cecil works most afternoon fixing things before most even notice they were broken.

On a more personal note, I often had to be away as we navigated my wife's cancer diagnosis and treatment. Our entire staff picked up the slack in a big way. They ensured we thrived during this time, and not just got by, and I am beyond thankful for their efforts. Knowing that St. Luke's was in good and loving hands allowed me to put my mind at ease to be present with my wife during this hard time.

I am overwhelmed with gratitude for all of the support my family has received since this past May. Leandra's cancer diagnosis was devastating, and her treatment often did not go as expected. We felt particularly vulnerable as we faced her intensive treatment with two young children at home, and know that the whole of our community was supporting us gave us a tremendous amount of comfort. We are expecting Leandra's treatment to be officially over around Easter this year. I honestly do not know how we would have made it through without the prayers from the Church, love from our Day School, leadership of the

## **ANNUAL CONGREGATIONAL MEETING, FEBRUARY 4, 2024**

vestry, meals from our community, and the encouragement from all of you. We are most of the way through a season that will take me years to process. In the midst of the fog of the moment I can see clearly that we have landed in a uniquely loving, compassionate and faithful community. Thank you.

This season also has me filled with gratitude for the leadership of the Church. I have been blessed with the privilege of working with amazing Senior Wardens. George Omohundro got me oriented to St. Luke's, Richard McFarland served two years as a partner in ministry and a friend I needed, and Amy Moorman's wisdom, expertise, and dedication kept me and our community healthy in ways you will likely never know. It was Amy's idea to start meeting weekly to check when she became co-senior with Richard McFarland. This has proven to be an effective way of keeping everyone on the same page, a chance to bond, and will likely remain part of the rhythm of St. Luke's. I am thankful for her ministry to the Church, and I will miss hanging out with her every Monday at 4:00!

This past year, we were able to face a host of unexpected challenges with integrity, all of the while welcoming new members to our outpost of the Jesus movement. My hope for this coming year is that we will be reacting less, and we will find ways of strengthening our existing ministries, get creative in implementing new ministries, and have fun while we do it. Something you may have noticed and will see more of is changes to leadership in ministries. Everyone must be valued at St. Luke's, but no one is allowed to be invaluable. Wherever there is a single point of failure in our system, we are going to shake things up and raise up new leadership. This is not because things were going poorly. Quite the opposite, consistency in ministry can create incredible muscle memory in the system, and getting things done can feel like reflex, rather than a challenge. The problem with this is, this sort of consistent leader does not lend itself to flexibility within the system, which we will need further down the line. My goal is to have more than one person who is an expert in any essential ministry. When there is a change in leadership, things will certainly change, and there will likely be mistakes. If the mistakes are of little to no consequence, consign it to oblivion, and let people grow into their ministry. Did you know the bulletin for the Third Sunday after Epiphany was mislabeled as the Second Sunday after Epiphany, and no one complained? When I found out, I was glowing with pride.

Once again, I cannot emphasize enough how thankful I am to St. Luke's. This past year has been challenging in ways that I could not have imagined, and I have consistently been met with grace and love from our community. In the midst of all of the difficulty of this year, I am still in awe of how much fun we've had. You are the real deal, and been a light in my life in a very hard year.

Blessings,

Nick

## THE SENIOR WARDEN'S MESSAGE

2023 was a year of growth and returning to all of the activities that we all enjoyed prior to COVID. We also experienced some new ways to bring all ages together which mostly revolved around eating! And in spite of all of the obstacles the Hull family has valiantly hurdled, Father Nick's energy can be seen in each one of the activities and initiatives here at St. Lukes!

What have we as a church accomplished over the last year?

**St. Luke's Day School thrived** with new Day School Director Gennifer Difilippo and new playground equipment that St. Luke's youth can enjoy.

**What else is NEW?** A full year of lights in the Parking Lot, new windows, a new firepit thanks to the Boy Scout Troop 654, new dumpsters, and beautiful 3<sup>rd</sup> floor murals thanks to Cara Omohundro.

**Refresh** of St. Luke's logos and website to include Church Merch options.

**Reactivation** of Circle of Care, Endowment Committee, POLO group, Youth Vestry position and Vacation Bible School.

**Vestry approved funding** for the first Sacred Ground scholarship program, and St. Luke's Diocesan Pledge that has grown 1% each year. St. Luke's is on schedule to fulfill the Diocesan Pledge Goal of 10% in 2025.

**Hired** a Christian Education Minister, Director of Communications, a Curate and 4 Vergers.

**Fed** St. Lukers, Friends, Families and our Community during Lenten Burger Nights, Easter Breakfasts, Annual BBQ, Parish Picnic, Welcome Back/Kick Off Sunday Food Truck, Harvest Feast Fish Fry, and we can't forget the Cookie Ministry every Sunday.

St. Luke's is financially sound and will continue to soar with two tremendous Wardens leading a talented and thoughtful Vestry and a new Vestry class we are about to elect.

Thank you for the opportunity, it was a great pleasure to serve as a member of the St. Luke's Vestry!

Faithfully,

Amy Moorman  
Senior Warden

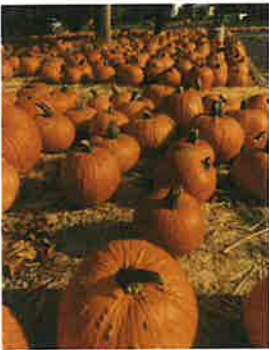


# Building Community

As we reflect on the many great achievements and celebrations of 2023, the fellowship activities of St. Luke's stand out as some of our most memorable. Fellowship events at St. Luke's bring together parishioners and create opportunities to spend time together over a meal, a dessert, or a simple cup of coffee.



We kicked off our Lenten Burger Nights each Wednesday of Lent in 2023. Each week the dinners grew in attendance as we came together for a casual meal. We provided childcare which gave young parents a time to socialize and Nick offered a post burger Bible Study. Big thanks to Bradley Lisenby for his talents in the kitchen. The Lenten Season concluded with an Easter Breakfast made especially for our talented Choir. Stay tuned for our 2024 Series!



Early June brought us outdoors to Mount Vernon Park Pool for our Annual Family Picnic. The weather cooperated, the pot luck was delicious, and our trusty grill staff kept the burgers and hot dogs rolling. Families enjoyed spending the afternoon at the pool and park. We are so appreciative that we all get to enjoy such a special place each year. As summer concluded, families returned from vacations, and school days returned, St Luke's hosted a Fall Kick Off Sunday. We welcomed new and returning families to tour our Sunday School classes and meet the teachers. After the service we shared lunch from a Peruvian food truck right in our driveway. It was a fun way to come together and sample delicious sandwiches and plantains!



The annual Pumpkin Patch brought all community eyes to St. Luke's and set the stage for our Stewardship Harvest Dinner. This year's campaign dinner launched a successful season and all enjoyed the fish fry. We concluded the fall season with our Annual Senior Saints Luncheon. A long standing favorite, this meal provides a special time to celebrate the many Saints amongst us!

As we wrap up a year of fellowship and feasting we must not forget the weekly coffee and cookies provided by our talented bakers and enjoyed by all! Thanks to the many countless hands and hearts who have helped to serve our Saint Luke's family.

Wendy Joachim, Membership Committee Chair



## CONGREGATIONAL TRENDING DATA

### Sundays, Cumulative Attendance

	2019	2020	2021	2022*	2023*
January	543	625	412	731	1175
February	966	1301	764	1509	2126
March	1647	1867	850	2270	3242
Easter	345	360	207	418	416
April	2419	2462	1607	3391	4878
May	2923	3182	2106	3861	6054
June	3597	3696	2619	5130	7037
July	4010	4202	3089	6149	8296
August	4575	4982	3668	7251	9267
September	5292	5220	4002	8295	10349
October	5853	5627	4567	9839	11605
November	6594	5948	5137	10722	12742
December	7788	6332	5857	12055	14817
Average Sunday Attendance (ASA)	150	122	113	232	285

\* Includes in-person and online worshippers

## ANNUAL CONGREGATIONAL MEETING, FEBRUARY 4, 2024

### Current Levels of Annual Giving

Giving Level	Household Gifts in Range				
	2020 actual	2021 actual	2022 actual	2023 actual	2024 pledge
\$15,000 or above	3	3	4	5	6
\$10,000-14,999	9	7	11	10	12
\$6,000-9,999	9	16	12	12	13
\$3,000-5,999	26	17	18	20	31
\$2,000-2,999	23	16	14	10	12
\$1,500-1,999	9	8	14	9	5
\$1,000-1,499	16	17	8	14	12
\$500-999	14	20	16	16	13
Less than \$500	25	26	20	32	8
No Recorded Gift*	30	39	45	61	
Total Number of Giving Households	134	131	117	128	112
Total Dollars given for operating expenses (does not include plate)	\$427,964	\$440,494	\$446,306	\$511,115	\$518,915
Median Pledge (the one in the middle)	\$2,500	\$2,500	\$2,600	\$2,500	\$3,600
Amount of Loose Plate Income	\$2,042	\$2,591	\$6,412	\$19,596	-
Annual Operating Budget (actual expenses)	\$490,805	\$507,368	\$513,295	\$639,267	\$641,510
Building for Ministry (BfM) Restricted Income	\$166,620	\$222,421	\$66,710	\$3,345	
BfM Capital Campaign Pledges	\$568,735	\$573,735	\$573,735	\$573,735	
# Endowment Gifts Received/\$ Total	3/\$3,555	10/\$15,154	7/\$59,441	14/\$114,962	
Endowment Value (as of Dec 31)	\$351,938	\$425,709	\$417,043	\$602,831	

\* Identified as Head of Household, Communicant, AND no gifts or pledges.

## FINANCE REPORT

**Paul Johnson, Finance Committee Chair, and Alan Hope, Treasurer**

**Status of 2023 Budget:** As of December 31, 2023, the Church had an operating budget deficit of \$55,032. This was expected as the 2023 revised budget had a \$106,826 deficit. However, income increased in December, spending was curtailed, and our reserves covered the deficit.

**Liquid Assets:** As of December 31, the church had \$453,358 in liquid assets. This is a snapshot of these funds as these balances change daily as the church operates. These funds are at Burke and Herbert Bank and are used primarily for:

Church Designated Accounts: \$140,941

These amounts, both restricted and unrestricted, are needed to process liquid parish priorities. Activities such as the altar guild, altar flowers, community outreach, youth group and trips, instrument maintenance fund, etc., have balances and clear regular transactions in this category of funds.

Designated for Capital Expenses: \$150,975. Funds in this category are earmarked for Capital expenses and must be used this way.

Proceeds from BFM Campaign	\$58,913
Steeple funds (for BFM):	\$89,062
Steeple funds available:	\$3,000

Note: The steeple brings in ~\$125,000/year and \$90,000 will be dedicated to BFM through 2026. \$32,000 has been spent on replacement windows this year.

Available for Operating Budget: \$161,443

This consists of current operating funds and any excess funds the church has accumulated from surpluses over the years.

**Reserves:** As of December 31, the church has \$715,458 in Diocesan Investment funds designated for the following:

Endowment Fund	\$602,831
Vestry Account	\$80,038 (available for operations)
Capital Account	\$8,921
Hergenrather Fund	\$3,200
Living Memorial Fund	\$20,467



## **ANNUAL CONGREGATIONAL MEETING, FEBRUARY 4, 2024**

**Pledge Growth:** Pledges for 2024 are up from 2023. Total pledge income is expected to be \$560,000, an increase of \$64,500 from this point in 2023.

**2024 Budget Proposal:** At the December 2023 Vestry Meeting, Paul Johnson, Finance Committee Chair, presented a budget that included \$641,510 in spending (see next page). Some key points are:

1. The Budget requires the spending of \$8,710 from Liquid Reserves which is much less than what was budgeted in 2023 from reserves.
2. This budget fully funds the Christian Education position that was funded from reserve funds last year.
3. Budget covers staff Cost of Living Adjustment increases as requested by the Rector.
4. The budget covered cost increases the church is experiencing to provide existing programs.
5. The Budget was unanimously approved at the December Vestry Meeting.

### **Church Commercial Loan Status and Plan**

In July 2021, Saint Luke's acquired a commercial loan through the Burke & Herbert (B&H) Bank. This loan allowed us the opportunity to start and complete the Building for Ministry plans for the Parish Hall renovations and the parking lot lighting projects prior to having all the capital saved to complete these projects. The initial loan value was for \$650,000 and was used to pay the incremental bills received from the builder for the parish hall renovations. The monthly required payment is \$4,827.05 in regards to this loan.

In 2022, we paid \$172,092 in Principal and \$15,833 in interest against the loan. The loan is structured as a 5-year loan but with payments amortized over 30 years (after 5 years, either a balloon payment OR loan restructure). The plan from the start was to use the collected proceeds from the Building for Ministry (BfM) capital campaign to pay for the loan, as well as the proceeds from the steeple income, completing all loan payments at the end of the 5-year loan. We intend to use ~\$90,000 of cell tower income per year for buying down the loan principle leaving ~\$35,000 per year for other emergency capital needs for Saint Luke's Building and Admin needs. In 2023, one principal-only payment was made for \$130,000, in addition to the required monthly payments.

The loan value at the end of 2023 was \$331,142. As of December 31, 2023 there was \$58,913 in the BfM account to be used for future regular payments on the B&H loan. We are currently on track, after completion of the Parish Hall renovation and the Parking Lot Lighting, to pay off of the loan in 5 years.

**ANNUAL CONGREGATIONAL MEETING, FEBRUARY 4, 2024**

**2024 OPERATING BUDGET**

	<b>2023 Budget (revised 5/17/23)</b>	<b>2024 Budget</b>
<b>Expenses:</b>		
Personnel	\$455,459	\$406,000
Admin, Building, and Grounds	\$123,000	\$150,000
Communications	\$3,500	\$4,000
Education	\$9,000	\$9,000
Finance	\$5,000	\$5,000
Stewardship	\$2,500	\$2,500
Technology/On-line	\$4,000	\$4,000
Membership	\$7,500	\$8,500
Diocesan Pledge	\$37,000	\$42,510
Worship	\$6,000	\$7,000
Vestry Emerging Needs	\$3,000	\$3,000
<b>TOTAL EXPENSES</b>	<b>\$655,959</b>	<b>\$641,510</b>
<b>Revenue:</b>		
Pledge and Plate	\$495,500	\$570,000
Day School	\$32,988	\$35,500
Rents	\$21,000	\$21,000
Misc	\$375	\$300
FROM SURPLUS	\$106,826	\$8,710
<b>TOTAL REVENUE</b>	<b>\$656,689</b>	<b>\$641,510</b>

ANNUAL CONGREGATIONAL MEETING, FEBRUARY 4, 2024

## 2023 BUDGET/ACTUALS AND 2022 ACTUALS

**St. Luke's Episcopal Church**

Month ending December 31, 2023

	<b>Budget*</b>	<b>Actual</b>	<b>Y-T-D</b>	<b>December</b>	<b>Y-T-D</b>	<b>December</b>
	<b>2023</b>	<b>100.0%</b>	<b>2023</b>	<b>2023</b>	<b>2022</b>	<b>2022</b>
Plate	\$6,000	326.6%	\$19,596	\$2,642	\$6,412	\$1,156
Pledge income	\$489,500	104.4%	\$511,115	\$64,960	\$455,947	\$51,075
Day Sch.	\$32,988	100.2%	\$33,066	\$6,076	\$30,606	\$2,473
Rents	\$21,000	95.6%	\$20,075	\$1,275	\$22,274	\$1,500
Misc.	\$375	102.2%	\$383	\$20	\$374	\$29
<b>TOTAL OPS INCOME</b>	<b>\$549,863</b>	<b>106.3%</b>	<b>\$584,235</b>	<b>\$74,973</b>	<b>\$515,613</b>	<b>\$56,233</b>
Personnel	\$455,459	93.6%	\$426,257	\$28,032	\$320,164	\$35,111
Admin, Bldg & Grounds	\$123,000	114.7%	\$141,045	\$8,089	\$135,918	\$10,740
Education	\$9,000	83.1%	\$7,483	\$722	\$6,912	\$983
Diocesan Pledge	\$37,000	98.2%	\$36,347	\$2,227	\$31,500	\$2,814
Finance	\$5,000	21.0%	\$1,050	\$0	\$1,050	\$0
Stewardship	\$2,500	102.2%	\$2,555	\$195	\$1,264	\$190
Worship	\$6,000	132.6%	\$7,956	\$1,503	\$6,513	\$2,601
Communications	\$3,500	100.0%	\$3,500	\$306	\$2,048	\$235
Membership	\$7,500	94.1%	\$7,058	\$302	\$5,839	\$294
Tech/Online Worship	\$4,000	100.0%	\$4,000	\$2,658	\$1,283	\$198
Vestry Emerging Needs	\$3,000	67.2%	\$2,016	\$182	\$802	\$0
<b>Total Operating Exp</b>	<b>\$655,959</b>	<b>97.5%</b>	<b>\$639,267</b>	<b>\$44,216</b>	<b>\$513,293</b>	<b>\$53,166</b>
<b>Operating Fund Balance:</b>						
Net Income to Date	\$549,863		\$584,235		\$515,613	
Expense to Date	\$655,959		\$639,267		\$513,293	
Surplus						
Gain/Loss to date	-\$106,096		-\$55,032		\$2,320	
* Revised Budget May 2023						
Special Offering Income	\$12,000	108.8%	\$13,061	\$9,044	\$8,279	\$3,095
Special Offering Expense	\$12,000	61.9%	\$7,422	\$0	\$9,541	\$0

ANNUAL CONGREGATIONAL MEETING, FEBRUARY 4, 2024

**ST. LUKE'S BALANCE SHEET AS OF DEC. 31, 2023**

	<u>Dec 31, 23</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Burke & Herbert Bank	453,358.02
Merrill Lynch Acct	142.43
<b>Total Checking/Savings</b>	<u>453,500.45</u>
<b>Total Current Assets</b>	453,500.45
<b>Other Assets</b>	
B&H Loan Origination Fees	8,215.38
Church Building	726,000.00
Church Elevator	242,010.23
Church Land	72,000.00
Church Organ	375,000.00
Diocesan Capital Account	8,921.25
Diocesan Endowment Fund	602,831.28
Diocesan Hergenrather Fund	3,200.30
Diocesan Living Memorial Fund	20,466.71
Diocesan Vestry Account	80,037.99
<b>Total Other Assets</b>	<u>2,138,683.14</u>
<b>TOTAL ASSETS</b>	<u><u>2,592,183.59</u></u>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Credit Cards</b>	
Burke & Herbert Credit Card	1,854.80
<b>Total Credit Cards</b>	1,854.80
<b>Other Current Liabilities</b>	
BfM Loan at B&H	331,142.41
<b>Total Other Current Liabilities</b>	<u>331,142.41</u>
<b>Total Current Liabilities</b>	<u>332,997.21</u>
<b>Total Liabilities</b>	332,997.21

## ANNUAL CONGREGATIONAL MEETING, FEBRUARY 4, 2024

<b>Equity</b>	
Opening Balance Equity	-450,453.43
Retained Earnings	1,757,299.34
<b>Temp Restricted Net Assets</b>	
2019 Capital Campaign	58,913.37
Altar Flowers	3,635.46
Altar Guild	2,870.08
Community Outreach	6,659.94
Concerts at St. Lukes	9,018.97
Diocesan Capital Account	8,921.25
Diocesan Endowment Fund	602,831.28
Diocesan Hergenrather Fund	3,200.30
Diocesan Living Memorial Fund	20,466.71
Diocesan Vestry Account	80,037.99
Endowment Committee	553.99
Instrument Mainten Fund	3,214.25
Music Fund	1,242.76
Pastoral Care	1,281.15
Retreat - Parish	284.00
Special Offerings	9,144.00
Vacation Bible School	945.63
Vestry Designated Ops 2011	7,769.00
Youth Adventure Trips	6,071.06
Youth Group	1,003.20
Youth Mission Trips	3,300.00
Youth Pilgrimage Trips	14,293.88
<b>Total Temp Restricted Net Assets</b>	<b>845,658.27</b>
<b>Unrestricted Net Assets</b>	<b>161,714.50</b>
<b>Net Income</b>	<b>-55,032.30</b>
<b>Total Equity</b>	<b>2,259,186.38</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>2,592,183.59</b>



Thank you to our retiring vestry members: Matt Harding, Paul Johnson, Amy Moorman, and Richard McFarland.

*We invite you to join our ministries!  
For more information please visit:*

<https://www.saintlukeschurch.net>





